

WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct refers to any sexual activity when any person has not given their explicit consent to that activity. Consent is a voluntary, enthusiastic, sober, mutual, and ongoing agreement to sexual activity.

CONSENT IS:

CLEAR **COHERENT**
WILLING **ONGOING**

CLEAR

Consent is active.
It's expressed through words or actions that create mutually understandable permission.
Consent is never implied, and the absence of a no is not a yes.
Silence is NOT consent.
"I'm not sure," "I don't know," "Maybe" and similar phrases are NOT consent.

COHERENT

People incapacitated by drugs or alcohol cannot consent.
Someone who cannot make rational, reasonable decisions because she or he lacks the capacity to understand the "who, what, when, where, why or how" of the situation cannot consent.
People who are asleep or in another vulnerable position cannot consent.

WILLING

Consent is never given under pressure.
Consent is not obtained through psychological or emotional manipulation.
Consent cannot be obtained through physical violence or threat.
Someone in an unbalanced power situation (i.e. someone under your authority) cannot consent.

ONGOING

Consent must be granted every time.
Consent must be obtained at each step of physical intimacy. If someone consents to one sexual activity, she or he may or may not be willing to go further.

Stalking

Willfully and repeatedly following, contacting, or harassing another person in circumstances that would cause a reasonable person to fear for their safety.

Sexual Harassment

Uninvited and unwelcome verbal or physical behavior of a sexual nature especially by a person in authority toward a subordinate.

Sexual Assault

Sexual contact without consent, whether they are capable or not to giving such consent. Or if the assailant is in a position of trust or authority.

Domestic & Intimate Partner Violence

Physical or emotional abuse of a current or former intimate partner or members of a household.

Sexual Exploitation

Taking nonconsensual advantage of a person for the benefit of others including prostitution and distributing explicit images.

Campus Security
860-215-9053



HOW TO REPORT AN INCIDENT

To report an incident, contact:

Becca A. Kitchell, Ed.D (she/her/hers)

Associate Dean of Student Development |

Deputy Title IX Coordinator

E: RKitchell@trcc.commnet.edu

P: (860) 215-9240

Office: C131A

You can schedule time with me at

<https://calendly.com/bkitchell>

CAMPUS RESOURCES

On-campus support is offered to ensure the safety of our students which includes:

Escorts between classes, buildings, and parking lots

Alternate class/classwork options

Extra time for coursework or exams

Support for students through advising and providing free, confidential resources

SEXUAL MISCONDUCT RESOURCES & EDUCATION



YOUR COLLEGE IS HERE TO HELP
WWW.THREERIVERS.EDU/SMRE

Designed by: Sam Bartosiak

YOUR RIGHTS

When you report sexual misconduct to an employee of the college, you have the right to...

- Be treated with dignity and taken seriously
- Get referrals to free and confidential off-campus resources
- Take legal action against the accused
- Request the college act against an accused student

PRIVACY

The college will take all reasonable steps to protect the privacy of both the reported victim and the accused student, but all college employees are required to report disclosed details of sexual misconduct to the Title IX Coordinator or Student Advocate. Information may also be shared with other authorized college employees who require it to perform their duties.

In addition, if a person under 18 years of age has been victimized, Connecticut law requires that the college must report this to the Department of Children and Families (DCF)

OFF-CAMPUS RESOURCES

CRISIS CENTERS

Crisis centers provide the following:

- Free confidential counseling and 24/7 hotlines
- Help finding medical care
- Emergency shelters
- Guidance for protective and restraining orders

Sexual Assault Crisis Center of Eastern Connecticut

78 Howard Street
New London, CT 06320
Office: 860-442-0604
Hotline: 888-999-5545
www.saccec.org

Safe Futures

241 Main Street
Norwich, CT 06360
Office: 860-447-0366 x265
Hotline: 860-701-6000
www.safefuturesct.org

IF YOU FEAR FOR YOUR SAFETY CALL 911

FOR ADDITIONAL RESOURCES CALL 211

LAW ENFORCEMENT

If you wish to pursue criminal charges, please contact law enforcement as soon as you are ready to do so.

Be careful to preserve any physical evidence of the incident for the police investigation.

Survivors of sexual assault are recommended to seek a Sexual Assault Examination as soon as possible to collect forensic evidence. These exams are free and available at your local hospital.

CONTACTS

Norwich Police
70 Thames Street
Norwich, CT 06360
Office: 860-886-5561



State Police Troop E
P.O. Box 306
Uncasville, CT 06382
Office: 860-848-6500
Hotline: 800-953-7747

Backus Hospital Emergency Services
326 Washington Street
Norwich, CT 06360
860-889-8331