**THREE RIVERS COMMUNITY COLLEGE**

**AFT BARGAINING UNIT**

**APPLICATION FOR TENURE**

**2020**

Tenure applications are due in the President’s Office no later than 11:59 PM (midnight) on the first day of the spring semester, **January 22, 2020** **(electronic submission preferred)**. Your responses should be specific and concise and refer to activities and developments since your initial full-time appointment to the College. Before you begin your application, please schedule time in the President’s Office to review and validate your professional file to ensure all evaluative documents are up-to-date for review by members of the Promotion Committee.

A tenured appointment is an appointment which creates an interest in employment at a college without limit of time, subject to retirement, dismissal, and termination for special reasons and subject to evaluation for consideration for continuation in accordance with Article XI, provided that a dismissal based on said evaluation shall be subject to Article XVI. A tenured appointment normally will not be offered to a member of the bargaining unit until he/she will have, by September 1 of the year such appointment is to be effective, completed six (6) years of full-time employment by the Board at the same college, at least three (3) years of which must be in the current job function. Service as a lecturer or educational assistant shall not count toward the six- year requirement, unless the President of the Connecticut State Colleges and Universities determines that all or a portion of such service should count.

**NAME**:

**COLLEGE**: Three Rivers Community College

**CLASSIFICATION**:

**DATES OF LEAVES OF ABSENCE OR OTHER INTERRUPTIONS IN SERVICE**:

Start Date: End Date:

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***

Please provide written responses to the questions below. Reference may be made to documents in your professional file. Please refer to specific document numbers from your professional file; no need to attach additional copies to this application.

1. In general, how have you demonstrated growth and competence in the performance of your job?
2. List the activities which you have undertaken to maintain contact with your field or otherwise develop professionally. Include formal education (e.g., post-graduate work) as well as specific professional development activities.
3. In what ways have you personally contributed to the improvement of services and programs at the College?
4. Indicate any other College service not covered above which you believe should be considered by those reviewing this application.

Please type your name below.

Signature: Date:

I understand that checking this box constitutes a legal signature.

091719 Updated by President’s Office