



# TITLE IX PRESENTATION

THREE RIVERS COMMUNITY COLLEGE

# INTRODUCTION

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**IT'S TIME ... TO TALK ABOUT IT!**  
Talk early, talk often. Prevent sexual violence.

# TITLE IX LAW

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.







At Three Rivers Community College We:

strive to maintain a safe and welcoming environment free from acts of sexual misconduct and sex discrimination.

Partner to protect our students, faculty, and staff.

# SEXUAL MISCONDUCT

Engaging in activity that is **unwilling, unknowing, and unwelcome.**







# TYPES OF SEXUAL MISCONDUCT

## Sexual Assault

- ▶ Sexual act directed at another person without their consent.
- ▶ Sexual act directed at another person who is not capable of giving such consent....but what is consent?



# TYPES OF SEXUAL MISCONDUCT

## Sexual exploitation is abuse.

If you think that you or friends are being abused it is important that you tell someone about it so that it can stop.

**When someone asks you to do things you don't want to do – it's not OK.**



**Possible indicators**

5.

## Sexual Exploitation

- ▶ When a person takes non-consensual or abusive sexual advantage of another for their gain or benefit.
- ▶ Examples:
  - ▶ Non-consensual video or audio-taping of sexual activity;
  - ▶ Going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex);
  - ▶ Engaging in voyeurism;
  - ▶ Knowingly transmitting an STI or HIV to another student.



# TYPES OF SEXUAL MISCONDUCT

## Intimate Partner Violence/Domestic Violence

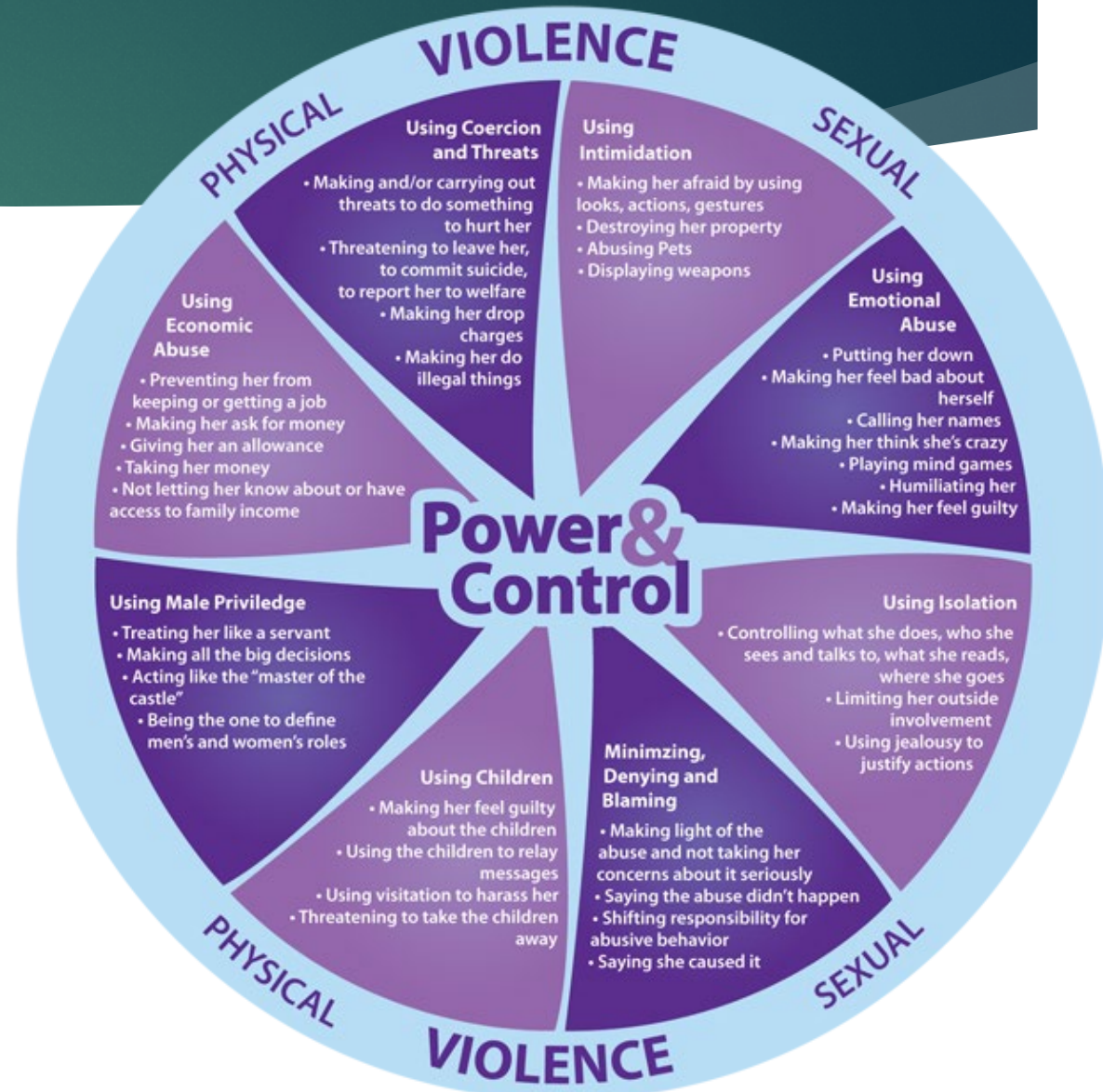
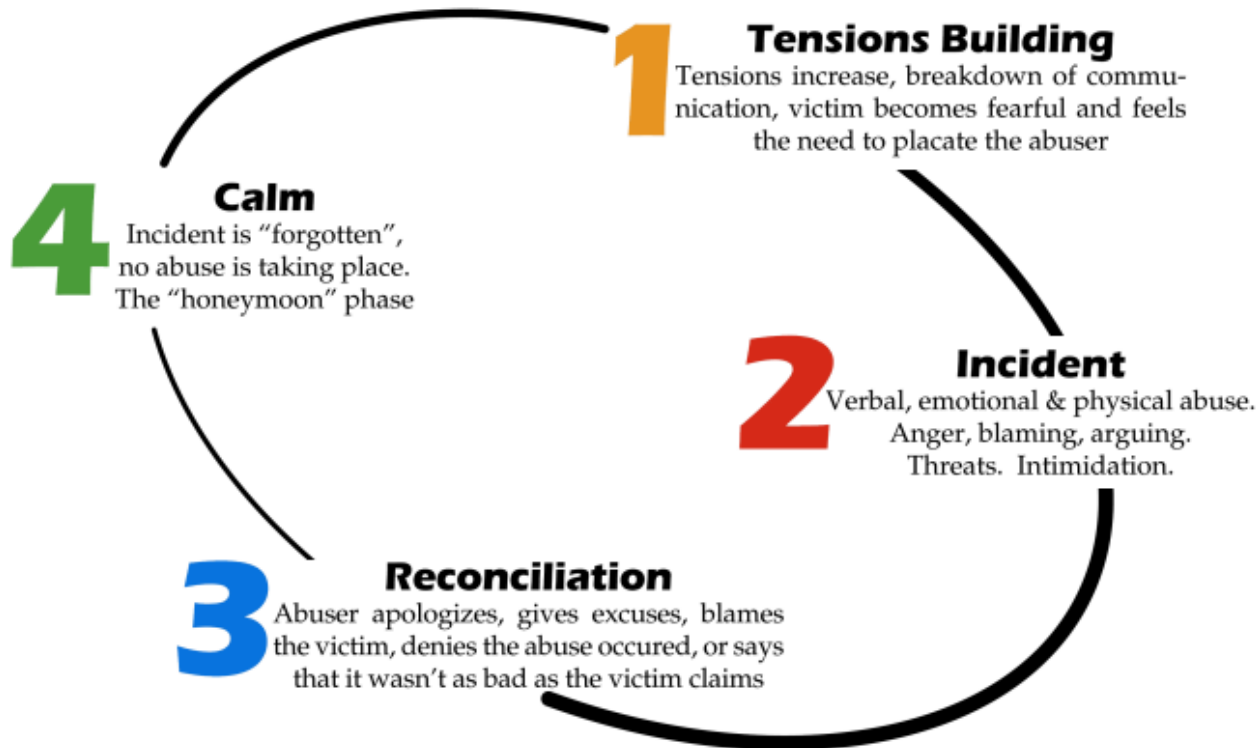
- Any physical or sexual harm against an individual by a current or former spouse.
- Any physical or sexual harm against an individual by a person in a dating relationship or cohabitating.

• **Red flags may include:** Wanting you all to themselves; insisting that you stop spending time with your friends, or family; excessive jealousy, or not honoring your boundaries.



# TYPES OF SEXUAL MISCONDUCT

## Cycle of Abuse



# TYPES OF SEXUAL MISCONDUCT



## ❖ stalking

- Repeatedly contacting another person when the contacting person knows or should know that the contact is unwanted by the other person.





# REASONS FOR SEXUAL MISCONDUCT

## Power and Control

- ▶ Physical
- ▶ Mental
- ▶ Emotional
- ▶ Financial
- ▶ Cultural



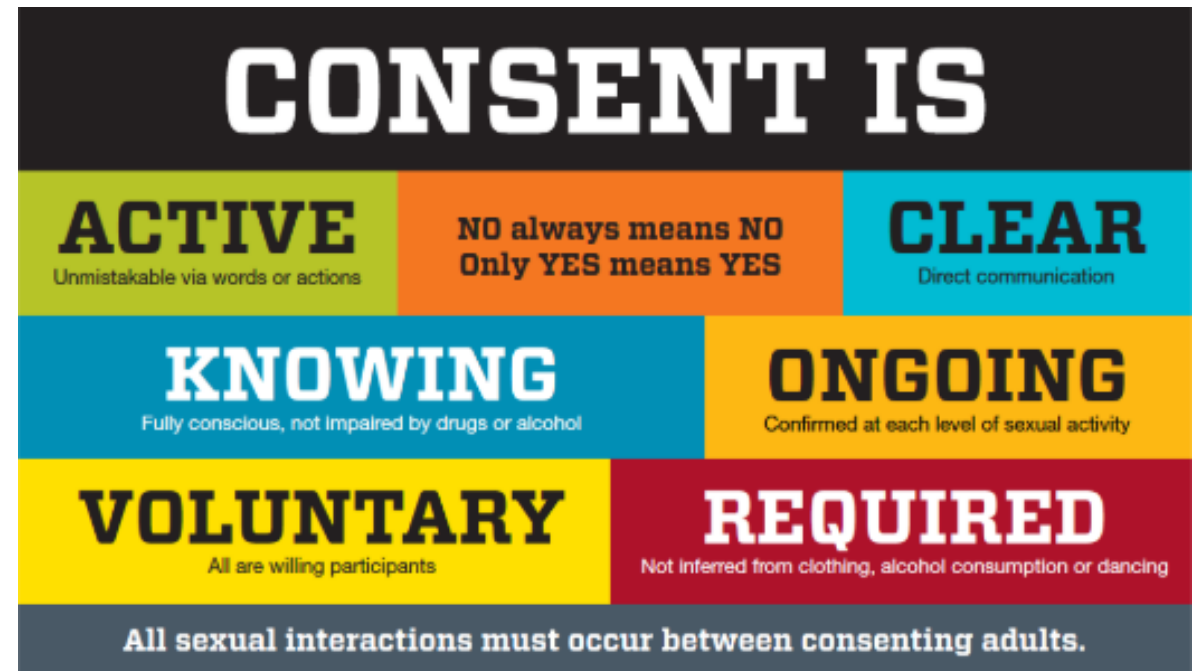
emotional/psychological criminal  
social sexual verbal threats victim  
assault physical  
financial



# AFFIRMATIVE CONSENT / ENTHUSIASTIC CONSENT

Consent must be given by all parties engaged in sexual activities:

- Active, clear, voluntary agreement.
- Saying no, Saying yes.
- Absence of no is not consent.



# CONSENT

▶ <https://youtu.be/fGoWLWS4-kU>



CONSENT IS...

Freely given  
Reversible  
Informed  
Enthusiastic  
Specific





# Can You Keep A Secret?





# MANDATED REPORTING

Employees: All faculty and staff at TRCC are mandated reporters

Student Workers: Student workers are not

Campus Security: Campus Security are mandated reporters

Exceptions: Confidential resources are limited to entities with statutory privilege, such as off campus counseling, on campus counseling where available, and psychological services, health services providers, member(s) of the clergy, and the local Sexual Assault Crisis Center and Domestic Violence Center. The personnel of these centers and agencies are bound by state statutes and professional ethics from disclosing information about reports without written releases.

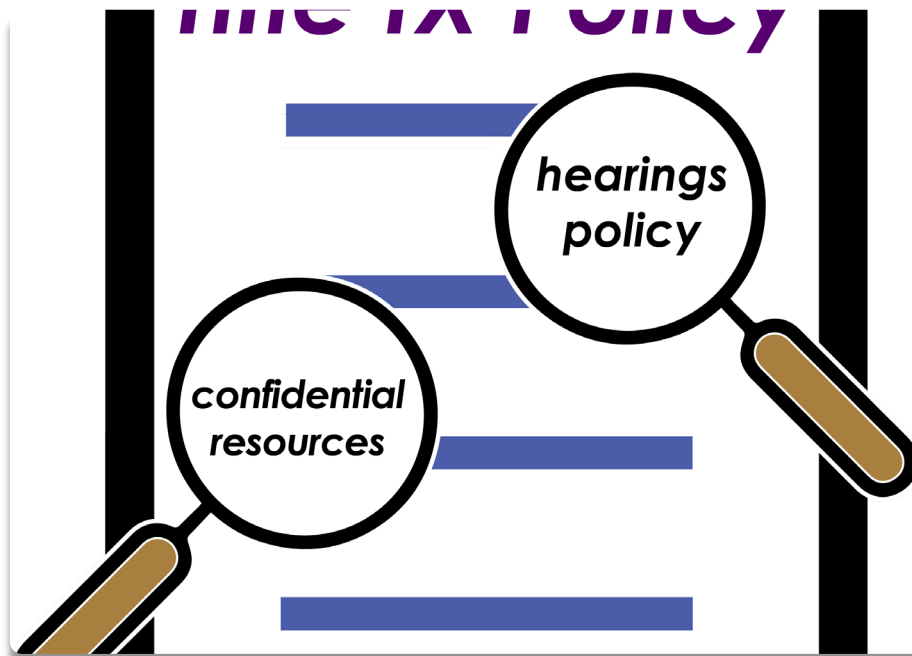
# BYSTANDER INTERVENTION

<https://youtu.be/shuuTOMCKZ8>





# TITLE IX INCIDENT PROCESS



- ▶ Complainant (survivor/victim) vs Respondent (accused/offender). Our process is not a criminal process, so we don't use words like perpetrator, guilty, innocent, etc.
- ▶ Title IX Office.
- ▶ Reporting/In Take Form.
- ▶ You can decide to just report on campus, just report to the police, or both.

# SUPPORT SERVICES



## On-Campus

- Advising and counseling
- Class adjustments
- Course work
- Campus security

## Off-Campus

- Sexual Assault Crisis Center of Eastern CT
- Safe Futures
- Law Enforcement – State and local police/State’s Atty/Probation
- Medical Services – Backus Hospital
- Reliance Health



# GET INVOLVED

- ❖ Events on campus
- ❖ Meetings on campus
- ❖ Trainings off campus
- ❖ Volunteer opportunities

## WHAT IS TITLE IX?

**No sex discrimination. No sexual assault. *Period.***





# TimelyCare

Students now have free and immediate access to medical and mental health support through TimelyMD, the leading telehealth company specializing in higher education. Students can access it at [timelycare.com/ctstate](https://www.timelycare.com/ctstate).



**TOP QUALITY  
VIRTUAL CARE  
ANYTIME, ANYWHERE.**

- **MEDICAL**
- **TALKNOW**
- **SCHEDULED COUNSELING**
- **HEALTH COACHING**

**DOWNLOAD THE TIMELYCARE APP TO ACCESS  
OR LEARN MORE AT [timelycare.com/ctstate](https://www.timelycare.com/ctstate)**

# Online Education



Online education and training models from Vector Solutions—links sent to you 9/19—you must complete these before November 4.



You will continue to get reminders until you complete these.



Three gift cards will be randomly awarded!!!



# TITLE IX Rapid Review

Title IX a landmark federal civil right that prohibits sex discrimination in education.

Title IX *does not* apply to female students **only**.

Schools must be proactive in ensuring that your campus is free of sex discrimination.

School must have an established procedure for handling complaints of sex discrimination, sexual harassment or sexual violence.

Schools **must** take immediate action to ensure a complainant – victim can continue his or her education free of ongoing sex discrimination, sexual harassment or sexual violence.

Schools may not retaliate against someone filing a complaint and must keep a complainant – victim safe from other retaliatory harassment or behavior.

Schools can issue a no contact directive under Title IX to prevent the accused student from approaching or interacting with you.

In cases of sexual violence, schools are prohibited from encouraging or allowing mediation (rather than a formal hearing) of the complaint.

Schools cannot discourage you from continuing your education.





**WE  
BELIEVE  
YOU**



QUESTIONS,  
COMMENTS,  
CONCERNS?

THANK YOU FOR YOUR PARTICIPATION!!!