

STUDENT HANDBOOK

Academic Year 2023-2024



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TABLE OF CONTENTS

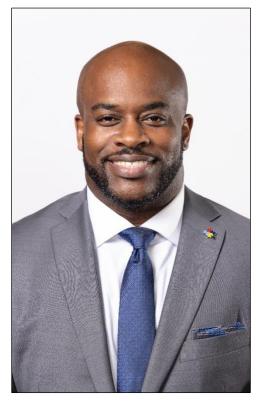
Message from the CT State President	1
ABOUT CONNECTICUT STATE COMMUNITY COLLEGE	2
CSCU Board of Regents	2
CT State Structure and Campuses	
CT State Mission Statement	2
CT State Diversity, Equity, and Inclusion Statement	2
Affirmative Action Policy Statement	
Continuing Notice of Nondiscrimination	3
College Accreditation	
Public Health Emergency Disclaimer	3
CT STATE COMMUNITY COLLEGE DIRECTORY	4
CT STATE COMMUNITY COLLEGE ACADEMIC CALENDAR	<u>.</u>
APPLYING TO BECOME A CT STATE COMMUNITY COLLEGE STUDENT	10
GENERAL STUDENT ADMISSIONS	10
INTERNATIONAL STUDENT ADMISSIONS	
Deferred Action for Childhood Arrivals (DACA) Students	13
RE-ADMIT/RETURNING STUDENT ADMISSIONS	
Academic Fresh Start	
TRANSFER STUDENT ADMISSIONS	14
NAVIGATING CT STATE: WHERE CAN I GET HELP? QUICK REFERENCE SHEET	15
NEW STUDENT ORIENTATION	17
ACADEMIC ADVISING	18
Degree Works	
Placement/Assessment	21
TUITION AND FEES	22
Business Office	22
Current Tuition and Fee Schedules	22
Delinquent Accounts	22
Emergency Aid	
FINANCIAL AID	
Funding Options for Non-Credit Students	
REFUNDS OF TUITION AND FEES	
Refund Policy – Non-Credit Programs	20

REGISTERING FOR CT STATE COMMUNITY COLLEGE COURSES	30
Cross-Registration Privilege	31
ADDING/DROPPING A COURSE	31
WITHDRAWING FROM A COURSE OR CT STATE	32
TIPS FOR SCHEDULING CLASSES	33
STUDENT RECORDS	35
Office of Enrollment & Retention Services	
Privacy of Student Education Records: Family Educational Rights and Privacy Act (FERPA)	
Transcripts and Grade Reports	
STUDENT SUPPORT SERVICES	
CARE TEAMS	
CARE Referral	38
CAREER SERVICES	38
DISABILITY SERVICES	39
ENGLISH FOR SPEAKERS OF OTHER LANGUAGES PROGRAMS	45
MENTAL HEALTH AND WELLNESS	45
Medical Leaves of Absence	46
TimelyCare	46
Additional Resources	47
TUTORING/ACADEMIC SUCCESS CENTERS	48
VETERANS SERVICES	49
Veterans Operation Academic Support for Incoming Service (OASIS)	52
CTUDENT LIEF	5 0
STUDENT LIFE	
Student Activities	
Student Employment	
Student Government	
Student Newspapers	
Student Radio Stations	54
ADDITIONAL ACADEMIC INFORMATION AND STUDENT RESOURCES	
Academic Appeal (Grade Appeal)	
Academic Honors – Semester and Graduation	
Announcements (Student Postings)	
Bookstore	
Class Cancellations – Instructor Related	
Commencement Ceremony	
Community Resources	
Community Service/Volunteerism	
Cooperative Education, Practicum, or Internships	
Early Childhood Centers	
Faculty Contact and Office Hours	
Fitness Centers	
Food Pantries	
Food Services/Cafeteria	
Foundations	58

Health Insurance	58
Honor Societies – Including Phi Theta Kappa	58
Honors Program	58
Housing	58
Intramural Sports and Athletics	
Library	
Lost and Found	
Reading Days	
Smoking and Vaping	
Transportation Services	
STUDENT CODE OF CONDUCT	61
INFORMATION TECHNOLOGY SERVICES	75
Student Email	
IT Support	
Help Desks	
Multifactor Authentication Requirement	
NetID	
Wireless Network	
CAMPUS SAFETY	79
Student Identification (ID) Cards	
CLOSINGS, CANCELLATIONS, AND DELAYED OPENINGS	79
Emergency Notification System (ENS)	
CAMPUS EMERGENCY SITUATIONS	81
HOW TO REPORT AN EMERGENCY	81
Emergency Exits/Evacuation Routes	81
Evacuation of the Building	81
Lockdown/Shelter in Place	
Safety Drills and Training Classes	82
Safety Responsibilities	
CANADUC DADVING	00
CAMPUS PARKING	
Public Safety Escorts	
Traffic on Campus	85
ADDITIONAL PUBLIC SAFETY INFORMATION	
Campus Sex Crimes Prevention Act	
Injury While on Campus	87
Off-Campus Injuries	
Opioid Overdose Prevention and Awareness	87
The Clery Act	88
Vandalism, Damage or Theft	89
Video Use Notice - Police Accountability Act	89
RIGHT TO FILE A COMPLAINT	89

CAMPUS PUBLIC SAFETY CONTACTS	90
Campus Public Safety Links	91
TRANSFERRING TO ANOTHER INSTITUTION	92
WORKFORCE DEVELOPMENT AND CONTINUING EDUCATION	93
STUDENT DIVERSITY, EQUITY, AND INCLUSION	
BOR/CSCU Statement of Title IX Policy	
Policy on Racism and Acts of Intolerance	
Sexual Misconduct Reporting, Support Services, and Processes Policy	95
STUDENT COMPLAINT PROCESS AND POINTS OF CONTACT	96
Campus DEI/Equity Coordinators	96
Campus Disability Services/Accessibility Coordinators	97
Campus Deputy Title IX Coordinators	
ALCOHOL AND OTHER DRUG INFORMATION	100
STUDENT CONSUMER INFORMATION	102
INDEX	104

Message from the CT State President



On behalf of everyone at Connecticut State Community College, it is my honor to welcome you to a new academic year. We are committed to providing you with an engaging and rewarding student experience and to providing the support you need to be successful.

As you embark on this important and exciting stage of your educational and personal journey, you are also a part of an important and exciting chapter for our college. New and returning students are being welcomed to Connecticut State Community College – CT State.

All community college students in Connecticut are now part of the same family. You now have a statewide network of campuses and resources at your disposal. Community colleges in Connecticut have been changing lives with extraordinary academic programs, student enrichment activities, holistic support services, and skills training for over 60 years. We continually look forward to maintaining our legacy of accessible, affordable, and quality education for all students.

In an ever-evolving world and global economy, we know the significance of remaining innovative and responsive to national trends by modernizing our programs and courses so they prepare you for the best career.

At every moment, we devotedly strive to fulfill our mission of student success and equity. We've transformed ourselves into a student-ready institution. We've removed roadblocks to transferring credits and enrolling in classes at any location. We've unified our admissions, registration, and financial aid processes. We've standardized advising for all and aligned curriculum across our six schools to ensure that every student achieves career-aligned learning outcomes and is equipped for transfer to a four-year college/university.

This Student Handbook is your guide to navigating your time at CT State. Each section is designed to share important details and answer questions for you. It lays out precisely what we expect from our students, but more importantly, what you can expect from us.

The comprehensive and intentional commitment of our faculty, staff, and administration ensures that your experience at CT State will deliver a solid foundation for your future success. We are inspired that you chose to become a member of the CT State family while dedicating yourself to your studies and maximum potential.

> John Maduko, MD President Connecticut State Community College

ABOUT CONNECTICUT STATE COMMUNITY COLLEGE

CSCU Board of Regents

The Board of Regents for Higher Education (BOR) is the governing body of the Connecticut State Colleges and Universities System (CSCU) and is comprised of 15 voting members and 6 non-voting, ex officio members who have been selected for their special talents, their vision, and their sense of civic responsibility. Two students serve as Student Representatives who make periodic reports to the student body through the Student Advisory Council. The Connecticut State (CT State) Community College is a constituent unit of the State System of Higher Education and one of the institutions that comprises the Connecticut State Colleges and Universities.

CT State Structure and Campuses

In July of 2023, the 12 community colleges in Connecticut will merge to become Connecticut State Community College, one of the largest community colleges in the country and the largest in New England. CT State students will be able to take classes at any of the following campuses: Asnuntuck (Enfield), Capital (Hartford), Gateway (New Haven and North Haven), Housatonic (Bridgeport), Manchester, Middlesex (Middletown and Meriden), Naugatuck Valley (Waterbury and Danbury), Northwestern (Winsted), Norwalk, Quinebaug Valley (Danielson and Willimantic), Three Rivers (Norwich), and Tunxis (Farmington and Bristol).

CT State Mission Statement

The Connecticut State Community College provides access to academically rigorous and innovative education and training focused on student success. The college supports excellence in teaching and learning, makes data-informed decisions, promotes equity, and advances positive change for the students, communities, and industries it serves.

CT State Diversity, Equity, and Inclusion Statement

The Connecticut State Community College commits to bold and disruptive change by actively: identifying, naming, and dismantling structural racism, systemic poverty, and other barriers; establishing equitable and anti-racist policies and practices; and empowering students, faculty, staff, and administrators to advance racial, social, and economic justice. Our core collective responsibility is to continuously assess practices and policies and transform the world we live in by eliminating inequities.

Affirmative Action Policy Statement

As the statewide policy making authority for public higher education in Connecticut, the Board of Regents for Higher Education (BOR) is committed to leading, by example, in the areas of equal employment opportunity and affirmative action. Additionally, the Board of Regents has been charged by state statutes (specifically Connecticut General Statutes sections 10a-10 and 10a-11) to promote representative racial and ethnic diversity among the students, faculty, administrators, and staff at public institutions of higher education. The Board of Regents for Higher Education's policies also advances compliance with the Americans with Disabilities Act at all Connecticut state colleges and universities. Equal employment opportunity and affirmative action are essential to achieving higher education's twin goals of academic excellence and equity.

Continuing Notice of Nondiscrimination

Connecticut State Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, intellectual disability, mental disability, learning disability, physical disability, including, but not limited to, blindness or deafness, sexual orientation, gender identity or expression, veteran status, criminal record, genetic information or any other federal or state protected class in its employment, programs, and activities. For information regarding nondiscrimination, disability, and Title IX policies/procedures, please contact: John-Paul Chaisson-Cardenas, Vice President for Diversity, Equity and Inclusion, CT State Community College, (860) 612-7056, jchaisson-cardenas@commnet.edu.

College Accreditation



The New England Commission of Higher Education (NECHE) is one of seven higher education accrediting bodies in the United States. It is a voluntary, nongovernmental member association recognized by the U.S. Department of Education as an authority of quality in higher education having as its primary

purpose the accreditation of educational institutions. Connecticut State Community College is undergoing the NECHE accreditation process, and the goal is to attain accreditation by July 1, 2023, so that the Board of Regents (BOR) may finalize the merger of the 12 community colleges. Presently, all 12 of the community colleges are NECHE accredited.

For information on specific program accreditations, please refer to the CT State College Catalog.

Public Health Emergency Disclaimer

In the case of a severe outbreak of the coronavirus or other illness, Connecticut State Community College reserves the right to adapt the format of any class to an entirely online/distance learning modality as public health conditions warrant. Such change will not result in any increase or decrease of tuition and fees. We all understand that tuition and fees are in exchange for learning, academic credit, and certain non-academic services regardless of whether taught on-ground, in a hybrid environment, or entirely remotely.

Most important to CT State Community College is the health, safety, and welfare of every member of its community. We have learned that, despite campus efforts to comply with health and safety guidelines, it is not possible to guarantee a disease-free environment.

CT STATE COMMUNITY COLLEGE DIRECTORY

Connecticut State Community College – Central Office 185 Main Street New Britain, CT 06051 (www.ctstate.edu)

CT State President

John Maduko, M.D.

CT State President's Cabinet

Levy Brown, Ed.D.

Provost and Vice President for Academic Affairs

John-Paul Chaisson-Cardenas, Ph.D., MSW Vice President of Diversity, Equity, and Inclusion Title IX Coordinator

Thomas Coley, Ph.D.

Executive Vice President of Strategic Partnerships and Enterprise Performance

Tamika Davis

Interim Vice President of Enrollment Management

Ann Harrison

Associate Vice President of Communications & Strategic Marketing Chief of Staff to President Maduko

Kerry Kelley

Vice President of Finance & Administration

Asnuntuck Campus

170 Elm Street, Enfield, CT 06082

Chief Executive Officer

Michelle Coach, Ed.D.

Asnuntuck | Campus Directory

Main Campus Number: (866) 526-6008



Capital Campus

950 Main Street, Hartford, CT 06103

Chief Executive Officer

G. Duncan Harris, Ed.D.

Capital | Campus Directory

Main Campus Numbers: (860) 906-5000 Local or (800) 894-6126 Toll-Free

Capital | Map and Driving Directions

Capital | Campus Hours



Gateway Campus

20 Church Street, New Haven, CT 06510

Gateway @ North Haven 88 Bassett Road, North Haven, CT 06473

Interim Chief Executive Officer

Scott J. Kalicki, Ph.D.

Gateway | Campus Directory

Main Campus Number: (203) 285-2000

Gateway | Map and Driving Directions



Housatonic Campus

900 Lafayette Boulevard, Bridgeport, CT 06604

Interim Chief Executive Officer

Manuel Gomez, Ph.D.

Housatonic | Campus Directory

Main Campus Number: (203) 332-5000

Housatonic | Map and Driving Directions



Manchester Campus

Great Path, P.O. Box 1046, Manchester, CT 06045-1046

Chief Executive Officer

Nicole Esposito, Ed.D.

Manchester | Campus Directory

Main Campus Number: (860) 512-3000

Manchester | Map and Driving Directions

Manchester | Campus Hours



Middlesex Campus

100 Training Hill Road, Middletown, CT 06457

Chief Executive Officer

Kimberly Hogan



Platt High School, 220 Coe Avenue, Meriden, CT 06450 Vinal Technical High School, 60 Daniels Street, Middletown, CT 06457 Wilcox Technical High School, 298 Oregon Road, Meriden, CT 06451 Pieper Veterinary, 150 Berlin Street, Middletown, CT 06457 Middlesex Health, 28 Crescent Street, Middletown, CT 06457



Main Campus Numbers: (860) 343-5719 Local or (866) 526-6008 Toll-Free Middletown For MxCC @ Platt: (203) 235-0774 or Enrollment Services at (860) 343-5719 or (866) 526-6008 Toll-Free

Middlesex | Map and Middlesex | Driving Directions



Naugatuck Valley Campus

750 Chase Parkway, Waterbury, CT 06708

Naugatuck Valley @ Danbury 190 Main Street, Danbury, CT 06810 Campus Hours: Monday through Friday, 8 a.m. to 5 p.m. (Administrative Offices)

Chief Executive Officer

Lisa Dresdner, Ph.D.

Naugatuck Valley | Campus Directory and Naugatuck Valley | Professional Staff Directory Main Campus Numbers: (203) 575-8000 Waterbury or (203) 437-9699 Danbury

Naugatuck Valley | Map and Naugatuck Valley | Interior Map **Naugatuck Valley | Driving Directions** Naugatuck Valley @ Danbury | Driving Directions and Naugatuck Valley @ Danbury | Parking

Northwestern Campus

Park Place East, Winsted, CT 06098

President

Michael A. Rooke, Ph.D.

Northwestern | Department Directory and **Northwestern | Faculty Directory**

Main Campus Number: (860) 738-6300



Northwestern | Driving Directions or Northwestern | Driving Directions



Norwalk Campus

188 Richards Avenue, Norwalk, CT 06854

Chief Executive Officer

Cheryl C. De Vonish, J.D.

Norwalk | Campus Directory

Main Campus Number: (203) 857-7000

Norwalk | Driving Directions and Hours



Quinebaug Valley Campus

742 Upper Maple Street, Danielson, CT 06239

Quinebaug Valley @ Willimantic Center 729 Main Street, Willimantic, CT 06226

Chief Executive Officer

Karen Hynick, Ed.D.

Quinebaug Valley | Campus Directory

Main Campus Numbers: (860) 932-4000 Danielson or (860) 230-6129 Willimantic

Quinebaug Valley | Campus Hours



Three Rivers Campus

574 New London Turnpike, Norwich, CT 06360

Three Rivers Manufacturing Apprenticeship Center (Housed in the Ella T. Grasso Southeastern Technical High School) 189 Fort Hill Road, Groton, CT 06340

President

Mary Ellen Jukoski, Ed.D.

Three Rivers | Campus Directory

Main Campus Numbers: (860) 215-9000 Norwich or (860) 441-0314 Groton-MAC Office

Three Rivers | Map and Three Rivers | Driving Directions **Three Rivers | Campus Hours**



271 Scott Swamp Road, Farmington, CT 06032

Tunxis @ Bristol 430 North Main Street, Bristol, CT 06010

Chief Executive Officer

Darryl Reome, Ed.D.

Tunxis | Campus Directory and Tunxis | Faculty Directory

Main Campus Numbers: (860) 773-1300 Farmington or (860) 314-4700 Bristol

Tunxis | Map and Tunxis | Driving Directions





CT STATE COMMUNITY COLLEGE ACADEMIC CALENDAR

FALL 2023

Full-Term Courses August 29, 2023 - December 18, 2023 Late Start Term September 12, 2023 - December 18, 2023 First 7-Week Term August 29, 2023 - October 16, 2023 Second 7-Week Term October 24, 2023 - December 18, 2023

SPRING 2024

Full-Term Courses January 19, 2024 - May 13, 2024

PLEASE NOTE: Additional CT State calendar dates for academic year 2023-2034 (including add/drop and withdrawal deadlines) are currently under development. To view the current CT State Academic Calendar, please click: CT State | Academic Calendar.

The CSCU Common Calendar*

FALL 2023

CC Faculty Semester Begins	August 25, 2023
CSU Work Year Starts	August 28, 2023
CSCU Classes Start	August 29, 2023
Labor Day, NO CLASSES	September 4, 2023
CC Reading Day, NO CLASSES	November 7, 2023
Thanksgiving Recess, NO CLASSES	November 22 - 26, 2023
CSU Final Exams	December 11 - 17, 2023
CC Final Exams	December 12 - 18, 2023
CC Faculty Semester Ends	December 23, 2023

Spring 2024

January 15, 2024
January 16, 2024
January 17, 2024
January 19, 2024
February 16 - 19, 2024
February 19, 2024
March 11 - 17, 2024
March 29 - 31, 2024
May 6 - 12, 2024
May 7 - 13, 2024
May 27, 2024
May 31, 2024
June 1, 2024

^{*} The CSCU Common Calendar is a system-wide calendar for the institutions of the Connecticut State Colleges and Universities (CSCU) that defines the traditional fall and spring semesters.

CC - Connecticut State Community College

CSU – Connecticut State Universities

CSCU – Connecticut State Colleges and Universities

APPLYING TO BECOME A CT STATE COMMUNITY COLLEGE STUDENT

GENERAL STUDENT ADMISSIONS

Please visit CT State | How to Apply or the CT State College Catalog for further information about CT State's general admissions process and requirements for admission into a degree program.

Open-Door Admissions Policy/Open Enrollment

CT State Community College has an open-door admissions policy. The open-door policy offers admission to anyone holding a high school diploma or a high school equivalency diploma (GED) without requiring Scholastic Aptitude Tests (SATs). Some programs may have special requirements. Applications for admission to CT State are accepted year-round.

PLEASE NOTE: CT State Workforce Development and Continuing Education (WDCE) non-credit students do not need to apply for admission to the college. Students should contact their home campus WDCE Office directly to request an application/registration form. Please see the Workforce Development and **Continuing Education** section of this Handbook for contact information.

INTERNATIONAL STUDENT ADMISSIONS

CT State takes considerable pride in the diversity of its student body. The international students who attend the institution contribute to the powerful sense of respect and multicultural understanding that defines our culture. Being an international student in the U.S. is a great opportunity and an exciting experience. However, it comes with a lot of responsibility. As an international student, you must maintain your F-1 visa status and follow these steps carefully:

Stay in touch with your International Advisor/DSO (Designated School Official). During your studies in the U.S., your DSO becomes an important person in your life. The DSO is responsible for creating your Form I-20, maintaining your SEVIS record, keeping you informed of the federal regulations governing your visa status, and in some cases facilitating your interactions with U.S. Citizenship and Immigration Services (USCIS). Your DSO should be the first person you talk with if you have any questions regarding the legal requirements of your stay in the United States. Your DSO can assist in answering your questions or refer you to someone who can help.

Non-U.S. citizens or residents who need a SEVIS Form I-20 from CT State to obtain an F-1 student visa or to change their current nonimmigrant visa status to F-1, as well as students in active F-1 status transferring from another U.S. college/university, must submit their application for admission and other required documents by the following deadlines:

New International Students Fall Semester – June 15th Spring Semester – November 1st <u>Transfer International Students in F-1 status</u> Fall Semester – July 20th Spring Semester - December 20th

The following documentation must be provided by the prospective student before a SEVIS Form I-20 can be issued by CT State. All documents must be translated into English and validated and notarized as being an official and accurate translation.

- 1. A completed CT State Community College Application.
- 2. A copy of the student's passport (biographical page only).
- 3. Proof of high school graduation or its equivalent.
- 4. Proof of English proficiency: TOEFL (Test of English as a Foreign Language), IELTS (International English Language Testing System), or Duolingo official scores. The minimum TOEFL score for admission is 61 on the internet-based version. The minimum IELTS score for admission is 5.5. The minimum Duolingo score for admission is 85.
- 5. Proof of available funding. Affidavit of Support and supporting financial documents noting the student's intended source of financing available to cover their education and living expenses while in the United States. All financial documents, including bank statements, must be in English and note currency values in U.S. dollar equivalencies.
- 6. Housing Plan Letter showing student's intended U.S. address, as well as permanent homeland address.
- 7. Proof of adequate immunization against measles, mumps, rubella, and varicella (chicken pox); a record of two doses of each required immunization must be on file with CT State prior to acceptance.
- 8. Transfer students in F-1 status transferring from a college/university in the U.S. must provide proof that they are currently in status and eligible for transfer: a copy of the F-1 visa passport page, a copy of their current I-20, current college transcript, and an International Student Transfer Form.
 - Maintaining your legal F-1 visa status is extremely important to remain in the United States as an international student. It is important to take these steps seriously in order to maintain your F1 status. It is also important to stay up to date on new U.S. immigration policies that might take place during your stay in the U.S. CT State's International Student Admissions Team is happy to assist international students with all F-1 visa/I-20 related matters. To contact our team, please email us at: CTState-InternationalAdmissions@ct.edu.
- Maintain full-time enrollment. Register for a minimum of 12 credits every fall and spring semester. Only 3 credits out of 12 can be taken online; the rest must be in-person. If you need to enroll for RCL (Reduced Course Load), speak with your DSO first: in some cases, a RCL may be allowed but it requires your DSO's authorization. Never drop classes without speaking with your DSO first.
- Extend your I-20 as needed. Sometimes program completion can take longer than expected. In most cases, you can request an I-20 extension.
- Apply for a new I-20 as needed. If you are planning to switch majors, be sure to request a new I-20.
- Check with your DSO before you travel abroad and make sure your DSO has signed your I-20 for travel.

- Obtain special permission to work. Working off-campus without prior approval from your DSO and USCIS is a serious violation of F-1 visa regulations which could result in deportation. However, all F-1 students are allowed to work part-time on campus. For all employment-related questions, contact your DSO.
- Change your status or depart the U.S. in a timely manner. After you complete your program, you will have 60 days to depart the U.S. However, you may be eligible to apply for Optional Practical Training (OPT), transfer out to another school, or change your immigration status. Speak with your DSO about these options if you are considering extending your stay in the U.S. Make sure to do this prior to your program completion date.
- Keep your passport valid. You will need your passport in order to enter the U.S. Your passport should be valid for at least six months into the future.

Always speak with your DSO **BEFORE** you do any of the following:

- Drop classes
- Change your major
- Transfer to a new school or take a leave of absence
- Take a break from school
- Travel outside the United States
- Move to a new address
- Request a program extension

Helpful Terms:

- F-1 Visa the type of visa international students receive to study in the U.S.
- I-20 Form (Certificate of Eligibility) document issued by a SEVP-certified school certifying that a student has been admitted to a full-time study program and has demonstrated sufficient financial resources to stay in the United States. The I-20 form allows foreign nationals to apply for an F-1 student visa at a U.S. embassy or consulate abroad.
- **USCIS** United States Citizenship and Immigration Services
- SEVIS Student and Exchange Visitor Information System, part of U.S. Immigration and Customs Enforcement that handle all matters related to international students and visitors.
- SEVP Student and Exchange Visitor Program. In order to enroll international students, schools must be SEVP-certified.
- CPT Curricular Practical Training training that is an integral (i.e., required) part of the student's curriculum. It must be authorized by the DSO/PDSO.
- OPT Optional Practical Training up to 12 months of full-time work authorization in student's field of study. Students can apply for this authorization while still studying in their program (precompletion) or after they complete their program (post-completion). The application for OPT is made with USCIS and takes a few months to approve.
- RCL Reduced Course Load permission to enroll below the full-time requirement. It must be authorized by DSO/PDSO in advance.
- DSO Designated School Official an employee assisting and overseeing students who are studying at a U.S. institution on a student visa.
- **PDSO** Principal Designated School Official a DSO with added responsibilities.

For further information on international student admission requirements, please visit: CT State Admissions and select the link for the Admissions Office at your home CT State campus.

Deferred Action for Childhood Arrivals (DACA) Students

The fundamental responsibility of a public education institution is to foster learning, innovation, and strong communities to any student willing to put in the work to learn and achieve. CT State admits students based on a holistic approach and our campuses are open access. CT State does not collect or retain information on undocumented students' immigration status and does not maintain a list of undocumented students. Note, however, DACA students requesting institutional financial aid or scholarship assistance may be required to provide certain information regarding their immigration status. For more information, please visit: CSCU | Financial Aid | Undocumented Students.

CT State campus police may not inquire about a student's immigration status during the course of their work, including anyone seeking assistance from the CT State campus police. No student may be detained solely on the basis of immigration status. This is standard operating procedure for CT State campus police.

CT State Protocol for Engagement with U.S. Immigration and Customs Enforcement (ICE)

CT State is strong because of its diversity. Our campuses thrive when people from different races, ages, religions, ethnicities, sexual orientations, gender expressions, nationalities, physical abilities, and political perspectives have a forum for sharing their beliefs and ideas while learning together. This is a critical value of higher education. CT State is committed to social justice, to celebrating our diversity, and fostering a climate of inclusion and respect for one another. CT State will continue to comply with federal and state law, and at the same time, will remain focused on what is truly best for students and our community. For the complete CSCU Position on DACA and Protocol for Engagement with ICE, please click: CSCU | DACA.

RE-ADMIT/RETURNING STUDENT ADMISSIONS

Whether you have decided to return to earn an associate degree, certificate or have decided that you need to refresh your skills in a chosen profession, we are glad to welcome you back! If you have not registered for two or more years, excluding summer sessions, you must apply for readmission to CT State and should contact the Admissions Office prior to the beginning of the semester in which you wish to reenter. There is no application fee. The CT State College Catalog in effect at the time of a student's readmission to the college, or any subsequent and superseding catalog, will govern that student's academic status and graduation requirements. For further information, please refer to the CT State **College Catalog.**

Academic Fresh Start

Academic Fresh Start is a one-time opportunity for eligible students who have not attended college for a period of one or more years (two standard semesters) to have prior grades earned at CT State Community College, or one of the legacy Connecticut community colleges, excluded from their academic grade point average (GPA) after re-admission to Connecticut State Community College.

For information on CT State's Academic Fresh Start Policy, please refer to the CT State College Catalog.

TRANSFER STUDENT ADMISSIONS

Students may transfer to CT State from other colleges for any semester. In addition to following the procedures for admission into a program, transfer students must submit an official transcript from any other college(s) and universities attended and must be an accepted or enrolled student with CT State for the completion of a transcript evaluation. Official transcript(s) must be sent by mail or electronically from your previous college(s) to the CT State Admissions Office. Student copies of transcripts/unofficial transcripts will not be accepted for the purposes of official evaluations. Official transcripts are accepted through e-transcript services such as Parchment, CollegeBoard, and the National Student Clearinghouse, or electronically to CTState-TranscriptEval@ct.edu and by postal mail. Transfer grades are not included in CT State's calculation of grade point average (GPA). For further information on Transfer Admissions, please contact CTState-TranscriptEval@ct.edu. To view CT State's transfer credit policy, please refer to the CT State College Catalog.

NAVIGATING CT STATE: QUICK REFERENCE SHEET

WHERE CAN I GET HELP?	
FOR INFORMATION REGARDING	CONSULT
Academic Programs	Guided Pathways Advisor Department/Division Chairperson Program Coordinator
Adding/Dropping Courses	One Stop Enrollment Services Center Financial Aid Guided Pathways Advisor
Books and Supplies	Bookstore
Campus News and Information	Campus Bulletin Boards/Campus Video Monitors (where available) Campus/CT State Websites and Social Media
Career Planning	Career Services Office Guided Pathways Advisor Faculty Advisor
Change of Major	Department Chairperson Guided Pathways Advisor One Stop Enrollment Services Center
Change Personal Information (e.g., name or address)	One Stop Enrollment Services Center
Clear Student News Releases for Publication or Post Bulletins (campus dependent)	Associate Dean of Student Development or their designee OR Dean of Students/Dean of Students and Faculty or their designee
Collegiate Education for the Deaf and Hard of Hearing Program @ Northwestern	(860) 738-6382 (voice/tty) (860) 469-3138 (voice/videophone) <u>CEDHH Program</u>
Disability Disclosure	Disability Services Coordinator
Discrimination	John-Paul Chaisson-Cardenas, Ph.D., MSW CT State VP for Diversity, Equity, and Inclusion, (860) 612-7056, <u>ichaisson-cardenas@commnet.edu</u>
Financial Aid	Financial Aid Office
Find a Part-Time Job	Career Services Office Dean of Students/Dean of Students and Faculty Associate Dean of Student Development
Gender Equity Center @ Gateway	(203) 285-2480, Room N111 Email: gw-wellness@gatewayct.edu Gender Equity Center
ID Cards	Please visit your home campus website for further information on how to obtain a student ID Card at that location.
Intercollegiate Team Sports @ Gateway	gatewayct.edu/student-life/athletics
International Students/F-1 Visa/I-20 Form	International Student Admissions: CTState-InternationalAdmissions@ct.edu Financial Aid Office
Lockers	Financial Aid Office Please visit your home campus website to determine if lockers are available at that location.

WHERE CAN I GET HELP?	
FOR INFORMATION REGARDING	CONSULT
Lost and Found	Please visit the campus information desk or public safety office to determine where found items are held at that location.
Make Photocopies	Computer Centers/Labs Library
Men's Center @ Housatonic	Beacon Hall, Room 325 Men's Center @ Housatonic
Mental Health Counseling	Please visit campus Mental Health and Wellness webpages for on- and off-campus resources, including TimelyCare .
Obtain Parking Permit (where required)	Please visit your home campus website for further information regarding the need for any parking permits at that location.
Registration	One Stop Enrollment Services Center
Religious Accommodations	John-Paul Chaisson-Cardenas, Ph.D., MSW CT State VP for Diversity, Equity, and Inclusion, (860) 612-7056, jchaisson-cardenas@commnet.edu
Scholarships	Financial Aid Office Office of Institutional Advancement/College Foundation
See a Faculty Member	Faculty Office (during posted hours or by appointment)
Student Clubs	Director of Student Activities Office of Student Activities
Student Government	Director of Student Activities Office of Student Activities
Study and Research	Library Staff
Talk over Academic Problems	Faculty Guided Pathways Advisor Wellness Counselor
Talk over Personal Problems	Wellness Counselor Dean of Students/Dean of Students and Faculty Associate Dean of Student Development
Title IX	John-Paul Chaisson-Cardenas, Ph.D., MSW CT State VP for Diversity, Equity, and Inclusion, (860) 612-7056, jchaisson-cardenas@commnet.edu
Transcripts	One Stop Enrollment Services Center
Transfer	Guided Pathways Advisor Faculty Advisor
Tutoring	Tutoring and Academic Support Center
Veterans Affairs	Veterans Coordinator or Office of Veterans Services
Women's Center @ Housatonic	Beacon Hall, Room 371 (203) 332-5268, Women's Center
Women's Leadership Institute	COMING SOON
Work Study	Financial Aid
Withdrawal from College	Guided Pathways Advisor Wellness Counselor One Stop Enrollment Services Center Financial Aid

NEW STUDENT ORIENTATION

All accepted, degree seeking students are strongly encouraged to complete CT State's New Student Online Orientation and attend an in-person Orientation at their home CT State campus. The purpose of New Student Orientation is to prepare students to successfully transition to college. The orientation provides students with the tools to become academically and socially successful at CT State. Students will participate in workshops, orientation resource fair, campus tours, and meet faculty and staff of the college.

Orientation & Onboarding workshop sessions can include:

- Navigating the college/campus website
- Student Support Services/campus resources
- Available resources (e.g., getting student IDs, U-PASS cards, and access to computer loans)
- Degree and certificate programs offered
- Tools and technology
- Important college terminology
- Identifying faculty advisors; importance of creating a working relationship with them
- Identifying campus resources and departments (e.g., advising, career services, counseling, tutorial services, media services, campus foundation, and financial aid)
- Student Code of Conduct (e.g., anti-discrimination, anti-harassment)
- Campus life
- Paying for college
- Academic advising support
- Classroom expectations
- Campus safety

ACADEMIC ADVISING

Academic advising assists students in establishing and achieving their academic, career, and transfer goals. CT State students have access to both trained professional advisors (Guided Pathways Advisors), as well as faculty experts (faculty advisors). Students should meet with an advisor at least once per semester and more often as needed.

Advising appointments are available in-person and virtually. If students have questions or need assistance identifying or connecting with their Guided Pathways Advisor or faculty advisor, please follow the link below to connect with your campus advising office.

ст s	TATE – GUIDED PATHWAYS ADVIS	NG LINKS
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>

Faculty Advising

All full-time faculty engage in academic advising and provide advising to students within their specific program(s) or discipline. Faculty are the foremost experts on their specific discipline or program and play an integral part in the student's academic, career, and transfer planning. Students should connect with their assigned faculty advisor to discuss program options and details about the structure, outcomes, and specifics of the degree or certificate program.

Guided Pathways Advising

Mission Statement

All community college students, from initial registration to completion, are supported by Guided Pathways Advisors to establish academic and career goals, receive proactive and individualized academic and holistic supports that result in the timely and equitable completion of credentials that lead to employment, transfer, and family sustainable wages.

Vision

Guided Pathways Advising is a dynamic, student-centered, holistic approach grounded in student development and learning. Guided Pathways Advisors align advising practices with the diverse and unique needs of each individual student in their caseload. Guided Pathways Advisors advise, advocate, mentor, support, and coach their caseload to reach their individual goals.

Guiding Principles

- Students receive deliberate and personalized support necessary to contribute to their success.
- Faculty advising is central to the Guided Pathways Advising model.
- Guided Pathways Advising is grounded in institutional collaboration.
- Commitment to bold and disruptive change through the advancement of equitable advising practices.
- Guided Pathways Advisors pledge to empower students and staff to advance racial, social, and economic justice while identifying and responding to student barriers.
- Evidence-based research informs advising practice.
- Data is collected, disaggregated, analyzed, and reported in a transparent manner.
- Student voices are amplified by honoring lived experiences and by highlighting their unique assets to develop meaningful advising relationships.
- Ongoing professional learning and individual staff development is fundamental to the model.

PLEASE NOTE: CT State Workforce Development and Continuing Education non-credit students are not currently assigned to a Guided Pathways Advisor. Questions or concerns should be directed to your home campus Office of Workforce Development and Continuing Education. Please see the Workforce **Development and Continuing Education** section of this Handbook for contact information.

To schedule an appointment with a Guided Pathways Advisor, students may also contact or visit the advising office at their home campus location.

CT STATE – GUIDED PATHWAYS ADVISOR CAMPUS CONTACT INFORMATION	
Asnuntuck	CASA, Room 111 Phone: (860) 253-1207 AS-Advising@Asnuntuck.edu
Capital	3 rd Floor, Room 316 Phone: (860) 906-5040 <u>CA-Advising@capitalcc.edu</u>
Gateway	Central Office, Room N213 Phone: (203) 285-2090 GW-studentsuccesshelp@gatewayct.edu
Housatonic	Lafayette Hall, Room L112 Phone: (203) 332-5097 GPAdvising@hcc.commnet.edu
Manchester	Student Services Center, Room L108 Phone: (860) 512-3320 geninfogpadvising@manchestercc.edu
Middlesex	Founders Hall, Room 132 Phone: (860) 343-5826 MX-Advising@mxcc.edu

CT STATE – GUIDED PATHWAYS ADVISOR CAMPUS CONTACT INFORMATION	
Naugatuck Valley	Kinney Hall, Room K520 (Liberal Arts & Behavioral Science) Elkstrom Hall, Room E500 (Business & STEM) Founders Hall, Room F217-234 (Health Careers & Nursing) Danbury Campus, 2 nd Floor (All programs) Phone: (203) 575-8025 GuidedPathways@nv.edu
Northwestern	Green Woods Hall (GW), Room 208 Phone: (860) 738-6328 rturner@nwcc.commnet.edu
Norwalk	East Campus, Room 104 Phone: (203) 857-7033 NK-GPAdvising@norwalk.edu
Quinebaug Valley	Student Success Center, Room C129 (Danielson) Coming to Willimantic in Fall 2023 Phone: (860) 932-4008 (Danielson) Phone: (860) 230-6129 (Willimantic) Advising@qvcc.edu
Three Rivers	A Wing, Room A110 Phone: (860) 215-9017 Advising@trcc.commnet.edu
Tunxis	Bidstrup Hall Phone: (860) 773-1510 TX-advising@tunxis.edu

Degree Works

Degree Works is an advising tool that allows students to view their program requirements and to monitor their progress toward graduation. It also shows them who their advisor is, their home campus selection, Academic Standing, and their chosen degree and/or certificate program(s).

"What If" Audits

A student can run a "What If" degree audit using Degree Works. If a student is considering changing their major or adding a second program of study (degree or certificate), this can be a very useful tool. With this tool, a student will be able to see how their completed courses would apply toward another program.

PLEASE NOTE: Using the "What If" in Degree Works does not officially change a program of study students will need to fill out a program change form in myCTState/Student Self-Service.

The Student Educational Planner (SEP) is a Degree Works tool that a student and their advisor can use to plan out a course schedule for a number of semesters in the future. The goal is to enable students to make informed decisions about their coursework, the sequence of classes for their major, and provide a clear path toward graduation.

To access Degree Works:

- 1. Log in to myCTState, the Student Self-Service card and select Degree Works.
- 2. Type in your student Banner ID# and hit enter.

Not sure who your faculty advisor is? Log in to myCTState, your guided Pathways Advisor will be listed on the Advisors card or through the Access Your Student Profile link on the Student Self-Service card. Click on the advisor's name for contact information. Use the Faculty/Staff directory on your home campus website to find office hours, locations, phone numbers and/or email addresses.

Placement/Assessment

In its commitment to an open-door admissions policy, CT State welcomes students with different levels of academic preparation. The college believes that proper preparation and course selection is key to academic success.

All students should engage with academic advising prior to registering for courses. Advisors will meet with students to review placement options and make course recommendations based on multiple measures.

Currently, high school grade point average (GPA) is used as a primary measure to place students in English and Mathematics. However, students are encouraged through the admissions process to submit SAT scores, ACT scores, high school or college transcripts, AP credit, CLEP credit, or other measures that can be used to assess placement. Students entering English for Speakers of Other Languages (ESOL) programming will engage in a placement process as determined by the ESOL programs.

Placement Waivers

Students who have an associate degree or higher are exempt from having to provide high school grade point average (GPA) upon presentation of appropriate documentation (i.e., transcripts or degree showing they have met the specified prerequisite).

Students who cannot produce a high school GPA, nor produce a self-reported GPA, should contact a Guided Pathways advisor or their home campus Admissions Office to discuss further options for placement assessment.

TUITION AND FEES

Business Office

The campus Business Offices handle all tuition/fee payment transactions for students. It will help you better understand the finances of your education and assist with payments, refunds, payment plans, waivers, and other billing transactions. Please refer to your home campus website for Business Office hours specific to your campus location.

Current Tuition and Fee Schedules

For information on CT State tuition and fees, please refer to the CT State College Catalog or visit CSCU Investing in a CT State Education. Tuition and fees for non-credit courses are noted per class.

Delinquent Accounts

No student shall be enrolled, graduated, or granted a transcript until all previous charges, fines, or other assessments have been paid.

Emergency Aid

In an effort to ensure student success, CT State offers emergency assistance to students for unforeseen financial hardships. For further information, please select the link below for your home campus.

CT STATE – EMERGENCY AID CAMPUS LINKS		
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers
• Housatonic	• <u>Northwestern</u>	• <u>Tunxis</u>
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>

FINANCIAL AID

CT State's campus Financial Aid Offices strive to help every student minimize financial barriers to earning a college education. The college encourages all students to apply for financial aid using the Free Application for Federal Student Aid (FAFSA) online (www.fafsa.gov). Campus Financial Aid Office personnel are available to assist students in all phases of the financial aid process and to answer any questions pertaining to financial aid, as well as work-study. Please visit CT State's online CT State Financial Aid Guide for more detailed information.

Students are expected to initiate the financial aid process in a timely manner. It is your responsibility to complete your application on time, check the status of your application, ensure all requirements are met, and ASK FOR ASSISTANCE if needed. Late applications will be awarded on a fund-available basis. The FAFSA is available on October 1st each year. Filing the FAFSA as early as possible every year may result in a larger aid award.

Who should apply for financial aid?

Whether or not you think you qualify, you should apply. All awards provided by the Financial Aid Office require a FAFSA to be completed. Outside scholarships may also require you to apply for federal financial aid first by completing a FAFSA.

Basic Eligibility Criteria

- Be a US Citizen or an eligible non-citizen
- Have a valid Social Security Number
- Have a valid high school diploma or state-recognized equivalent
- Be enrolled in an eligible degree or certificate program
- Maintain satisfactory academic progress

How to Apply

To apply for ALL financial aid, you must file your FAFSA every year at www.fafsa.gov. Workshops to assist you in completing the FAFSA are offered throughout the year and schedules are posted on CT State campus websites in both English and Spanish.

What if I am ineligible to complete the FAFSA?

If you are an undocumented student or a student within the DACA program, you may be eligible to complete the Aid Application for CT Undocumented Students (AACTUS). This separate application provides access to institutional financial aid grants for those who cannot complete the FAFSA. The AACTUS must be completed annually and is available at CSCU | Financial Aid | Undocumented Students.

Eligible Programs

Federal regulations stipulate that students may only receive financial aid for courses that count toward an eligible degree or certificate program. To comply with this requirement, CT State must track the courses that a student is registered for that count toward their degree or certificate program. Courses identified as not meeting program requirements will not be included in the calculation of financial aid eligibility and may result in a bill owed to the college. Prerequisite courses will be covered.

If it is determined that any coursework you are registered for falls outside of your program of study, your financial aid award (if applicable) will be impacted. For questions about taking coursework outside of your program of study, students are encouraged to meet with their Guided Pathways Advisors and faculty advisors.

Types of Financial Aid Available

CT State provides a variety of financial aid programs in the form of scholarships, grants, loans, and jobs to eligible students. The amount and type of aid received is dependent upon the student's financial need as well as annual federal, state, and institutional allocations.

Scholarships

Many nonprofit and private organizations offer scholarships to help students pay for their college costs. This is typically money that does not have to be repaid, and is awarded based on academic merit, talent, or a particular area of study.

CT State Foundation Scholarships

CT State Foundation scholarships are available for currently enrolled students. For further information, please select the link below for your home campus.

CT STATE – FOUNDATION SCHOLARSHIPS CAMPUS LINKS		
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>
• <u>Capital</u>	• <u>Middlesex</u>	 Quinebaug Valley
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers
• Housatonic	• <u>Northwestern</u>	• <u>Tunxis</u>

Grants

Grants are financial aid dollars that do not have to be repaid (unless, for example, you withdraw from school and owe a refund). A variety of grants are available and are awarded based on need.

Work-Study Jobs

The Federal Work-Study Program allows you to earn a real wage by working part-time. You will earn at least the current minimum wage provided by the State of Connecticut, with the possibility of a higher wage depending on the type of work you do and the skills required for the job.

Loans

Loans are funds that you borrow and must pay back with interest.

Tuition Waivers

Waivers of tuition may apply to eligible Veterans and students over the age of 62.

Federal Financial Aid	
Federal Pell Grants	Awarded to eligible undergraduate students who display financial need and have not earned a bachelor's, graduate, or professional degree.
Federal Supplemental Educational Opportunity Grants (FSEOG)	Awarded to eligible undergraduate students who demonstrate exceptional financial need.

Federal Financial Aid		
Iraq and Afghanistan Service Grants	Awarded to eligible students whose parent/ guardian was a member of the US Armed Forces and died as a result of military service performed in Iraq or Afghanistan after the events of 9/11.	
Federal Direct Subsidized Loans	Loans made to eligible undergraduate students based on financial need. The government will pay all interest on this loan while you are in school.	
Federal Direct Unsubsidized Loans	Loans made to eligible students, not based on financial need. You are responsible for all accrued interest.	
Federal PLUS Loans	Credit-based loans made to parents of undergraduate students.	

State Financial Aid		
Roberta B. Willis – Need-Based Grant	Awarded to eligible CT residents based on financial need and other criteria from the CT Office of Higher Education.	
Roberta B. Willis – Need-Merit Grant	Awarded to eligible CT residents based on financial need, academic merit, and other criteria from the CT Office of Higher Education.	
Pledge to Advance CT (PACT) CT State Learn About PACT	Awarded to eligible students to cover the gap between federal and state grants and community college tuition and fees.	

Institutional Financial Aid	
CT State Grant	Awarded to students based on financial need

Satisfactory Academic Progress (SAP)

To maintain your financial aid eligibility, it is important to maintain satisfactory academic progress. In general, this means a student must be in good academic standing and successfully complete the designated pace percentage (earned credits/attempted credits) according to their program of study. For more information, visit CT State's online CT State | Financial Aid Guide. Please also refer to the CT State | Total State | Financial Aid Guide. Please also refer to the CT State | Total State | Financial Aid Guide. Please also refer to the CT State | Total State | Financial Aid Guide. Please also refer to the CT State | Total State | Financial Aid Guide. Please also refer to the CT State | Total State | Financial Aid Guide. Please also refer to the CT State | Total State | Financial Aid Guide. Please also refer to the CT State | Total State | Total Stat **College Catalog.**

- If you are denied financial aid for failure to make satisfactory academic progress, you have 30 days from the date of being notified of the Financial Aid Office's decision in which to submit your appeal form. If you do not submit your appeal during this time, your appeal may not be considered.
- Appeal forms are available at your CT State home campus Financial Aid Office or HERE.

Funding Options for Non-Credit Students

Please contact the CT State Office of Workforce Development and Continuing Education (WDCE) or visit your home campus WDCE website for further information on funding options available to non-credit students. Please see the Workforce Development and Continuing Education section of this Handbook for contact information.

REFUNDS OF TUITION AND FEES

All students should familiarize themselves with the deadlines established by CT State for adding, dropping, and withdrawing from courses. Please refer to the Academic Calendar to identify these dates each semester. Different deadlines may apply to accelerated courses spanning less than the traditional 15week term (e.g., late start, first half or second half courses). Please be sure to review the Academic Calendar to find the deadline(s) that corresponds to your unique course schedule.

If you need more information on the course refund process, please contact the One Stop Enrollment Services Center on your home campus. Questions regarding late withdrawals should be directed to your home campus Dean of Students/Dean of Students and Faculty or their designee.

Please see CT State's Academic Calendar for all Add/Drop and Withdrawal Deadlines.

Policy on Refund and Course Withdrawals

EDITORIAL NOTE: The following excerpted Board of Regents (BOR) policy is currently under review by CT State. Minor editorial revisions to original text, made for purposes of Handbook clarity, are noted in bold italics.

Refunds for Full-Term Courses

Students may drop courses through the "Last Day to Drop a Class" on your CT State Academic Calendar; courses dropped during this period **will** not appear on **your** transcript. Courses **can be** added up to calendar day seven of a full, 15-week term.

No course withdrawals will be accepted once 80% of the semester has passed. For a typical 15-week term, 80% of the term is considered the last day of the twelfth week of the term. A student may appeal the course withdrawal deadline due to mitigating circumstances.

- Prior to the start of the term through calendar day seven of the term: 100% of tuition and fees will be refunded.
- Between the calendar day eight and census (20% of the term): 100% of tuition and fees will be refunded. For students that drop a course during this period, a "Late Drop Fee" will be assessed at \$50 per course.

After census and until 80% of the term: drops are considered a course withdrawal and will be noted as a "W" on the transcript. No tuition or fees will be refunded.

Refunds for Abbreviated Terms

(Summer, Winter, Late Start or Other Variable Terms)

Students may drop a course through the first 20% of an abbreviated term length; courses dropped during this period would not appear on a transcript. Courses can only be added up to the first 10% of the abbreviated term length, but not to exceed seven calendar days.

No course withdrawals will be accepted once 80% of the abbreviated term has passed. For abbreviated terms, 80% is considered the last day of the business week of that period. A student may appeal the course withdrawal deadline due to mitigating circumstances.

- Prior to the start of the term through 10% of the term length: 100% of tuition and fees will be refunded.
- Between 10% of the term length and 20% of the term length: 100% of tuition and fees will be refunded. For students that drop a course during this period, a "Late Drop Fee" will be assessed at \$50 per course.
- After 20% of the term length through 80% of the term: drops are considered a course withdrawal and will be noted as a "W" on the transcript. No tuition or fees will be refunded.

Refunds of Title IV and Other Financial Assistance

This policy excludes the effect of the Return of Title IV Aid calculation for student aid recipients.

The Financial Aid Office is required by federal statute to recalculate federal financial aid eligibility for Title IV grant or loan recipients who withdraw, drop out, are dismissed, or take a leave of absence prior to completing 60% of a payment period or period of enrollment unless otherwise noted by the US Department of Education. This includes "unofficial withdrawals," which are defined as students who stop attending their classes but do not follow college policy and officially withdraw from class(es). Federal law requires that the student's federal aid eligibility be recalculated in these situations and Title IV aid not earned by the student be returned to the US Department of Education.

It is recommended that students receiving financial assistance should consult with the Financial Aid Office prior to withdrawal in order to determine the financial impact that the Return of Title IV funds calculation will have.

Funds not earned by the student are required to be returned to the appropriate federal program in the following order:

- 1. Unsubsidized Federal Direct Stafford Loans
- 2. Subsidized Federal Direct Stafford Loans
- 3. Federal Direct PLUS received on behalf of the student
- 4. Federal Pell Grants
- 5. Federal Supplemental Educational Opportunity Grants
- 6. Other grant or loan assistance authorized by Title IV of the Higher Education Act

Although not required under federal regulation at the time of this policy, after federal return obligations are satisfied, any remaining funding shall then be returned to the following programs at the discretion of the policy associated with that funding source:

- 7. Other State, Institutional, or Private financial assistance
- 8. Student

Refunds to Veterans

Students entering the armed services; being relocated by the military; or deployed, before earning degree credit will have 100% of term charges cancelled upon submitting notice in writing and a certified copy of enlistment papers.

Appeal for Refunds of Tuition and Fees

Common policies and procedures will be implemented across CT State to ensure that students are treated equitably across each of the campuses. This process will include the following: a single Refund Appeals Form for use at each campus, a common procedure for forming a committee to review appeals, common criteria for consideration in the review process, a common timeframe for students to submit appeals, and a common policy for retaining documentation when the appeal is received.

Appeals must fall under one of the following categories to be considered: military relocation or deployment, documented medical emergency, documented personal emergency, or incorrect advisement for the program of study. No appeals will be considered or accepted once the term for which they appeal is being made has finished. No appeals will be considered for a course in which the student is currently registered or has already earned a grade. Please contact the One Stop Enrollment Services Center on your campus if you need more information on the refund appeal process.

Additional Fees	Time Due	CT State Refund
Late Drop Fee	Due upon time of assessment. The fee will be assessed at \$50 per course.	Non-refundable.
Supplemental Course Levels 1 & 2	Due date established by college.	Same as tuition.
Clinical Fees/Allied Health Fees	Due date established by college.	Same as tuition.
Nursing Media Fee	Due date established by college.	Same as tuition.
Nursing Program – Learning Support & Assessment	Due date established by college.	Same as tuition.
Manufacturing Fee	Due date established by college.	Same as tuition.
College Services & Student Activity Fee	Due date established by college.	Same as tuition.
Transportation Fee	Due date established by college.	Same as tuition.
Materials Fee	Due date established by college.	Same as tuition.
Replacement ID Fee	Due date established by college.	Non-refundable.
Academic Evaluation Fee	Due date established by college.	Non-refundable.

Additional Fees	Time Due	<i>CT State</i> Refund
Portfolio Fee	Due date established by college.	Non-refundable.

Refund Policy – Non-Credit Programs

A full refund for non-credit programs will only be considered when a student drops a class 24 hours prior to the first scheduled meeting of a refund-eligible course. You may submit your written refund request to the CT State Office of Workforce Development and Continuing Education at your home campus in person, by mail, e-mail, or fax.

Students need to provide the following information: full name, address, date of birth, student identification number or social security number, and course reference number (CRN). In addition, we require a brief explanation for your withdrawal.

Verbal withdrawals for noncredit programs are processed through the CT State Office of Workforce Development and Continuing Education by phone or in person.

Refunds are mailed directly to you approximately two to four weeks from the processing date. No refunds or credit towards another program will be considered after the first class has begun. Please see the Workforce Development and Continuing Education section of this Handbook for contact information.

REGISTERING FOR CT STATE COMMUNITY COLLEGE COURSES

Credit students can register online through myCTState. Should you need personal assistance, please feel free to contact your home campus One Stop Enrollment Services Center.

PLEASE NOTE: CT State Workforce Development and Continuing Education non-credit students are not currently assigned to a Guided Pathway Advisor and may not have access to online registration and payment. Registration questions or concerns regarding non-credit courses should be directed to your home campus CT State Office of Workforce Development and Continuing Education. Please see the Workforce **Development and Continuing Education** section of this Handbook for contact information.

Registration Steps for Currently Enrolled Credit Students

1. Know your assigned Guided Pathways Advisor Log in to myCTState. Your Guided Pathways Advisor will be listed on the Advisors card or through the Access Your Student Profile link on the Student Self-Service card. Click on the advisor's name for contact information.

2. Meet with your assigned advisor

Students should meet with their Guided Pathways Advisor to discuss their academic goals and plans for the upcoming semester. Students will find out what courses are required for their academic goals or degree and start their Plan of Study form. Your advisor will recommend courses for you to take next semester, and you should make note of the course(s) for which you intend to register. In your first semester at your campus, you will have an advising hold preventing online registration. Your advisor will release this hold after your advising session.

3. Review the course schedule

The course schedule can be found at <u>myCTState</u> or on your <u>campus website</u>.

4. Financial Aid

If you have applied for financial aid, check your status by clicking myFinancialAid on the Financial Aid card. If your award offer is complete, proceed to register online. If not, visit, call, or email your home campus Financial Aid Office.

5. Register

Registration can be processed within your online portal. Students who have been issued a NetID and password should log in to myCTState, navigate to the Student Self-Service card, and click on the Access Registration Dashboard link. Click the Register for Classes link, selecting the term that you would like to register for. The Find Classes tab will allow you to search all courses, with their CRN numbers, for the current registration term. Once you find the course you want to register for, click the Add button on the far right of the course row. Continue this process until you have selected all the courses you want to register for. Click the Submit button at the bottom of the screen to finalize course registration. If you know the specific Course Registration Numbers (CRNs), you may enter that instead. Select the Enter CRNs tab, enter the CRN numbers for all the courses you've selected (Student Self-Service card, Browse Classes link), click the Add to Summary button then click the Submit button to finalize course registration. Alternatively, registration can be completed in person at your home campus One Stop Enrollment Services Center with a Registration Form. (See also CT State | Register for Classes.)

If you have difficulty with online registration, feel contact your One Stop Enrollment Services Center for assistance.

6. Provide payment

Payment can be made online at the time of registration or in person at your home campus Business Office. Be sure to retain a confirmation receipt of your payment for your records.

Remember, the earlier you register, the better class schedule you'll have.

Cross-Registration Privilege

A cross-registration privilege exists for students who register for fall or spring credit courses at multiple colleges within the Connecticut state system of higher education. A student who has proof of payment for the maximum full-time tuition at their home institution is exempt from further charges at a state university, the University of Connecticut, or CT State. A student who has paid the tuition and fees of a part-time student at their home institution and registers for additional courses at another college shall not exceed the amount charged for a full-time student if the student's combined registration at both institutions would classify them as a full-time student. This exchange privilege is offered on a spaceavailable basis only to degree or certificate-seeking students. Changes to registration may result in changes to your cross-registration privilege.

CT State students can register any time during in-person registration. Students who are not CT State students need to wait until the first day of classes to apply for this privilege. All students interested in this special cross-registration plan should contact the CT State One Stop Enrollment Services Center at their home campus location. You will need to give a copy of your higher education institution's paid bill to your CT State home campus Business Office for processing. If you are a financial aid recipient and you are attending another higher education institution at the same time, please see your home campus Financial Aid Office.

ADDING/DROPPING A COURSE

Students looking to add/drop CT State courses should do so online; forms are also available (as needed) at your home campus One Stop Enrollment Services Center.

- Refer to CT State's Academic Calendar for add/drop deadlines.
- Changes that increase or decrease the total number of credits in which a student is enrolled will affect billing and financial aid.

Before dropping a course, students should:

- Carefully review Financial Aid and Tuition and Fees policies as outlined in this Student Handbook.
- Meet with a Financial Aid counselor to determine any impact on financial aid eligibility.

Registration changes may be made:

- Online at my.CTState.edu in Banner Student Self-Service.
- By emailing the appropriate form to the One Stop Enrollment Services Center. Emailed forms will only be accepted if sent from the student's college email address.
- In person (with completed form) at the One Stop Enrollment Services Center.

To view CT State's Policy on Refund and Course Withdrawals, please see the Refunds of Tuition and Fees section of this Handbook or click: **BOR | Policy 3.7**.

WITHDRAWING FROM A COURSE OR CT STATE

Students who wish to withdraw from their CT State coursework may do so. Course withdrawals are reflected by a "W" notation on the transcript. Withdrawal forms must be submitted to the One Stop Enrollment Services Center by given deadlines noted in the Academic Calendar. The form may be submitted online or obtained at the One Stop Enrollment Services Center. Prior to withdrawing from a course, the student must meet with one of the following: course instructor, faculty advisor, or Guided Pathways advisor. Course withdrawals may affect financial aid and veteran's benefits. Students are encouraged to meet with their Financial Aid Specialist or Veterans Certifying Official (if applicable) prior to withdrawal.

Withdrawal from CT State

Students who are contemplating withdrawing from ALL courses, are required to consult with either the course instructor, faculty advisor, or a Guided Pathways Advisor. It is also recommended that students receiving financial assistance consult with the Financial Aid Office prior to withdrawal. Withdrawal forms are available in the One Stop Enrollment Service Center or for download online. A Guided Pathways Advisor will sign the withdrawal form after meeting with the student. Deciding not to attend class(es) does not constitute an official withdrawal and may result in a failing grade and/or financial obligation to CT State.

Medical Withdrawals and Refunds

Students seeking medical withdrawals and/or refunds for medical reasons must submit documentation from a medical provider along with their withdrawal form to the campus Dean of Students/Dean of Students and Faculty/Associate Dean of Student Development. The documentation presented must be from a medical provider stating the dates and recommendations. Please do not provide any actual medical records to the Dean/Associate Dean. These requests must be received during the semester for which the request is being made and decisions are at the discretion of the Dean/Associate Dean.

Please refer to the <u>CT State's Academic Calendar</u> to identify the withdrawal period.

To view CT State's Policy on Refund and Course Withdrawals, please see the Refunds of Tuition and Fees section of this Handbook or click: **BOR | Policy 3.7**.

TIPS FOR SCHEDULING CLASSES

HOW MANY CLASSES SHOULD I TAKE?

The number of classes you choose to register for should reflect the amount of time you have to commit to the class expectations.

In general:

1 hour in class = 2-3 hours of coursework, reading, studying, projects, etc.

CONSIDER:

- ➤ How many hours a week do you work?
- ➤ Do you have children or other family members to take care of?
- ➤ Do you have church or volunteer commitments either on or off campus?
- ▶ Do you have health problems or other issues that may interfere with your concentration?

If YES to any of these, you should avoid a full-time load to avoid setting yourself up for failure and risk losing financial aid or getting placed on probation or suspended. Take 1-3 classes instead.

WHAT TIME SHOULD I SCHEDULE MY CLASSES?

Think about your work and bus schedule. How long do you have to get to or from? It is not appropriate to come to class late or leave early even if it is for work or to catch the bus.

Think about when you learn best. Are you a morning person or do you start "waking up" and being able to concentrate in the afternoon?

WHEN SHOULD I BE SCHEDULING CLASSES THROUGHOUT THE WEEK AND DAY?

Make sure your workload has balance. If you have 1 or 2 harder classes (subjects you do not enjoy or courses with heavier workload or labs), be sure to balance it out with 1 or 2 classes that you would consider easier.

Make sure your schedule has balance. Most classes meet twice a week for 1½ hours or once a week for 3 hours. Consider spreading your schedule out throughout the week to give you a balanced timeframe to study. For example, you can take 2 classes on a Monday & Wednesday (MW) schedule and 2 on a Tuesday & Thursday (TR) schedule so you can study for your MW classes on Sunday and Tuesday and your TR classes on MW.

Consider your concentration level. Do you have a difficult time staying focused for more than 2 hours at a time? If so, you should schedule classes with a break in between to give you time to study, re-energize, or grab a bite to eat. Other students may prefer to have classes back-to-back to feel they have accomplished their day early and allow them to do other things.

Consider your motivation level. If you schedule classes too far apart, you may be tempted to go home or leave campus and not come back!

MAKING THE MOST OF YOUR ACADEMIC ADVISOR

Having a Guided Pathways Advisor (plus a faculty advisor) is a great resource to help you. You can make the most of your relationship with your advisor by considering a few tips:

Contact your advisor throughout the year, not just at course enrollment times. Let your advisor know if something particularly interesting or exciting has happened in your life, or if you have questions or concerns your advisor may be able to help with. Let your advisor know what you do outside of your classes — advisors receive grade reports, but they have no way to learn about any other aspect of who you are unless you share that with them.

Ask your advisor what the best way is to contact them. Many faculty members check their e-mail several times a day; others prefer a phone call, an appointment, or for you to drop in.

For meetings, ask your advisor if they designate certain office hours each week for drop-in visits, use an open-door policy, or prefer that you call ahead to make an appointment. Ask how far in advance you should call to set up an appointment.

Always come prepared to meetings with your advisor. If the agenda includes discussing course enrollment for the next semester, bring a completed copy of your program curriculum requirements worksheet indicating which requirements you have already met, and bring a tentative plan for courses for the next semester. It is okay to include a list of several courses that you're thinking of selecting from; you and your advisor can pare down the list together.

The 2- or 4-year plan. With your advisor, plan with the "whole picture" in mind — consider how courses and activities (e.g., internships, travel abroad) might line up over your entire time at CT State and/or transfer plans, not just one semester at a time. Some courses are offered in alternate semesters; some programs have specific application deadlines. To help ensure you minimize any unforeseen problems you could encounter, plan ahead with your advisor.

Submit forms and applications well ahead of the due date. Do not leave things until the last minute and risk losing out on great opportunities.

Use your advisor's knowledge about the professions linked to your major to help you think more about your career options. Do not limit your advising meetings to talking about course enrollment. Share your career aspirations with your advisor and ask for suggestions. CT State Career Services Offices can provide career counseling to students who are not sure about their career paths.

YOUR GUIDED PATHWAYS AND FACULTY ADVISORS ARE HERE TO HELP YOU — TAKE ADVANTAGE OF THOSE RESOURCES!

STUDENT RECORDS

Office of Enrollment & Retention Services

The CT State Office of Enrollment & Retention Services is responsible for the maintenance and security of all current and former student records. The Office of Enrollment & Retention Services also handles transcript requests, degree evaluations, enrollment verifications, graduation eligibility evaluations, and more. Your home campus One Stop Enrollment Services Center will be able to assist you with a variety of enrollment needs.

CT STATE – ENROLLMENT SERVICES CAMPUS LINKS				
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>		
• <u>Capital</u>	• <u>Middlesex</u>	• Quinebaug Valley		
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers		
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>		

Change of Personal Information

A student may update their personal information (address, phone number, preferred name, etc.) online or at their home campus One Stop Enrollment Services Center (see above links). While legal name changes require supporting legal documentation (i.e., marriage certificate, court order, or divorce decree), we can accommodate the use of students' preferred names and preferred pronouns; your home campus One Stop Enrollment Services Center will be able to assist you. Students are encouraged to keep their personal information current.

For further information, please review CSCU's Use of a Preferred First Name and Execution of Changes to Legal Name by Students Policy (Click Here).

Privacy of Student Education Records: Family Educational Rights and Privacy Act (FERPA) **Notice and Directory information Policy**

The federal Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. Broadly, these are:

- The right to inspect and review the student's education records within 45 days of the day CT State receives a request for access.
- The right to request amendment of an education record that the student believes is inaccurate.
- The right to provide written consent before CT State discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

- The right to opt-out of CT State releasing Directory Information*, except in certain circumstances. This can be done by completing a "Request for Non-Disclosure of Directory Information" form (available online and in your campus One Stop Enrollment Services Center).
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by CT State to comply with the requirements of FERPA.
- * A subset of student information, called "Directory Information," is designated by the Board of Regents as permissible to release under specific circumstances as described in the full text of the Family Educational Rights and Privacy Act (FERPA) Notice and Directory information Policy. Please also see the CT State College Catalog (CT State | FERPA).

Authenticating Identity

At CT State, we take our responsibility for protecting student data very seriously. To comply with FERPA, and before disclosing non-directory (confidential student education records) information to a student, parent or legal guardian, or an authorized representative over the phone, in person, or via email, we must first take reasonable steps to verify the requesting individual's identity and that such individual is authorized to receive the information about a student's education record.

We verify identity as follows:

In Person Verification

Before releasing or discussing confidential student records, we will verify the student's or other requesting individual's identity with an acceptable form of photo identification. Examples of acceptable photo identification include:

- College-issued photo ID
- Official high school-produced student ID card from the school currently attending
- Government-issued driver's license or non-driver identification card
- Government-issued photo work badges
- Government-issued passport
- Government-issued military or national identification card

If a student or other requesting individual is unable to provide an acceptable form of photo identification, we will ask a series of alternative questions to authenticate identity.

Over the Phone Verification

We will not use a student's social security number and/or date of birth to verify identity. Instead, we will ask students a series of questions that are compliant with both FERPA and the Board of Regent Directory **Information Policy.** Students who are unable to answer these questions will be asked to visit the One Stop Enrollment Services Center to present a valid form of photo identification.

Email Verification

We will only communicate with students through their CT State email accounts. Should you email our office using another email platform, please be aware that we will only provide a response to your query through your CT State student email account.

Release of Information to a Third Party

Students may, at their discretion, grant CT State Community College permission to release information about their student records to a third party by completing a "Student Information Release Authorization" form (available online and in your campus One Stop Enrollment Services Center). A separate form must be completed for each third party to whom access is granted. The specified information will be made available only if requested by the authorized third party. Please note, CT State will not release information to an authorized third party over the phone. The authorization form has no expiration date; however, this authorization may be revoked at any time by completing a "Revocation of Student Information Release Authorization" form (also available online and in your campus One Stop Enrollment Services Center).

Transcripts and Grade Reports

Official transcripts are currently provided free of charge, but students must meet all financial obligations to CT State before they will be issued. Current and former students can request official transcripts in electronic format (e-Transcripts) to be sent to other educational institutions, potential employers, or any other appropriate entity.

Official transcripts may be requested electronically via Parchment, Inc. or with a paper Transcript Request Form, if needed. Electronic requests are processed within 24 hours of receipt of the request. Paper transcripts are processed within seven to ten business days.

PLEASE NOTE: Transcripts issued to students are classified as "unofficial."

On-Line Transcripts Requests (Preferred Method with Faster Processing)

- Current Students (enrolled in CT State beginning in Fall 2023) can begin ordering transcripts on myCTState after the first seven-week term is completed in Fall 2023; prior to this students should continue to order their legacy transcripts through their myCommNet account. Starting mid-September 2023, students who have been issued a NetID and password should log in to myCTState, navigate to the Transfer Credit Evaluation card, and click on the Parchment link. Once on the Parchment website, follow the instructions on the website's homepage to order an official transcript. If you do not remember your NetID or password, please use the online self-help tools to obtain your NetID or reset your NetID password. On the myCTState login page, click on the can't access your account link and follow the directions. Students also have the option to view their unofficial transcript. Log in to myCTState, navigate to the Student Self-Service card, click on the Access Your Student Profile link, then click Academic Transcript, select the Transcript Level and Transcript Type.
- Former Students (never enrolled in CT State, but who were enrolled at one of the 12 legacy campuses): Students who have not enrolled in CT State, please visit Parchment, Inc. to submit an official transcript request. Please ensure that your last name, first name, date of birth, and last four digits of your SSN are entered correctly so that your request can be processed in a timely manner.

Paper Transcripts (Secondary Method)

Please contact the One Stop Enrollment Services Center on your home campus to complete a Transcript Request Form. Please expect about seven to ten business days for processing once your request has been submitted.

Grade Reports

Current students may access their grades at my.CTState.edu approximately one week after the semester exam period. Students may be given mid-semester grades at the discretion of their instructor. Mid-semester grades are not entered on the permanent record.

STUDENT SUPPORT SERVICES

CARE TEAMS

TOGETHER WE CARE

CT State works to create a community of care to support students to reach their academic goals. One integral component of the community of care are the campus CARE Teams. The CARE Team is a multidisciplinary team of campus partners who work collaboratively to support students' needs and keep the campus community safe. CARE Teams are inclusive of behavioral and threat teams needed to address a continuum of concerns. The CARE Team assists with any situation that could potentially pose a threat to a student's wellbeing or others within the CT State community. The CARE Team uses a proactive and educational approach to develop appropriate support and interventions for individuals of concern. The CARE Team will also be reactive when necessary to respond to perceived threats and concerns for safety by implementing appropriate resources to address the issue. Each CT State campus has a CARE Team. Each CARE Team works to ensure that the campuses are provided with the training and resources to respond to student and community safety concerns.

The CARE Team is not an emergency response team. If there is an immediate threat to a student or to CT State, or if there is a medical or mental health emergency, please call your campus Public Safety office, 988 or 911 as appropriate. Afterwards, always document all actions with a CARE Referral.

CARE Referral

If you are concerned about someone or need more support yourself, please complete a CARE Referral. CARE referrals can also be completed to report a person of concern or an incident on your campus, even anonymously. Please submit a CARE Referral using the link for the specific campus at which your concern is related.

For more information, please visit: **CARE Teams**.

CAREER SERVICES

Career Services professionals at CT State campuses are available to assist students, alumni, and community members through all stages of career development and to manage an effective job search overall. They offer comprehensive programs, activities, and resources that provide assistance with resume writing and interviewing skills, and help students develop a deeper understanding of the fit between their interests, values, and skills and the world of work. Career Services staff members assist students in developing career plans, aligning academic majors with career objectives, and finding meaningful experiential learning/internship opportunities as well as paid and gainful employment. They also support students' overall career development by offering access to networking opportunities, in-person and virtual recruitment events, and other related programs that bring employers and industry professionals to campus. In recognition of career development occurring over the lifespan, Career Services promotes a greater awareness of the relationship between college and future work as an important motivator that builds both short- and long-term success.

Career Services supports the definition and identified competencies associated with Career Readiness developed by the National Association of Colleges and Employers (NACE). For information regarding Career Readiness, please view NACE's Career Readiness Fact Sheet.

For further information, please select the link for your home campus below.

CT STATE – CAREER SERVICES CAMPUS LINKS				
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>		
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley		
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers		
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>		

DISABILITY SERVICES

CT State is accessible to students with disabilities in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended. Students with disabilities that have been diagnosed and documented by a licensed professional qualified to make a diagnosis of the condition may be eligible for services. CT State is committed to the goal of achieving equal educational opportunity and full participation for individuals with disabilities. To this end, CT State uses a variety of learning aids to ensure that no eligible person is excluded from participation in, is denied the benefit of, or is subjected to discrimination in any of its programs, services, or activities. For further information, please

It is important for students moving from PK-12 to a Higher Education institution understand that there are major differences in how disability accommodations are addressed. If you have any questions, please consult with your home campus Office of Disability Services.

review your home campus website or contact the CT State Office of Equity and Civil Rights at: https://ctstate.edu/equity-civilrights [link available June 2023].

CT STATE – DISABILITY SERVICES CAMPUS CONTACT INFORMATION				
Asnuntuck	Asnuntuck (860) 253-3005 – Room 119B			
Capital	(860) 906-5204 – Room 314			
Gateway	(203) 285-2231 – Main Campus, Room S202			
Housatonic	(203) 332-5018 – Lafayette Hall, Room L115			
Manchester	(860) 512-3590 – SSC, Lowe, Room 131			
Middlesex	(860) 343-5879 – Chapman Hall, Room 707			
Naugatuck Valley	(203) 575-8086 – Kinney Hall			

CT STATE – DISABILITY SERVICES CAMPUS CONTACT INFORMATION				
Northwestern	(860) 738-6318 – Greenwoods, Room 303			
Norwalk	(203) 857-7192 – East Campus, Room E101			
Quinebaug Valley	(860) 932-4299 – Danielson Campus, Room W107			
Three Rivers	(860) 215-9265 – Room A-124			
Tunxis	(860) 773-1530 – Room 6-109			

PLEASE NOTE: All Disability Procedures are listed at: https://ctstate.edu/equity-civilrights/procedures [link available June 2023].

Rights and Responsibilities

CT State is committed to ensuring equal opportunity for students with disabilities to access its programs and services. Students who have, or suspect they may have, a disability for which they would like to request academic adjustments, modifications, or reasonable accommodations can contact their home campus Office of Disability Services to discuss their needs. This process is a collaborative effort between the individual student, Office of Disability Services, and CT State faculty. All participants in the interactive process have a role to play in making education accessible, and understanding the rights and responsibilities of the participants is essential to the process.

CT State Students

The rights and responsibilities of students with disabilities at CT State campuses.

Students have a right to:

- Equal access to programs, activities, facilities, and services at CT State campuses
- Information that is reasonably available in accessible formats
- Reasonable and effective accommodations, modifications, academic adjustments and/or auxiliary aids and services that are determined on an individual basis
- Appropriate confidentiality and maintenance of disability-related records and communications
- Appeal decisions regarding the determination or provisions of accommodations, modifications, academic adjustments and/or auxiliary aids and services. These appeals can be filed by contacting the CT State Office of Equity and Civil Rights at: https://ctstate.edu/equity-civilrights [link available June 20231.
- File a complaint or an appeal when a faculty or staff member, or another student has violated their rights. (See "CT State Student Complaints and Appeals" below.)

Students have the responsibility to:

- Meet the CT State academic, technical, and institutional standards
- Self-identity to Disability Services when reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services are needed
- Provide supporting documentation, as outlined in the documentation guidelines, if the student is requesting academic adjustments, modifications and/or reasonable accommodations
- Promptly respond to any documentation requirements or requests from the campus Office of **Disability Services**

Adhere to the expectations, policies, and procedures outlined in this Student Handbook

CT State Faculty

The rights and responsibilities of faculty at CT State in providing accommodations to students with disabilities.

Faculty have a right to:

- Maintain CT State academic, technical, and institutional standards
- Request notification, through an Accommodation Letter, of a student's need for reasonable accommodations
- Contact the campus Office of Disability Services to clarify a student's request for reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services
- Appeal if they believe an academic adjustment, modification, or reasonable accommodation request constitutes an alteration to an essential element of a course or compromises academic, technical, or institutional standards. Appeals will be reviewed by the Office of Equity and Civil Rights.

Faculty have the responsibility to:

- Contact the campus Office of Disability Services if it is suspected that an academic adjustment, modification, or reasonable accommodation request compromises the course content or expectations in order to determine alternate means of access for the student with a disability
- Discuss appropriate options with students, who have provided an Accommodation Letter, to determine how the approved academic adjustment, modification, or a reasonable accommodation will be arranged
- Provide or arrange for approved reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services included in the Accommodation Letter, in a timely manner, for students with disabilities
- Refer to the campus Office of Disability Services those students who request accommodations, but have not provided an Accommodation Letter
- Maintain the confidentiality of information regarding any student disability issues

CT State Community College

The rights and responsibilities of CT State when providing support to students with disabilities.

CT State has the right to:

- Maintain CT State's academic, technical, and institutional standards
- Request and receive, through Disability Services, documentation to verify the need for reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services
- Determine effective reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services through an interactive process between the individual student and **Disability Services**
- Deny a request for reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services if the documentation which has been submitted does not contain sufficient information to support the request
- Determine that an accommodation, modification, academic adjustment and/or auxiliary aid or service is inappropriate or unreasonable when it poses a direct threat to the health and safety of others, constitutes an alteration to an essential element of a course or program, or poses an undue financial or administrative burden on CT State or the home campus
- Hold students accountable to CT State policies and procedures, including any established deadlines

CT State has a responsibility to:

- Provide information in accessible formats to students with disabilities in a timely manner upon request
- Provide or arrange approved reasonable accommodations, modifications, academic adjustments and/or auxiliary aids and services in a timely manner for students with disabilities
- Maintain appropriate confidentiality of disability-related records and communications, except as permitted/required by law, including maintaining such records and communications in secure files separate from academic files, with limited access to authorized individuals
- Practice nondiscrimination in accordance with applicable state and federal laws
- Inform students with disabilities of the process for filing a complaint or an appeal if they feel their rights have been violated

Additional Information from the U.S. Department of Education

To ensure a full opportunity to enjoy the benefits of the postsecondary education experience, students with a disability need to be well informed about their rights and responsibilities, as well as the responsibilities postsecondary schools have toward them. The U. S. Department of Education Office for Civil Rights website explains the rights and responsibilities of students with disabilities who are preparing to attend postsecondary schools, as well as the obligations of a postsecondary school. To view the publication, please visit: Students with Disabilities Preparing for Postsecondary Education.

Accessing Disability Services at CT State

Students with disabilities are encouraged to self-disclose upon application to CT State or may do so at any time. The enrolled student (not an advocate, parent, school, or community organization) must initiate the self-disclosure process that leads to CT State's recognition of the student's disability. It is the student's responsibility to follow the procedures to request an academic adjustment, modification, or reasonable accommodation from the Office of Disability Services by accessing the Accommodate System at their CT State home campus.

All Disability Procedures are listed at: https://ctstate.edu/equity-civilrights/procedures [link available June 2023].

CT STATE – DISABILITY SERVICES CAMPUS LINKS TO <u>ACCOMMODATE SYSTEM</u>				
• <u>Asnuntuck</u>	• <u>Manchester</u>	• Norwalk		
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley		
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers		
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>		

Timeliness of Requests

To ensure sufficient time to make provision for aids or service, it is the student's responsibility to request any needed academic adjustments, modifications, or reasonable accommodation(s) in a timely manner, following appropriate procedures. Generally, three weeks advance notice is the minimum, with some types of accommodation requiring more advance notice. If a request is submitted with less than the minimum time needed to arrange the request, the campus Office of Disability Services will make a reasonable attempt to provide the requested academic adjustments, modifications, or reasonable accommodations but cannot guarantee that the request will be met without delay or substitution.

General Requirements and Documentation Guidelines

Modifications, reasonable accommodations, and academic adjustments are determined through an interactive process between the student and the campus Disability Services staff. Consequently, documentation requirements may vary by situation. More importantly, the interactive process must be informed and guided by documentation that substantiates the need for specific accommodations. This means that students are responsible for providing the necessary documentation before the interactive process can begin.

For Disability Services to determine appropriate academic adjustments, modifications, or reasonable accommodations, submitted documentation is expected to meet the following guidelines, regardless of the format:

- Documentation of a diagnosed disability or medical condition must be current; the recentness of documentation required is generally dependent on the type of condition and whether the impact of the impairment on the student is static or changing.
- Documentation must be relevant to the impact of the impairment from the condition on the student's participation in education or co-curricular activities at CT State:
 - Students may submit any history of accommodations used, however, prior receipt of accommodations (e.g., in high school or in another college) do not guarantee receipt of the same accommodations; and
 - While secondary school accommodation plans such as IEPs or 504 Plans are helpful, they often do not provide sufficient information to establish eligibility for accommodations at the college level when submitted without a corresponding evaluation.

Though supporting documents format may vary, the following information and data are generally recommended to assist Disability Services in determining the appropriate academic adjustments, modifications, or reasonable accommodations:

- A clear statement of the diagnosed disability and severity of the condition
- The date of diagnosis and date of most recent evaluation
- Identification of the major life functions impacted by the disability
- A diagnostic summary, including any relevant history, with an indication of how the disability will affect participation in college courses, activities and/or the college experience
- Description of any auxiliary aids used by the student (e.g., hearing aids, assistive listening devices, visual aids, etc.)
- Recommended academic adjustments, modifications, or accommodations that are appropriate to address the impact of the disability
- Name, title, license number and state (if applicable), address, phone number, fax number, email address, and dated signature of evaluator qualified to make the diagnosis

To assist qualified evaluators with providing Disability Services with the information needed, the treating qualified evaluator submits a completed Disability Provider Form when a complete and recent evaluation report is not available. These forms can be obtained from your home campus Office of Disability Services. Please note that Disability Services will also provide students with the proper release forms in case of additional questions, and when necessary, verify the evaluator's credentials.

Additional Information

- Disability-related supporting information and documentation received is confidential and is used for the sole purpose of determining eligibility for academic adjustments, modifications, or reasonable accommodations. Such documentation is not shared with others without the student's consent, except as needed for legitimate educational purposes, or when otherwise required by law.
- Disability-related information, including submitted documentation, is maintained by Disability Services for seven years from the time the student graduates or last attends CT State. Original copies are not always maintained. For more information on the confidentiality of student records, please see: FERPA Notice and Directory Information Policy (BOR Policy 2.2).
- If the documentation submitted does not contain sufficient information to determine appropriate academic adjustments, modifications, or accommodations, Disability Services will contact the student. Additionally, if the documentation provided is incomplete or insufficient to determine whether the student qualifies as having a disability or is eligible for an academic adjustment, modification or reasonable accommodation, Disability Services may request additional documentation. Any cost incurred in obtaining additional documentation is the responsibility of the student. Missing or delayed information may result in a delay in reviewing a student's request.
- Students are always encouraged to meet with their home campus Office of Disability Services to discuss the documentation, provider releases.
- For more information on the process for requesting reasonable accommodations, please visit: https://ctstate.edu/equity-civilrights/procedures [link available June 2023].

CT State Student Complaints and Appeals

If a student has followed appropriate procedures but feels that agreed-upon academic adjustments, modifications, or reasonable accommodations are not being provided appropriately, the student is encouraged to contact their home campus Office of Disability Services as soon as possible. If a student is not satisfied with the results of this meeting or the approved academic adjustments, modifications, or reasonable accommodations from the home campus Office of Disability Services, they may direct questions, concerns, or complaints to the CT State Office of Equity and Civil Rights Office at: https://ctstate.edu/equity-civilrights [link available June 2023].

CT State Barrier to Access Reporting

CT State is committed to taking steps to ensuring and improving physical and technological access on CT State campuses and utilizes an internal reporting form which is one of several ways for students, faculty, and staff to report a physical or technological barrier which restricts any person's access to campus websites, services, or facilities. Please report any issues to the CT State Office of Equity and Civil Rights Office at: https://ctstate.edu/equity-civilrights [link available June 2023].

Complaints through the U.S. Department of Education, Office for Civil Rights (OCR)

Students retain the right to file a complaint with the U.S. Department of Education | Office for Civil Rights if they believe they have been discriminated against on the basis of disability regardless of whether or not they have utilized the above procedures for CT State.

OCR Contact Information for Connecticut:

Boston Office Office for Civil Rights U.S. Department of Education 5 Post Office Square, 8th Floor Boston, MA 02109-3921 Telephone: 617-289-0111

FAX: 617-289-0150; TDD: 800-877-8339 Email: OCR.Boston@ed.gov

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES PROGRAMS

CT State's English for Speakers of Other Languages (ESOL) programs are designed to serve the needs of all students whose primary language is not English. These credit and non-credit classes were developed to enhance students' listening, speaking, reading, and writing skills. They were designed to enable nonnative English-speaking students to develop and synthesize the core English language proficiency skills necessary for success towards attaining a college degree or certificate.

Resources available to students include Academic Advising, Tutoring Services, and specialized ESOL Faculty. Please visit your home campus website to identify ESOL services available to students at your specific campus location.

MENTAL HEALTH AND WELLNESS

Navigating college responsibilities while balancing the demands of life can be a challenge. Many college students often find themselves feeling overwhelmed and struggling to cope. These stressors can interfere with your ability to be academically successful. A licensed Wellness Counselor will help you identify your current stressors, assist you in developing healthy coping skills and connect you to additional resources.

Mental Health and Wellness staff are here to create an inclusive environment to provide equitable mental health support and wellness services to all CT State students.

- √ Crises Response
- √ Wellness and Prevention Programming
- ✓ Emotional Support in an Accessible, Safe, Judgement-Free Space
- √ Coordinated Referrals for More Immediate or Specialized Care Within the Community
- ✓ Free, Confidential, Short-Term Case Management and Counseling Services
- √ Advocacy for Mental Health Policies and Initiatives

For more information and how to schedule an appointment visit: Mental Health Counseling and Wellness Services.

Medical Leaves of Absence

In accordance with House Bill 6402, PA Act 21-132: An Act Concerning Higher Education Sec. 6 (2), CT State is committed to supporting students' health and well-being and promoting an equitable approach to student support and wellness.

The terms "health" and "wellbeing" include, but are not limited to, medical, psychological, and emotional diagnoses. Students may experience medical and/or mental health situations that significantly limit their ability to function successfully or safely in their role as students. In those situations, students can request a voluntary Medical Leave of Absence to seek treatment. CT State's Medical Leave of Absence procedures, including the potential financial and academic impact of such leaves and return protocols, are currently under development. Support services and programming for students, including resources available for crises, can be found in multiple locations on campuses, including print and electronic listings.

For further information about seeking a medical withdrawal and/or refund for medical reasons, please visit the Medical Withdrawals and Refunds section of this Handbook.

TimelyCare

CT State Community College has partnered with TimelyCare to make mental telehealth counseling free and available to all students. TimelyCare will help supplement our current on campus Mental Health and Wellness services.

Go to TimelyCare to create an account with your school (.edu) email address, or students can signup/register for an account by downloading the TimelyCare mobile app to begin seeing providers.

TimelyMD will provide key services to our community. Free services available to students 24/7 from anywhere in the U.S.:

- TalkNow: 24/7, on-demand mental health support to talk about anything
- Scheduled Counseling: choose a time and date to meet with a licensed counselor
- Medical: scheduled and on-demand support for common health issues (cold, flu, etc.)
- Health Coaching: work on improving healthy lifestyle behaviors (body image, meal planning, sleep issues, etc.)
- Documentation for some diagnosed disabilities
- Basic needs support through a Care Team

Additional Resources

- IN IMMEDIATE DANGER: Call 911
- Suicide and Crisis Lifeline

In crisis, call 988 for immediate mental health support

Crisis Text Line

Get Help Now: Free, 24/7, Confidential – Text START to 741-741 Text STEVE to 741-741 for a culturally trained crises counselor

- Call 211 for basic needs support and mental health services Visit www.211ct.org
- National Suicide Prevention Lifeline

Chat now: National Suicide Prevention Lifeline 988 or 1-800-273-TALK (1-800-273-8255) Veterans' Suicide Prevention Lifeline, then press 1

- The Trevor Lifeline (Suicide Prevention for LGBTQ Youth) 866-4-U-TREVOR (1-866-488-7386)
- Treatment Referral Hotline (Substance Abuse) 1-800-662-HELP (1-800-662-4357)
- Connecticut Alliance to End Sexual Violence

Call or Text 1-888-999-5545 In Espanol: 1-888-568-8332

National Sexual Assault Hotline

24-hour online hotline: https://ohl.rainn.org/online/ 1-800-656-HOPE (1-800-656-4673)

• CT Domestic Violence 24-Hour Hotline

Text CCADV or call CTSafeConnect: 1-888-774-2900 Visit ctsafeconnect.org

• National Domestic Violence Emergency:

Visit www.TheHotline.org Call 1-800-799-SAFE (7233) or Text START to 88788

- Connecticut Office of Victim Services Victim Advocate to help victims of crime – 1-800-822-8428
- National Center for Victims of Crime **Visit National Center for Victims of Crime** Victim Resource Center 1-855-4-VICTIM
- **JED Mental Health Resources**

TUTORING/ACADEMIC SUCCESS CENTERS

At all CT State campuses, tutoring services are provided in a comfortable academic environment where students can receive extra help and support with classwork and writing assignments. Students are encouraged to think logically and work through problems, so that their understanding of the subject material is strengthened.

Our campus Academic Success Centers provide a wide array of free academic support services to all registered students. Convenient scheduling options are available to meet student needs. Although some services may vary by campus, our Centers offer:

- Individual and group tutoring in most subjects
- Academic coaching, including help with study skills, test taking, and organization
- Placement testing preparation
- Software and materials to enhance reading, writing, and math skills
- Specialized workshops (e.g., research paper writing skills, time management, coping with test anxiety)
- Online tutoring
- Support for students with disabilities

Specialized Learning Centers are located on some CT State campuses, including:

- Math Centers for concepts review and skills practice, from developmental to advanced mathematics
- Writing Centers for help with writing for all subjects, including brainstorming ideas and revising drafts
- Computer Centers/Labs for computer tutoring and assistant with instructional software
- Language Labs for working on assignments, practicing language, and using additional materials and resources to enhance the language learning experience

To obtain further information on all Center programs and to learn how to schedule an appointment for virtual or in-person tutoring services, please select the link below for your home campus.

CT STATE – TUTORING/ACADEMIC SUCCESS CENTERS CAMPUS LINKS				
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>		
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley		
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers		
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>		

VETERANS SERVICES

The federal government offers a wide variety of services to veterans through the U.S. Department of Veterans Affairs (VA) (VA | GI Bill Benefits). CT State is committed to having exceptional resources available for student veterans on our campuses by fostering an encouraging environment to strengthen institutional and individual goals. The Veterans Certifying Officials located at all 12 main campuses of CT State can help eligible students apply for VA benefits. You are advised to apply for veterans benefits as soon as you apply for admission to the college using the information found at VA | How to Apply. To be eligible for VA benefits, you must be enrolled in a degree or certificate program. Most credit programs and some non-credit programs offered by the college are eligible for VA benefits. Approved programs can be found at the State of CT | Office of Higher Education. Once you have registered for classes and submitted your request for certification, the CT State will certify your enrollment to the VA. Your continued certification by CT State is contingent upon meeting satisfactory academic progress guidelines (please see section below). A student whose Combined Academic Standing indicates "suspension" is academically ineligible to receive VA educational benefits.

Students receiving VA benefits must complete and submit a Request for VA Certification to their home campus VA Certifying Official each semester and notify them of any changes in their course load and/or program of study. Courses must meet the requirements of the degree or certificate in which the veteran or dependent is enrolled.

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by the VA is available at the official U.S. government website at VA | Education and Training.

Policy Protecting Students from Fees and Penalties Due to VA Payment Delay

In accordance with Title 38 U.S. Code 3679 subsection (e), the college adopts the following additional provisions for any students using U.S. Department of Veterans Affairs (VA) Post 9/11 G.I. Bill® (Chapter 33) or Vocational Rehabilitation and Employment (Chapter 31) benefits, while payment to the institution is pending from the VA. The college will not:

- Prevent the student's enrollment
- Assess a late penalty fee
- Require students secure alternative or additional funding
- Deny their access to any resources (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the college

However, to qualify for this provision, such students may be required to:

- Provide a Chapter 33 Certificate of Eligibility (or its equivalent), or for Chapter 31, a VA Vocational Rehabilitation and Employment contract with the college on VA Form 28-1905 by the first day of class
 - Note: Chapter 33 students can register at the VA Regional Office to use E-Benefits to get the equivalent of a Chapter 33 Certificate of Eligibility. Chapter 31 students cannot get a completed VA Form 28-1905 (or any equivalent) before the VA Vocational Rehabilitation and Employment case manager issues it to the college.

- Provide a written request to be certified
- Provide additional information needed to properly certify the enrollment as described in other institutional policies
- Review the VA | G.I. Bill® Comparison Tool to identify additional requirements

Veterans and Satisfactory Academic Progress (SAP)

VA regulations require that all students receiving VA educational benefits meet the college's academic standing policy as stated in the CT State College Catalog. Students failing to make SAP will have their VA educational benefits discontinued in accordance with CT State policy. Students who are suspended for failing to meet the college's academic standing policy will be reported to the VA. Students may appeal their academic suspension in accordance with CT State policy. Should the appeal be successful, the student's enrollment will be reported retroactively to VA for the enrollment period to which the appeal applies. For further information on Satisfactory Progress, please refer to the CT State College Catalog.

Veterans Tuition Waiver

A waiver of general fund tuition is extended to all eligible Connecticut Veterans with service during certain wartime periods. Members of the Connecticut National Guard may also be eligible for waivers of tuition.

To be eligible for a tuition waiver, veterans must:

- Be honorably discharged or released under honorable conditions for active service in the U.S. Armed Forces (U.S. Army, Navy, Marine Corps, Air Force, and Coast Guard). National Guard members activated under Title 10 of the United States Code also are included
- Have served at least 90 or more cumulative days active duty in time of war (please see "Periods of Service" below), except if separated from service earlier because of a federal Department of Veterans Affairs (VA) rated service-connected disability; or the war, campaign, or operation lasted less than 90 days and service was for the duration
- Be accepted for admission at CT State
- Be domiciled in Connecticut at the time of acceptance, which includes domicile for less than one year

Veterans must submit their DD-214 (Discharge Papers) to their home campus Veterans Certifying Official. Tuition waivers are not provided for summer session, winter intersession, or credit-free courses.

Periods of Service

Only those who served in the following manner may qualify:

Active duty for at least 90 days during:

•	World	War	II	Dece	mbe	r 7,	194	41 –	December 31, 1	946
		_	Cia :				_			

Korean Conflict June 27, 1950 – January 31, 1955 Vietnam Era..... February 28, 1961 – July 1, 1975

Persian Gulf War August 2, 1990 – Until an ending date prescribed by

Presidential proclamation or by law (no end date at this time). All military war service subsequent to August 2, 1990, is covered, including but not limited to, Enduring Freedom, Noble Eagle, Iraqi Engaged in combat or in a combat support role in:

•	Lebanon	July 1, 1958 – November 1, 1958, or September 29, 1982
		– March 30, 1984
•	Grenada	October 25, 1983 – December 15, 1983
•	Operation Earnest Will	July 24, 1987 – August 1, 1990 (escort of Kuwaiti oil
		tankers flying the U.S. flag in the Persian Gulf)
•	Panama	December 20, 1989 – January 31, 1990

Reservists must be mobilized in time of war for other than training purposes.

Connecticut National Guard Tuition Assistance

CT National Guard members will need to file an application with their unit before the beginning of each semester. The Certificate of Eligibility that is issued from the CT National Guard must be on file at CT State with the home campus Veterans Certifying Official before the registration process can be completed. Tuition waivers are not provided for summer session, winter intersession, or credit-free courses.

Dependent Children/Surviving Spouse Waivers

State statutes also provide that tuition at Connecticut public colleges and universities may be waived for:

- Any Connecticut resident who is a dependent child or a surviving spouse of a member of the Armed Forces killed in action on or after September 11, 2001, who was a Connecticut resident; and
- State residents who are dependent children of a person whom the Armed Forces has declared to be either missing in action or a prisoner of war while serving in the Armed Forces after January 1, 1960.

Courses Subject to Waiver

Tuition Waivers are for credit courses during the spring and fall semesters ONLY and are not provided for summer session or winter intersession courses. Continuing Education non-credit course waivers are available only at the discretion of your home campus Office of Workforce Development and Continuing Education and are also dependent on seat availability 24 hours prior to the start of the non-credit course.

Expenses Not Covered

College costs other than tuition – such as for books, student activity and course fees, parking – are not waived. Waivers may also be reduced by the amount of education reimbursement you may receive from your employer.

Principles of Excellence

CT State adheres to the principles outlined in the *Principles of Excellence* provided under Executive Order 13607. The college must:

- Provide students with a personalized form covering the total cost of an educational program
- Provide educational plans for all military and veteran education beneficiaries
- End fraudulent and aggressive recruiting techniques and misrepresentation
- Provide accommodations for Service Members and Reservists absent due to service requirements
- Designate a Point of Contact for academic and financial advising
- Ensure accreditation of all new programs prior to enrolling students
- Align institutional refund policies with those under Title IV of the Higher Education Act of 1965, as amended

Foreign schools, high schools, on-the-job training and apprenticeship programs, residency, and internship programs, and those who do not charge tuition and fees are not asked to comply with this executive order.

The VA's Comparison tool (VA | G.I. Bill® Comparison Tool) will also allow you to review which institutions participate in the *Principles of Excellence* program. In Connecticut, veterans are a protected class. If you have any concerns or would like to file a complaint, please contact John-Paul Chaisson-Cardenas, Ph.D., MSW, at (860) 612-7056 or at <u>jchaisson-cardenas@commnet.edu</u>.

For further information, please select the link for your home campus below.

CT STATE – VETERANS SERVICES CAMPUS LINKS			
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>	
• <u>Capital</u>	• <u>Middlesex</u>	• Quinebaug Valley	
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers	
• Housatonic	• <u>Northwestern</u>	• <u>Tunxis</u>	

Veterans Operation Academic Support for Incoming Service (OASIS)

CT State is dedicated to supporting our military community with their transition from service members to students. Each CT State main campus provides a safe space specifically for veterans to study, relax and build comradery with other student veterans. Campuses also offer information on how to access Veteran Administration benefits for all who are eligible. For further information, please select the link above for your home campus.

Struggling in Your Classes?

If any academic issues or difficulty arise, your first step is to speak with your instructor. If you still need support or guidance, please meet with your Guided Pathways Advisor, your faculty advisor, or a counselor. The CT State faculty and staff on our campuses have a wealth of knowledge and are there to offer you the support and assistance you need. If they are unable to help you, they will refer you to someone who can.

STUDENT LIFE

Student Activities

The Student Activities department is the hub and heart of all activities relating to student clubs and special interest organizations. We are a learning laboratory for students to build and hone their leadership skills and abilities. The activities provided will enhance the overall student experience. By getting involved in activities, students become more connected to their campuses, increase their persistence, and are provided with a more well-rounded student experience. Each campus Student Activities department offers a variety of clubs to choose from. Participating in a club or activity will help students make lasting friendships and develop lifelong skills to enrich your personal and professional life. Student Activities encourages and promotes inter-departmental cooperation and community service activities for students to get the maximum benefit out of the college experience.

For further information, please select the link for your home campus below.

CT STATE – STUDENT ACTIVITY CAMPUS LINKS				
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>		
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley		
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers		
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>		

Student Employment

A limited number of part-time, on-campus employment opportunities are available to currently enrolled students each semester. Most campus jobs are limited to financial aid recipients. Please visit your home campus Financial Aid Office or Career Services Office for more information regarding on- and off-campus employment opportunities.

Student Government

Student Government serves as the student governing body. The purpose is to create and maintain channels of communication with faculty, staff, and administration and to participate meaningfully in college and campus affairs. The Student Government functions as the coordinator of student interests, grants recognition to student organizations, and sponsors a variety of social, cultural, and educational activities throughout the year. As the coordinating agency for student activities, the Student Government makes major decisions concerning expenditure from the student activities fund.

For further information, please select the link for your home campus below.

CT STATE – STUDENT GOVERNMENT CAMPUS LINKS				
• <u>Manchester</u>	• <u>Norwalk</u>			
• <u>Middlesex</u>	 Quinebaug Valley 			
Naugatuck Valley	• Three Rivers			
• <u>Northwestern</u>	• <u>Tunxis</u>			
	 Manchester Middlesex Naugatuck Valley 			

Student Newspapers

Several CT State campuses have student-run newspapers that focus on news and events that affect their local campus communities. Please visit your home campus website or Student Activities department to determine if a campus newspaper is published at your location and how you can get involved.

Student Radio Stations

Students can enjoy experiential learning opportunities involved in creating and presenting on-air programming at CT State's two campus radio stations:

- Asnuntuck Radio, WACC-107.7 FM
- Manchester Radio, ICE-1620 AM

These noncommercial radio stations provide educational, informational, and entertainment programming. For further information, visit the Asnuntuck and Manchester campus websites.

ADDITIONAL ACADEMIC INFORMATION AND STUDENT RESOURCES

Academic Appeal (Grade Appeal)

Please refer to the "Grade Appeals" section of the CT State College Catalog for further information regarding the CT State academic appeal policy and related appeal procedures. Students may also reach out to their Guided Pathways Advisor and/or program advisor for assistance in navigating the appeal process.

Academic Honors – Semester and Graduation

For information on the CT State Honors Policy, please refer to the CT State College Catalog.

Announcements (Student Postings)

Student printed announcements may be posted only in campus posting areas assigned to student activities. All postings (both in print and in digital format) of student announcements, including emails announcing student events, require the prior approval of the campus Dean of Students/Dean of Students and Faculty/Associate Dean of Student Development or their designee. Please contact your home campus Office of Student Activities for further information.

Bookstore

The Follett Bookstore has textbooks available for sale or rent, as well as clothing, gifts, and a wide selection of supplies needed for your classes. The bookstore has established an online textbook ordering program designed to enable students to electronically view, select, and order new or used textbooks with convenient pick up in your campus bookstore. The bookstore has implemented the following initiatives to make books more affordable:

- In addition to being committed to charging fair prices on all books per industry standards, the bookstore will also provide a ten percent (10%) discount off retail prices for all new textbooks.
- The bookstore is committed to supporting, where applicable, the adoption of Open Educational Resources (OER) at the lowest possible price to students.
- A Price Match program whereby the bookstore shall match the lowest advertised price for new, used, or rental textbooks found at other local bookstores, Barnes&Noble, and Amazon retail (not Amazon marketplace) for books that it currently has in stock.
- A book buyback program whereby the bookstore shall pay students no less than 50% of their books' purchase price so long as that book has been adopted for the ensuing semester.
- A textbook rental program in which rentals shall save the student, on average, at least 50% of what it would cost to purchase the same book as new.

Bring your class schedule with you when you visit the bookstore, and Follett staff will help with finding the books and materials required for your classes. Please refer to your home campus website for regular bookstore hours at your campus location.

Disclaimer: The CT State bookstores are operated by the Follett Higher Education Group of Oak Brook, Illinois. CT State accepts no liability for acts or claims arising from any action or lack of action by the bookstore company. A copy of the contract between the college and Follett is available for review in your home campus Business Office.

Class Cancellations – Instructor Related

If an instructor cancels class due to illness or other extenuating circumstances, a notice of cancellation will be posted by campus staff outside of the classroom. If an instructor is late for class, students are to extend a 15-minute courtesy wait after the scheduled beginning class time. The Dean of Students/Dean of Students and Faculty /Associate Dean of Student Development or their designee should be notified if an instructor has not shown for a scheduled class. Students are to review the instructor's cancellation information on the class syllabus and should check their CT State email for messages from their instructors.

Commencement Ceremony

Each of the campuses of CT State hosts one commencement ceremony annually at the end of the spring semester in May. There is no commencement ceremony for fall semester or summer session completers. However, these completers will be invited to participate in the following spring's commencement ceremony.

Community Resources

Community resources that may be of interest to students are identified on CT State's campus websites. The resources available cover a wide variety of services, such as domestic abuse/violence or neglect; basic needs such as food, shelter, and clothing; addiction services; mental health and wellness services; and legal assistance. Your Guided Pathways Advisor and home campus Student Affairs staff can also help you locate the service(s) you might need.

Community Service/Volunteerism

The campuses of CT State hold community events each semester and welcome student volunteers for these events. Some examples of community service opportunities are Blood Drives, Food Drives, and Read Across America. Please look for future volunteer recruitment announcements on your home campuses.

Cooperative Education, Practicum, or Internships

Through Cooperative Education, Practicum, or Internship programs, students may have an opportunity to earn credit, pay and/or work experience. Academic credit is awarded for cooperative education and work experiences under the supervision of department faculty. Cooperative education and work experience opportunities allow students to bridge the gap between classroom theory and on-the-job training in an actual work environment. In some programs of study, cooperative education/work experience is a required course of study within the curriculum. Please refer to the specific Program of Study and/or contact the specific program coordinator for further information.

Early Childhood Centers

The Early Childhood Centers on seven of our CT State campuses provide safe, quality programs for preschool children and serve as model lab schools for our Early Childhood Associate Degree programs. These Centers are staffed with licensed, qualified, and experienced early childhood professionals and give Early Childhood Education students an opportunity to observe and practice the methods and theories taught in CT State's academic program. These Centers are accredited by the National Association for the Education of Young Children (NAEYC).

Students can benefit from low-cost, on-site childcare in these Centers while they attend school. Many of the Center childcare slots are filled on a first come, first served basis. Students who wish to have their children in these programs must first apply. There may be a waiting list, so an application should be submitted as early as possible. Please note that the age range of children served varies by campus Center.

For Early Childhood Center enrollment options, hours of operation, and Director contact information, please select one of the links below:

CT STATE – EARLY CHILDHOOD CENTER LINKS				
• <u>Capital</u>	• <u>Manchester</u>	• <u>Norwalk</u>		
• <u>Gateway</u>	Naugatuck Valley	• <u>Tunxis</u>		
• Housatonic				

Faculty Contact and Office Hours

Faculty provide information regarding office hours, office location, telephone number, and email address in their course syllabi. Full-time faculty office hours and contact information is also posted outside of the faculty offices. Faculty can be reached via college email and have mailboxes on campus.

Fitness Centers

CT State is committed to improving the overall health and general well-being of its students. Several of our campuses have fitness facilities that are available for use by currently enrolled students. For further information, please visit your home campus website to determine if these facilities are available.

Food Pantries

Campus food pantries are free and available to all enrolled students. Our food pantries seek to alleviate the barriers and challenges associated with food insecurity so students can remain in school. For further information, please select the link for your home campus below.

CT STATE – FOOD PANTRY CAMPUS LINKS		
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>
• <u>Capital</u>	• <u>Middlesex</u>	Quinebaug Valley
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>

Food Services/Cafeteria

Snacks, drinks, and hot/cold meals are available for purchase in most of CT State's campus cafeterias. Please check your home campus website for current hours of operation. Snacks and beverages are also available for purchase from campus vending machines.

Foundations

CT State's 12 campus foundations are nonprofit organizations that support efforts to provide quality, affordable post-secondary education to our students. For links to foundation scholarship opportunities, please visit the Financial Aid section of this Handbook.

Health Insurance

If you do not have health insurance, please visit www.accesshealthct.com to see available healthcare options. (Please also see the **TimelyCare** section of this Handbook.)

Honor Societies – Including Phi Theta Kappa

Phi Theta Kappa is the national honorary fraternity in two-year colleges that recognizes high scholastic achievement. To be eligible for membership, a student must achieve and maintain a QPA of 3.5 for a minimum of 12 credits earned. There is a Phi Theta Kappa chapter at all 12 CT State campuses. Please visit your home campus website to learn about other honor societies that may also have a presence at that campus location.

Honors Program

Several campuses of CT State provide academically talented and motivated students with academic enrichment in their associate degree program through an Honors Program, Honors courses, or an Honors designation. Honors Programs and Honors courses provide students with an opportunity to develop their intellectual skills through challenging work that emphasizes critical and analytical thinking, investigate topics of interest, conduct research, work on special projects, and actively share this learning process with other classmates and their professors. Honors students may receive faculty mentoring, special programming, independent study opportunities, and early entrance into the Phi Theta Kappa Honor Society. To see if there is an Honors Program, Honors courses, or an Honors designation at your CT State home campus location, please visit your home campus website.

Housing

CT State is a commuter college and does not provide on-campus or off-campus housing to its students.

Intramural Sports and Athletics

Game rooms, gyms, fitness centers, and sporting equipment are available at some CT State campus locations for student use. To learn more about available sport and fitness options on your home campus, please visit your campus Student Activities website or contact your home campus Office of Student Activities. Please note that some programs may require a nominal participation fee.

Library

The CT State campus libraries provide resources and services to support the learning, teaching, and research needs of students, faculty, and staff. Library staff are committed to helping students achieve their academic goals by providing both in-person and virtual assistance to students in need of research help. Each CT State campus library contains high-quality collections of print and electronic books, electronic journals and newspapers, reference materials and audiovisual materials, including streaming films.

Lost and Found

Any found items should be turned in at your campus Lost and Found location. Lost articles, upon proper identification, may be claimed at these locations. Flash drives and computers will be given to the campus Information Technology Department to determine ownership. Please write your name on all books and other valued articles to make identification easier. To identify where Lost and Found is located on a specific campus, please visit the information desk or public safety office at that campus location.

Reading Days

Reading Days are to be used as study days and/or optional make-up class time at the discretion of faculty members. No faculty member will be assigned additional duty during the scheduled reading days and no student shall be penalized for not attending any activities/classes on a Reading Day. To identify scheduled Reading Days on CT State's Academic Calendar, please click: CT State | Academic Calendar.

Smoking and Vaping

CT State is committed to providing a safe and healthy working/learning environment for all members of our campus communities. Pursuant to state law, smoking is prohibited in any building or portion of a building owned and operated or leased and operated by CT State. "Smoking" means the lighting or carrying of a lighted cigarette, cigar, pipe, or similar device. Electronic nicotine delivery systems or vapor products are also prohibited by law.

Violations will be subject to disciplinary action. Compliance will be monitored by Public Safety and CT State campus staff.

Transportation Services

U-PASS

Riding buses and trains in Connecticut is FREE for most students at participating U-Pass CT schools, including CT State*. The cost of the program is already included in your student fees, so all you need is your U-Pass CT and your valid CT State student ID and you're on your way. Students must present a valid CT State campus student ID every time they use the U-Pass for travel. Students can use the unlimited semester pass to travel within the state by rail or bus. Fifteen transit systems participate in the U-Pass CT program including Norwalk Transit, CTtransit, Greater Bridgeport Transit, Housatonic Area Regional Transit, Magic Carpet, Northwestern CT Transit, Middletown Area Transit, CTfastrak, and CTtransit Express. U-Pass is not valid for travel to New York or on shoreline Amtrak trains.

On most CT State campuses, U-Passes are available in the campus Business Office. Replacements are \$10.00, with a limit of one replacement pass per student, per semester. Please visit your home campus website for further U-Pass information specific to your campus location.

- For general information: <u>U-Pass CT</u>.
- For route or schedule questions: call CTtransit Customer Service, 525-9181 or visit CTtransit. Students with special communication needs: call TTY 727-8196.
- * Non-degree students, students who are fully on-line or students designating Naugatuck Valley and Quinebaug Valley as their home campus do not pay the U-Pass fee but may opt-into the program by paying the fee.

NV Rides

Riding public transportation routes in Waterbury and Danbury through HARTransit is FREE for students designating Naugatuck Valley as their home campus. The cost of the program is included in the fees, so all you need is your valid student ID and your bus pass.

STUDENT CODE OF CONDUCT

To view the current Student Code of Conduct, please click: BOR/CSCU | Student Code of Conduct. Relevant sections are excerpted below.

The Student Code of Conduct should be read and followed by all students. Violations of the Student Code of Conduct are subject to possible disciplinary action.

DISCLAIMER: The BOR/CSCU Student Code of Conduct is neither a contract nor an offer of a contract between any BOR governed institution and any student. The provisions of this Code are subject to revision at any time.

STUDENT CODE OF CONDUCT

PREAMBLE

Academic institutions exist for the transmission of knowledge, the pursuit of truth, the development of students, and the general well-being of society. In line with this purpose, the Board of Regents for Higher Education ("BOR") in conjunction with the Connecticut State Colleges and Universities ("CSCU") has the duty to protect the freedoms of inquiry and expression, and furthermore, has the responsibility to encourage all of its members to develop the capacity for critical judgment in their sustained and independent search for truth.

CSCU has certain self-defined institutional values. Principal among these values is respect for the safety, dignity, rights, and individuality of each member of the CSCU Community. The opportunity to live, study, and work in an institution which values diverse intellectual and cultural perspectives and encourages discussion and debate about competing ideas in an atmosphere of civility is a basic component of quality higher education.

All members of CSCU must at all times govern their social and academic interactions with tolerance and mutual respect so that the students who pass through a CSCU door are enriched by these experiences and are prepared for full and enlightened participation in a multi-cultural society. Because of the BOR's and CSCU's commitment to principles of pluralism, mutual respect, and civility, certain activities are not acceptable on CSCU campuses. Acts of intolerance, of hatred or violence based on race, religion, sexual orientation or expression, disability, gender, age, or ethnic background are antithetical to the BOR's and CSCU's fundamental principles and values. It is the BOR's and CSCU's responsibility to protect our students' right to learn by establishing an environment of civility.

The disciplinary process is intended to be part of the educational mission of CSCU. Student disciplinary proceedings are not criminal proceedings and are not subject to court rules of procedure and evidence.

INTRODUCTION

This Student Code of Conduct (hereinafter the "Student Code" or "Code") is intended to present a clear statement of student rights and responsibilities established by the Board of Regents for Higher Education. The BOR has charged the President of the Board of Regents for Higher Education with developing procedures to protect those rights and to address the abdication of responsibilities in collaboration with the four State Universities, the twelve Community Colleges and Charter Oak State College. The Student Code describes the types of acts that are not acceptable in an academic community.

PART A: DEFINITIONS

The following list of defined terms utilized throughout this Student Code is provided in an effort to facilitate a more thorough understanding of the Code. This list is not intended to be a complete list of all the terms referenced in the Student Code that might require interpretation or clarification. The Vice President for Student Affairs at a University, the *Dean of Students/Dean of Students and Faculty* at a Community College, the Provost at Charter Oak State College or their designee shall make the final decision of the interpretation of the definition of any term found in the Student Code. For purposes of interpretation and application of the Student Code only, the following terms shall have the following meanings:

- 1. "Accused Student" means any student accused of violating this Student Code.
- 2. "Advisor" means a person who accompanies an Accused Student or an alleged victim to a hearing (or a proceeding pertaining to a report of sexual violence) for the limited purpose of providing advice and guidance to the student. An advisor may not directly address the Hearing Body, question witnesses, or otherwise actively participate in the hearing process (or other proceeding pertaining to a report of sexual violence).
- 3. "Appellate Body" means any person or persons authorized by the University Vice President for Student Affairs, Community College Dean of Students/Dean of Students and Faculty, Charter Oak State College Provost or their designee to consider an appeal from a determination by a Hearing Body that a student has violated the Student Code.
- 4. "Calendar Days" means the weekdays (Mondays through Fridays) when the University or College is open.
- 5. "College" means either collectively or singularly any of the following institutions: Connecticut State Community College campuses of Asnuntuck, Capital, Gateway, Housatonic, Manchester, Middlesex, Naugatuck Valley, Northwestern, Norwalk, Quinebaug Valley, Three Rivers, Tunxis, and Charter Oak State College.
- 6. "Complainant(s)" means the person(s) who initiates a complaint by alleging that a Student(s) violated the code.
- 7. "CSCU" means either collectively or singularly, any of the following institutions: Central Connecticut State University, Eastern Connecticut State University, Southern Connecticut State University, Western Connecticut State University; Connecticut State Community College campuses of Asnuntuck, Capital, Gateway, Housatonic, Manchester, Middlesex, Naugatuck Valley, Northwestern, Norwalk, Quinebaug Valley, Three Rivers, Tunxis; and Charter Oak State College.
- 8. "CSCU Affiliates" means individuals and/or entities with whom or with which the College or University has a contractual relationship.
- 9. "CSCU Official" means any person employed by the College, CT State or University to perform assigned administrative, instructional, or professional responsibilities.
- 10. "CSCU Premises" means all land, buildings, facilities, and other property in the possession of, or owned, used and/or controlled by, the University or College, either solely or in conjunction with another entity.
- 11. "Disciplinary Officer" or "Conduct Administrator" means a University, College, CT State or CSCU official who is authorized to determine the appropriate resolution of an alleged violation of the Code and/or to impose sanctions or affect other remedies as appropriate. Subject to the provisions of this Code, a disciplinary officer or conduct administrator is vested with the authority to, among other duties: investigate a complaint of an alleged violation of the Code decline to pursue a complaint, refer identified disputants to mediation or other appropriate avenues of resolution, establish charges against a student, enter into an administrative agreement developed with an Accused Student in accordance with Section II-B-3 of this Code, advise a Hearing Body, and present the case before the Hearing Body.

- 12. "Hearing Body" or "Hearing Panel" means any person or persons authorized by the University Vice President for Student Affairs, Community College Dean of Students/Dean of Students and Faculty/Student Conduct Officer or Charter Oak State College Provost to determine whether a student has violated the Code and to impose sanctions as warranted, including a hearing officer or hearing board.
- 13. "Institution" means the University or College within CSCU.
- 14. "Instructor" means any faculty member, teaching assistant or any other person authorized by the University to provide educational services, including, but not limited to, teaching, research, and academic advising.
- 15. "Member of the CSCU Community" means any person who is a student, an official or any other person who works for CSCU, either directly or indirectly (e.g., for a private enterprise doing business on a CSCU campus).
- 16. "Policy" means the written regulations, standards, and student conduct expectations adopted by the BOR and found in, but not limited to the Student Handbook, the Residence Life Handbook, the housing contract, the graduate and undergraduate catalogs, and other publicized University and College notices.
- 17. "Prohibited Conduct" means the conduct prohibited by this Code, as more particularly described in Part I-D of this Code.
- 18. "Reporting Party" means any person who alleges that a student has violated this Code.
- 19. "Student" means either (1) any person admitted, registered, enrolled or attending any CSCU or CT State course or CSCU and CT State conducted program, whether full-time or part-time, and whether pursuing undergraduate, graduate or professional studies, or continuing education; (2) any person who is not officially enrolled for a particular term but who has a continuing relationship with a CSCU; or (3) any person within two calendar years after the conclusion of their last registered Community College course unless the student has formally withdrawn, graduated or been expelled from the College.
- 20. "Student Code" or "Code" means this Student Code of Conduct.
- 21. "Student Organization" means an association or group of persons that have complied with the formal requirements for University or College recognition.
- 22. "Support Person" means a person, who accompanies an Accused Student, a Reporting Party or a victim to a hearing for the limited purpose of providing support and guidance. A support person may not directly address the Hearing Body, question witnesses, or otherwise actively participate in the hearing process.
- 23. "University" means any of the following institutions: Central Connecticut State University, Eastern Connecticut State University, Southern Connecticut State University, and Western Connecticut State University, whichever the alleged violation of the Code occurred.
- 24. "Shall" and "will" are used in the imperative sense.
- 25. "May" is used in the permissive sense.

PART B: APPLICATION, DISTRIBUTION, AND ADMINISTRATION OF THE STUDENT CODE OF CONDUCT

1. Application of the Student Code: The Student Code shall apply to the four Connecticut State Universities, the twelve Community Colleges, and the on-line college: Central Connecticut State University, Eastern Connecticut State University, Southern Connecticut State University, Western Connecticut State University; the campuses of Connecticut State Community College – Asnuntuck, Capital, Gateway, Housatonic, Manchester, Middlesex, Naugatuck Valley, Northwestern, Norwalk, Quinebaug Valley, Three Rivers, Tunxis; and Charter Oak State College.

An alleged violation of the Student Code shall be addressed in accordance with the Code of Conduct, even if the accused Student has withdrawn from the Institution prior to the completion of the disciplinary procedures.

The Student Code shall apply to Students and to University Student Organizations. The term "student" shall generally apply to the student as an individual and to a Student Organization as a single entity. The officers or leaders of a particular Student Organization usually will be expected to represent the organization during the disciplinary process. Nothing in this Student Code shall preclude holding certain members of a Student Organization accountable for their individual acts committed in the context of or in association with the organization's alleged violation of this Code.

- 2. <u>Distribution of the Student Code</u>: The Student Code shall be made readily available electronically and/or in a printed publication to students, faculty and staff. The office responsible for Student Affairs will annually distribute and make available to students, faculty and staff, electronically and/or in a printed publication, any revisions to the Code.
- 3. Administration of the Student Code: A University's and Charter Oak State College's Provost or a Community College's **Dean of Students/Dean of Students and Faculty** shall be the person designated by the institution President to be responsible for the administration of the Academic Misconduct portion of the Student Code. A University's Vice President for Student Affairs, a Community College's Dean of Students/Dean of Students and Faculty, or Charter Oak State College's Provost shall be the person designated by the institution President to be responsible for the administration of the Non-Academic Misconduct portion of the Student Code.

PART C: SCOPE OF AUTHORITY

A Student who is found responsible for engaging in conduct that violates the Student Code on any CSCU campus, CT State campuses or on property controlled by the BOR or by any CSCU Affiliate or any CSCU sponsored function or event shall be subject to the sanctions described in this Code. The Student Code of Conduct also applies to online activities, where applicable. Students who attempt to engage in conduct that violates this Code, who knowingly encourage, aid or assist another person in engaging in such conduct, or who agree with another person, explicitly or otherwise, to engage in such conduct, may also be subject to disciplinary action.

Off-campus misconduct by University students may be subject to the jurisdiction of the University and addressed through its disciplinary procedures if one of the following conditions is met: (i) a Student engages in prohibited conduct at an official University event, at a University- sanctioned event, or at an event sponsored by a recognized University Student Organization; or (ii) a Student engages in prohibited conduct under such circumstances that reasonable grounds exist for believing that the Accused Student poses a threat to the life, health or safety of any member of the CSCU or to the property of the CSCU.

Community College students conduct is subject to the Code on campus and off-campus whenever such conduct impairs College-related activities or affairs of another member of the College community or creates a risk of harm to a member or members of the College community. Students must be aware that, as citizens, they are subject to all federal and state laws in addition to all CSCU regulations governing student conduct and responsibilities. Students do not relinquish their rights nor do they shed their responsibilities as citizens by becoming members of the CSCU Community. However, where a court of law has found a student to have violated the law, an institution has the right to impose the sanctions of this Code even though the conduct does not impair institution-related activities of another member of the university or college community and does not create a risk of harm to the college or university community. The decision to exercise this right will be in the sole discretion of the President of the impacted institution or his/her designee.

Charter Oak State College applies this Code to matriculated and non-matriculated students, including those participating in portfolio assessment, credential evaluation, testing, or contract learning. Jurisdiction shall be limited to student conduct that occurs while students are taking Charter Oak State College courses or availing themselves of Charter Oak State College services. However, if a matriculated Charter Oak State College student is found guilty of student misconduct at another institution, including but not limited to misrepresentation of records from other institutions, the student may be subject to disciplinary action at Charter Oak State College.

PART D: PROHIBITED CONDUCT

The following list of behaviors is intended to represent the types of acts that constitute violations of this Code.

1. Academic misconduct, which includes, but is not limited to, plagiarism and all forms of cheating.

Plagiarism is defined as the submission of work by a student for academic credit as one's own work of authorship which contains work of another author without appropriate attribution.

Cheating includes, but is not limited to: (i) use of any unauthorized assistance in taking quizzes, tests or examinations; (ii) use of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems or carrying out other assignments; (iii) the acquisition, without permission, of tests or other academic material belonging to a member of the University faculty or staff; and (iv) engaging in any other behavior specifically prohibited by a faculty member in the course syllabus.

- 2. Acts of dishonesty, including but not limited to the following:
 - a. Misuse of University or College documents, including, but not limited to forging, transferring, altering or otherwise misusing a student fee card, student payroll card, identification card or other College or University identification document, course registration document, schedule card, transcript, or any other institution- issued document or record.
 - b. Knowingly furnishing false information to any CSCU Official faculty member or office.
- 3. Theft of property or services, or damage to, defacement or destruction of, or tampering with, real or personal property owned by the State of Connecticut, CSCU/BOR, the institution, or any member of the CSCU Community.
- 4. Actual or threatened physical assault or abuse, threatening behavior, intimidation, or coercion.
- 5. Sexual misconduct may include engaging in one of more behaviors:
 - (a) Sexual harassment, which can include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:
 - sexual flirtation, touching, advances or propositions
 - verbal abuse of a sexual nature
 - pressure to engage in sexual activity
 - graphic or suggestive comments about an individual's dress or appearance
 - use of sexually degrading words to describe an individual
 - display of sexually suggestive objects, pictures or photographs
 - sexual jokes
 - stereotypic comments based upon gender
 - threats, demands or suggestions that retention of one's educational status is contingent upon toleration of or acquiescence in sexual advances.

(b) Sexual assault shall include but is not limited to a sexual act directed against another person when that person is not capable of giving consent, which shall mean the voluntary agreement by a person in the possession and exercise of sufficient mental capacity to make a deliberate choice to do something proposed by another.

A person who initially consents to sexual activity shall be deemed not to have consented to any such activity which occurs after that consent is withdrawn. Consent cannot be assumed because there is no physical resistance or other negative response. A lack of consent may result from mental incapacity (e.g., ingestion of alcohol or drugs which significantly impair awareness or judgment) or physical incapacity (e.g., the person is unconscious or otherwise unable to communicate consent). Consent must be affirmative. (See Sexual Misconduct Reporting, Support Services and Processes Policy).

Sexual assault is further defined in sections 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a- 72b and 53a-73a of the Connecticut General Statutes.

- (c) Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses. Examples of behavior that could rise to the level of sexual exploitation include:
 - Prostituting another person;
 - Non-consensual visual (e.g., video, photograph) or audio-recording of sexual activity;
 - Non-consensual distribution of photos, other images, or information of an individual's sexual activity, intimate body parts, or nakedness, with the intent to or having the effect of embarrassing an individual who is the subject of such images or information;
 - Going beyond the bounds of consent (such as letting your friends hide in the closet to watch you having consensual sex);
 - Engaging in non-consensual voyeurism;
 - Knowingly transmitting an STI, such as HIV to another without disclosing your STI status;
 - Exposing one's genitals in non-consensual circumstances, or inducing another to expose his or her genitals; or
 - Possessing, distributing, viewing or forcing others to view illegal pornography.
- 6. Intimate partner violence is defined as:
 - Including intimate partner violence, which is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from (1) sexual assault, as defined in section 5 above; (2) sexual assault in a spousal or cohabiting relationship; (3) domestic violence; (4) sexual harassment, as defined in section 5 above or, (5) sexual exploitation, as defined in section 5 above.
 - Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.
 - Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal
 - Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person.
- 7. Violations of privacy, including, but not limited to, voyeurism and the use of web-based, electronic or other devices to make a photographic, audio or video record of any person without his or her express consent, when such a recording is intended or likely to cause injury or distress. This includes, but is not limited to: (i) surreptitiously taking pictures or videos of another person in spaces such as sleeping areas, bathrooms, gymnasiums, locker rooms, and changing areas; and (ii) sexually exploiting another person by electronically recording or permitting others to view or electronically record, consensual sexual activity without a partner's knowledge or permitting others to view or listen to such video or audio tapes without a partner's knowledge

and consent. Publicizing or threatening to publicize such records will also be considered a violation of this Code.

- 8. Hazing, which is defined as an act which endangers the mental or physical health or safety of a Student, or which destroys, damages, or removes public or private property for the purpose of initiation or admission into, affiliation with or as a condition for continued membership in a group or organization. The express or implied consent of the victim will not be a defense to an allegation of hazing. Consenting to the activity by remaining silent or not objecting in the presence of hazing is not a neutral act and is also a violation of this Student Code.
- 9. Stalking, which is defined as repeatedly contacting another person when:
 - a. The contacting person knows or should know that the contact is unwanted by the other person; and
 - b. The contact causes the other person reasonable apprehension of imminent physical harm or the contacting person knows or should know that the contact causes substantial impairment of the other person's ability to perform the activities of daily life.

As used in this definition, the term "contacting" includes, but is not limited to, communicating with (including internet communication via e-mail, instant message, on-line community or any other internet communication) or remaining in the physical presence of the other person.

- 10. Harassment, which is defined as conduct which is abusive or which interferes with a person's pursuit of his or her customary or usual affairs, including, but not limited to, such conduct when directed toward an individual or group because of race, ethnicity, ancestry, national origin, religion, gender, sexual orientation or expression, age, physical attribute, or physical or mental disability or disorder, including learning disabilities and mental retardation.
- 11. Conduct that is disorderly, lewd or indecent (including, but not limited to, public nudity and sexual activity in areas generally open to members of the campus community), breach of peace or aiding, abetting or procuring another person to breach the peace on CSCU premises or at functions sponsored by, or affiliated with the University or College.
- 12. Behavior or activity which endangers the health, safety, or well-being of oneself or others.
- 13. Offensive or disorderly conduct which causes interference, annoyance or alarm or recklessly creates a risk thereof at CSCU or CSCU premises, CSCU web or social media sites, at a CSCU-sponsored activity or in college or university courses, including cyber bullying. This offense does not apply to speech or other forms of constitutionally protected expression.
- 14. Unauthorized possession, duplication or use of keys (including, but not limited to, card access, card keys, fobs, etc.) to any CSCU premises or forcible and/or unauthorized entry on or into CSCU premises.
- 15. Starting fires, causing explosions, falsely reporting the presence of fire, bombs, incendiary or explosive devices, or falsely reporting an emergency.
- 16. Unauthorized or improper possession, use, removal, tampering or disabling of fire and/or safety equipment and warning devices, failure to follow standard fire and/or emergency safety procedures, or interference with firefighting or emergency response equipment or personnel.
- 17. Use, possession, purchase, sale or distribution of alcoholic beverages, except as expressly permitted by law and CSCU regulations. Alcoholic beverages may not, under any circumstances, be used by, possessed by, or distributed to any person under twenty-one (21) years of age.

- 18. Use, possession, purchase, sale, distribution or manufacturing of narcotics, controlled substances and/or drugs, including, but not limited to, marijuana and heroin, or drug paraphernalia, except as expressly permitted by law.
- 19. Use, possession or distribution of firearms, ammunition for firearms, other weapons or dangerous instruments, facsimiles of weapons or firearms, fireworks, explosives or dangerous chemicals. A dangerous instrument is any instrument, article or substance that, under the circumstances in which it is being utilized, is capable of causing death or serious physical injury. The possession of a deadly weapon or dangerous instrument on campus is strictly prohibited, even if such item is legally owned.
- 20. Gambling, including, but not limited to, promoting, wagering, receiving monies for wagering or gambling for money or property on CSCU premises.
- 21. Disruption or obstruction of any College or University function, activity or event, whether it occurs on or off the campus, or of any non-University or College function, activity or event which is authorized by the institution to occur on its premises.
- 22. Intentional obstruction of the free flow of pedestrian or vehicular traffic on CSCU premises or at University or College-sponsored or supervised functions or interference with entry into or exit from CSCU premises or with the free movement of any person.
- 23. Failure to comply with the directions of CSCU officials or law enforcement officers acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.
- 24. Conduct that violates published BOR/CSCU policies, rules, and regulations, including, but not limited to, residence hall rules and regulations.
- 25. Conduct prohibited by any federal, state and/or local law, regulation or ordinance.
- 26. Unauthorized use of CSCU property or the property of members of the CSCU Community or of CSCU Affiliates.
- 27. Theft, unauthorized use, or abuse of University or College computers and/or peripheral systems and networks, including, but not limited to:
 - a. Unauthorized access to CSCU computer programs or files;
 - b. Unauthorized alteration, transfer or duplication of CSCU computer programs or files;
 - c. Unauthorized use of another individual's identification and/or password;
 - d. Deliberate disruption of the operation of CSCU computer systems and networks;
 - e. Use of the Institution's computing facilities and resources in violation of copyright laws (including unauthorized peer-to-peer file sharing of copyrighted material, including, but not limited to, copyrighted music, movies, and software);
 - f. Use of computing facilities and resources to send obscene messages (which are defined as messages which appeal mainly to a prurient, shameful or morbid interest in nudity, sex, excretion, sadism or masochism, go well beyond customary limits of candor in describing or representing such matters, and are utterly without redeeming social value); and
 - g. Violation of the BOR Policy Statement on Acceptable and responsible use of Information Technology resources and/or any applicable BOR computer use policy.
- 28. Abuse of the CSCU conduct and disciplinary system, including but not limited to:
 - a. Failure to obey the notice from a Hearing Body or CSCU Official to appear for a meeting or hearing as part of the Student Conduct system;
 - b. Falsification, distortion, or intentional misrepresentation of information to a Disciplinary Officer or Conduct Administrator, or before a Hearing Body;
 - c. Initiation of a conduct or disciplinary proceeding knowingly without cause;

- d. Disruption or interference with the orderly conduct of a disciplinary proceeding;
- e. Attempting to discourage an individual's proper participation in, or use of, the disciplinary system;
- f. Attempting to influence the impartiality of a Disciplinary Officer, Conduct Administrator or member of a Hearing Body prior to, and/or during the course of, the disciplinary proceeding;
- g. Harassment (verbal or physical) and/or intimidation of a Disciplinary Officer, Conduct Administrator, or member of a Hearing Body prior to, and/or during the course of the disciplinary proceeding;
- h. Failure to comply with the sanction(s) imposed under the Student Code; and
- Influencing or attempting to influence another person to commit an abuse of the disciplinary system.

PART E: HEARING PROCEDURES FOR SEXUAL MISCONDUCT, SEXUAL INTIMATE PARTNER, DOMESTIC **VIOLENCE & STALKING REPORTS**

In addition to disciplinary procedures applicable to State University students in Section II, Community College students in Section III, and Charter Oak State College Students in Section IV, for any hearing conducted involving allegations of sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, stalking and intimate partner violence the Complainant and the Respondent shall each have the following rights:

- 1. All complaints of sexual misconduct will be reviewed by the Equity and Civil Rights Office or a Deputy Title IX Coordinator who will determine supportive measures and whether the complaint falls within the scope of Title IX.
- 2. If the institution's **Deputy** Title IX Coordinator or **Equity and Civil Rights Office** determines that the alleged harassment is:
 - (1) so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an education program or activity; or,
 - (2) implicates an employee of the institution, alleging that the employee conditioned a provision of an aid, benefit, or service upon the complainant's participation in unwelcome sexual conduct; or,
 - (3) alleges "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v)¹, "dating violence" as defined in 34 U.S.C. 12291(a)(10)², "domestic violence" as defined in 34 U.S.C. 12291(a)(8)³, or "stalking" as defined in 34 U.S.C. 12291(a)(30)⁴ as defined in 34 U.S.C. 12291(a)(30)⁵

and

(4) the alleged harassment occurred within the United States on property owned or controlled by the

¹ 20 U.S.C. 1092(f)(6)(A)(v), The term "sexual assault" means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

² 34 U.S.C. 12291(a)(10) The term "dating violence" means violence committed by a person - (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship. (ii) The type of relationship. (iii) The frequency of interaction between the persons involved in the relationship.

³ 34 U.S.C. 12291(a)(8) The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

⁴ 34 U.S.C. 12291(a)(30) (30) The term "stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to - (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

⁵ 34 U.S.C. 12291(a)(30) (30) The term "stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to - (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

- institution or any building owned or controlled by a student organization officially recognized by the institution; and
- (5) at the time of the filing the Complainant was participating or attempting to participate in the educational program or activity;

The **Office of Equity and Civil Rights Office** will initiate the Title IX Process.

The Title IX Process and Procedures are available on-line and through the Office of Equity and Civil Rights.

- 3. If the institution's Title IX Coordinator determines that the alleged harassment does not meet the factors in Section 2 above, but the alleged misconduct violates the Student Code of Conduct, the following procedures apply:
 - a. At any meeting or proceeding, both the Complainant and Respondent (Respondent means the person who has been reported to have violated the Student Code of Conduct) may be accompanied by an advisor or support person of the student's choice provided the advisor or support person does not cause a scheduled meeting or hearing to be delayed or postponed and provided an advisor or support person may not directly address the Hearing Body, question witnesses, or otherwise actively participate in the hearing process (or other proceeding or pertaining to a report of sexual misconduct);
 - b. Both the Complainant and Respondent are entitled to request that disciplinary proceedings begin promptly;
 - c. Any hearing regarding an accusation of sexual misconduct shall (i) be fair, prompt and impartial; (ii) be conducted by a Hearing Body annually trained in issues relating to sexual misconduct (iii) use the preponderance of evidence (more likely than not) standard; (iv) shall allow both the Complainant and Respondent the opportunity to present evidence and witnesses on their behalf during any disciplinary proceeding; (v) provide both the Complainant and Respondent with equal access to any information that will be used during meetings and hearings; (vi) invoke the standard of "affirmative consent⁶" in determining whether consent to engage in sexual activity was given by all persons who engaged in sexual activity; (vii) presume that the Respondent is not responsible until the conclusion of the process; and (viii) the hearing will be held live.
 - d. In accordance with the Family Educational Rights and Privacy Act (FERPA), Complainant and Respondent have the right to keep their identities confidential;
 - e. Complainants and Respondents shall be provided written notice of the decision of the Hearing Body simultaneously, normally within one (1) business day after the conclusion of the Hearing. In accordance with the Family Educational Rights and Privacy Act (FERPA) the notice to parties to sexual misconduct shall contain only the following: the name of the parties, the violation committed, if any, and any sanction imposed against the Respondent.
 - Both parties shall have the same right to request a review of the decision of the Hearing Body (appeal rights) in the same manner and on the same basis; however, if a request for review is determined to be properly made and if the review determines there is sufficient grounds for altering the decision of the Hearing Body, among the other actions that may be taken as set forth above, the sanction of the hearing may be increased or decreased.

Notwithstanding the foregoing, in any hearing pertaining to sexual misconduct both the Complainant and Respondent are entitled to be simultaneously provided notice of any change in the results of the hearing prior to the time when the results become final, as well as to be notified when such results become final.

If the institution's Title IX Coordinator determines that the allegations do not constitute a violation of Title IX, Board or institutional policy and can make no finding of responsibility, complainant and respondent will be notified that the matter will be closed.

⁶ The standard of "Affirmative Consent" is set forth in the BOR Sexual Misconduct Reporting, Support Services and Processes Policy and is incorporated herein by reference.

PART F: CONDUCT AND DISCIPLINARY RECORDS

The written decision resulting from an administrative conference or a hearing under this Code shall become part of the student's educational record and shall be subject to the provisions of the Family Educational Rights and Privacy Act (FERPA). A student's disciplinary record shall be maintained separately from any other academic or official file maintained by the Institution. Disciplinary records will be maintained for a period of five (5) years from the date of the incident, except that the sanction of expulsion shall be noted permanently.

While student education records are generally protected from disclosure by FERPA, there are a number of exceptions to this rule. Students should be aware that a record concerning his/her behavior while a student at the College or University may be shared with other colleges or universities to which the student may subsequently wish to transfer or be admitted. Similarly, prospective employers may require a student to provide access to his/her education records as part of the employment application process. A record of having been sanctioned for conduct that violates Section I.D. of the Code may disqualify a student for admission to another college or university and may interfere with his/her selection for employment.

PART G: INTERPRETATION AND REVISION

Questions regarding the interpretation of this Code shall be referred to the University's and Charter Oak State College's Provost or a Community College's **Dean of Students/Dean of Students and Faculty** or their designees for the administration of the Non-Academic Misconduct portion of the Student Code and to the University's Vice President for Student Affairs, a Community College's Dean of Students/Dean of Students and Faculty or Charter Oak State College's Provost or their designees for the administration of the Academic Misconduct portion of the Student Code.

This Code shall be reviewed and revised, if and as necessary, every five (5) years, or as directed by the President of the Board of Regents for Higher Education.

CONDUCT AND DISCIPLINARY PROCEDURES APPLICABLE TO COMMUNITY COLLEGE STUDENTS

Procedures for Community College students differ from those procedures applicable to either the Universities or Charter Oak State College. This is due to the environmental, cultural, and administrative differences within the types of the institutions comprising CSCU. Procedures for addressing allegations and sanctions regarding academic misconduct (as defined in Section I.D.1 above) for Community College Students as set for in this Section III of the Code.

PART A: DISCIPLINARY PROCEDURES (Academic and Non-Academic Misconduct)

In regard to College Students, the following procedures shall govern the enforcement of the Code:

- 1. Information that a student may have violated the Code should be submitted to the Conduct Administrator designated by the Dean of Students/Dean of Students and Faculty, or other designee of the President (hereinafter referred to as "the CA"), normally within thirty (30) calendar days of the date of a possible violation or within thirty (30) calendar days of the date that the facts constituting a possible violation were known.
- 2. Upon receipt of information relating to a possible violation from the CA, the Dean of Students/Dean of Students and Faculty may immediately place restrictions on or suspend a student on an interim basis if, in the judgment of the Dean, the continued presence of the student at the College or continued participation in the full range of college activities poses a danger to persons or property or constitutes an ongoing threat of disrupting the academic process.

- "Interim restrictions" are limitations on the Student's participation in certain College functions and activities, access to certain locations on campus or access to certain persons, that do not prevent the Student from continuing to pursue his/her academic program. A Student upon whom the Dean has placed interim restrictions shall be afforded written reasons for the restrictions, as well as the time period during which the interim restrictions shall apply. The decision of the Dean regarding interim restrictions shall be final.
- b. "Interim suspension" is the temporary separation of the Student from the College that involves the denial of all privileges, including entrance to College premises. Prior to imposing an interim suspension, the Dean shall make a good faith effort to meet with the Student. At this meeting, the Dean shall inform the Student of the information received and provide the Student an opportunity to present other information for the Dean's consideration. Based upon the information available at that time, the Dean shall determine whether the Student's continued presence on campus poses a danger to persons or property or constitutes an ongoing threat of disrupting the academic process. A Student suspended on an interim basis by the Dean shall be provided written reasons for the suspension and shall be entitled to an administrative conference or a hearing as soon as possible, normally within ten (10) calendar days from the date the interim suspension was imposed. The decision of the Dean regarding an interim suspension shall be final.
- 3. Following the imposition of interim restrictions or interim suspension, if any, the CA shall promptly investigate the information received by meeting with individuals who may have knowledge of the matter, including the accused Student, and by reviewing all relevant documents.
- 4. In cases where the respondent has an approved disability accommodation that may be relevant to the investigation, the CA will consult with the Campus disability coordinator before finalizing the investigation. If upon the conclusion of the CA's investigation, the CA determines that there is insufficient reason to believe the Student has committed a violation of any part of Section I.D. of this Policy, the Dean shall dismiss the matter and shall so inform the Student in writing.
- 5. If upon the conclusion of the CA's investigation, the CA determines that there is reason to believe the Student has committed a violation of any part of Section I. D. of this Code and, after considering both the possible violation and the prior conduct record of the Student, that a sanction of less than suspension or expulsion is appropriate, the CA shall schedule a meeting with the Student to informally resolve the issue. The Student shall be given reasonable notice of the time and place of the *meeting*. At the *meeting*, the Student shall have the opportunity to present information for the CA's consideration. At the conclusion of the meeting, the CA shall determine whether it is more likely than not that the Student has violated the Policy and, if so, impose a sanction less than suspension or expulsion. The CA shall provide the Student with a written explanation for the determination. The decision of the CA may be appealed to the Dean based on the criteria note in #10.
- 6. If upon the conclusion of the CA's investigation, the CA determines that there is reason to believe the Student has committed a violation of any part of Section I.D. of this Code and, after considering both the violation and the prior conduct record of the Student, that a sanction of suspension or expulsion is appropriate, the CA shall provide the Student with reasonable written notice of an administrative conference with the CA and shall inform the Student that their failure to attend the administrative conference or to respond to the notice may result in the imposition of the maximum permissible sanction. At the meeting, the CA shall provide the Student with a written statement that shall include the following:
 - a. a concise statement of the alleged facts;
 - b. the provision(s) of Section I.D. that appear to have been violated;
 - c. the maximum permissible sanction; and
 - d. a statement that the student may resolve the matter by mutual agreement with the CA, or may request a hearing by notifying the CA in writing, which must be received by 5:00pm on the following business day.
- 7. If the Student requests *an administrative* hearing, he/she is entitled to the following:
 - a. to be heard within five (5) days or as soon as reasonably possible, by an impartial party or panel whose members shall be appointed by the **CA**;

- b. if the CA appoints an impartial panel, to have a Student on the panel if requested by the Student;
- c. to appear in person and to have an advisor who not shall attend as a representative of the Student. However, if there is pending at the time of the hearing a criminal matter pertaining to the same incident that is the subject of the hearing, a lawyer may be present for the sole purpose of observing the proceedings and advising the Student concerning the effect of the proceedings on the pending criminal matter;
- d. to hear and to question the information presented;
- e. to present information, to present witnesses, and to make a statement on his or her behalf; and
- f. to receive a written decision following the hearing.
- 8. As used herein, the term "impartial" shall mean that the individual was not a party to the incident under consideration and has no personal interest in the outcome of the proceedings. Prior to the commencement of the hearing, the Student who is subject to the hearing may challenge the appointment of an impartial party or panel member on the ground that the person(s) is (are) not impartial. The challenge shall be made in writing to the CA and shall contain the reasons for the assertion that the person(s) is (are) not impartial. The decision of the **CA** shall be final.
- 9. A written recommendation of the impartial party or panel shall specify whether, based on the information presented, it is more likely than not that the Student committed the violation(s) reported and shall state the sanction to be imposed, if any. The written recommendation shall be sent to the Dean who will review the recommendation and communicate the final outcome to the student.
- 10. Sanctions imposed by an impartial party or panel are effective immediately. The *Dean* may, for good cause, suspend imposition of the sanctions imposed by the impartial party or panel to allow the Student time to prepare a written request for review. If a written request is received, the Dean may continue to suspend imposition of the sanctions until he has reviewed and acted on the Student's request.
- 11. A written request for review of the decision of the impartial party or panel must be received by the President/CEO within three (3) calendar days after the Student is notified of the decision and must clearly identify the grounds for review. The review by the President is limited to the record of the hearing, the written request, and any supporting documentation submitted with the request by the Student. The decision of the impartial party or the panel shall be upheld unless the President finds that:
 - a. a violation of the procedures set forth herein significantly prejudiced the Student; and/or
 - b. the information presented to the impartial party or panel was not substantial enough to justify the decision;
 - the sanction(s) imposed was (were) disproportionate to the seriousness of the violation.
- 12. Decisions under this procedure shall be made only by the college officials indicated.

PART B: DISCIPLINARY SANCTIONS

The prior conduct record of a Student shall be considered in determining the appropriate sanction for a Student who has been found to have violated any part of Section I.D. of this Code. Sanctions shall be progressive in nature; that is, more serious sanctions may be imposed if warranted by the prior conduct record of the Student.

A "sanction" may be any action affecting the status of an individual as a Student taken by the College in response to a violation of this Policy, and for the purposes of this Section III of the Code include but are not limited to the following:

- 1. "Expulsion" is a permanent separation from the College that involves denial of all Student privileges, including entrance to College premises;
- 2. "Suspension" is a temporary separation from the College that involves denial of all Student privileges, including entrance to college premises for the duration of the suspension, and may include conditions for reinstatement;

- 3. "Removal of College Privileges" involves restrictions on Student access to certain locations, functions and/or activities but does not preclude the Student from continuing to pursue his/her academic program;
- 4. "Probation" is a status that indicates either (a) serious misconduct not warranting expulsion, suspension, or removal of College privileges, or (b) repetition of misconduct after a warning has been imposed;
- 5. A "Warning" is a written notice to the Student indicating that he or she has engaged in conduct that is in violation of Section I.D. of this Code and that any repetition of such conduct or other conduct that violates this Code is likely to result in more serious sanctions;
- 6. "Community Restitution" requires a Student to perform a number of hours of service on the campus or in the community at large.

EDITORIAL NOTE: The Student Code of Conduct is currently under review by CSCU/CT State. Minor editorial revisions to original text, made for purposes of Handbook clarity, are noted in bold italics.

INFORMATION TECHNOLOGY SERVICES

Student Email

All students are provided a college Office 365 email account. Students can log on to the Office 365 portal (CSCU | Office 365 Access) with their student NetID and password to access their Outlook Web App email (OWA). You can also access the Office 365 portal by logging on to my.CTState.edu.

All official college email communications, including email sent from within the Blackboard learning management system, are sent to your college Office 365 email account. Employees and students are expected to check their official email accounts on a frequent basis.

Your email address is automatically generated typically in about 24 hours after you are admitted (or readmitted) to CT State (exceptions include weekends or holidays where it could be longer). You should receive information from your CT State home campus (which may be via the email address you entered on your application, or a mailed letter) letting you know what your assigned student email is, or how to find it.

PLEASE NOTE: Your NetID (e.g., 00123456@student.commnet.edu) is NOT the same thing as your email address. Do not use your NetID as an email address. Student email addresses currently end in @mail.ct.edu.

Don't know your Office 365 email address? [Click here for instructions]

IT Support

The Information Technology (IT) Department at CT State is committed to providing the highest quality services to students, faculty, and staff. IT provides assistance for accessing campus computers, logging in to myCTState, email, campus wireless networks, and the maintenance of classroom computers, phones, and printers.

Computer Usage

CT State will assign individual accounts to registered students. The account holder is responsible for all usage on the assigned account. Computer related accounts issued to individuals are intended for the sole use of those individuals. Any student found utilizing accounts other than their own will be subject to disciplinary action. In addition, students are not to use CT State computer resources for monetary gain or for the development of software intended for sale.

All resources and facilities of the Computer Centers/Labs and other campus computing sites are to be used for legitimate and authorized CT State academic and administrative purposes. Computing resources include host computer systems, personal computers and workstations, communication networks, software, and data files.

Students will be subject to appropriate disciplinary action for any unauthorized or illegitimate use of the computer systems, resources and/or facilities. This includes willful or malicious acts of deletion, alteration, or destruction of computer hardware, modifying any equipment belonging to or under the control of the Computer Centers/Labs, and loading or storing non-college licensed software on CT State equipment. Users may also be subject to criminal prosecution.

The usage of CT State IT resources is a privilege dependent upon appropriate use. All users of CT State IT resources are responsible for using IT resources in accordance with the Student Code of Conduct, CSCU/CT State policies and the law, as applicable. Individuals who violate CSCU/CT State policy or the law regarding the use of IT resources are subject to loss of access to IT resources as well as additional CSCU/CT State disciplinary and/or legal action.

Help Desks

Student support hours are 24/7, 365 days per year. For assistance with a covered service (Blackboard, myCTState, Banner Self Service, Office 365, NetID, Wireless, Library), visit the CT State | IT Online Help Desk to chat or create a case, or contact IT by phone at (860) 723-0221.

For local IT resources, please click your home campus link below.

CT STATE - CAMPUS INFORMATION TECHNOLOGY HELP RESOURCES			
<u>Asnuntuck</u>	Housatonic	Naugatuck Valley	Quinebaug Valley
Capital	<u>Manchester</u>	<u>Northwestern</u>	Three Rivers
Gateway	Middlesex	Norwalk	<u>Tunxis</u>

Multifactor Authentication Requirement

CSCU and CT State are committed to safeguarding student data and the integrity of our institutions' systems. In line with our continuous efforts to enhance security practices, Multifactor Authentication (MFA) will now be mandatory for accessing CSCU Microsoft 365 applications, including access to institutional email, OneDrive, SharePoint, and Teams.

MFA provides an additional layer of protection for your account by requiring a second authentication factor when you log in. This ensures only you can access your account, even if your password is compromised. We are compatible with several MFA enrollment options, including the Free Microsoft Authenticator app, text messages, voice calls, personal hardware keys (FIDO), and other OATH compatible authenticator apps. You can choose the options that best suit your needs.

Our IT teams are available to help if you need assistance with enrollment. To get started or check your status, please visit the CSCU Enrollment Wizard any time for assistance. To find out more about MFA and how it may impact you, please read the MFA FAQ.

NetID

The Network ID (NetID) is a Windows Active Directory account that is uniquely assigned to each CT State student, faculty, and staff member. It serves as your login to many CT State computing and networking services, including the Login Portal. Your student NetID is composed of the following two items:

1. Your Username: Student Banner ID Number (without the @ sign)

2. Domain: @student.commnet.edu

For Example: 00123456@student.commnet.edu.

PLEASE NOTE: Your NetID is NOT the same thing as your email address. Do not use this as an email address. Student email addresses currently end in @mail.ct.edu.

What is my initial NetID password?

The initial password for all new NetIDs will be based on a combination of personal information (birth date and social security number). Specifically, the following three items will make up the initial password:

- 1. The first three (3) characters of your birth month (with first letter capitalized). For example: Dec.
- 2. The Ampersand character symbol: &
- 3. The last four (4) digits of your Social Security Number. For example: 2400
- 4. For Example: Dec&2400

Log-In to Computer for First Time

- 1. Enter your NetID Username; if you do not know your NetID, click: CSCU | IT Support Center NetID Lookup.
- 2. Enter your NetID Password
- 3. The first time you log on, you will be prompted to change this temporary password to a more permanent personal password.

Create a NetID Personal Password

The following requirements must be followed when selecting a NetID password:

- Password must be at least eight (8) characters.
- Password must be complex and difficult to guess. A password must contain characters from three (3) of the following four (4) categories:
 - 1. Uppercase characters (A through Z)
 - 2. Lowercase characters (A through Z)
 - 3. Numeric digits (0 through 9)
 - 4. Special characters (for example: !, \$, #)
- Password must not contain all or part of the user's NetID account name.
- Password must differ from previous passwords.
- Password is forced to change every 90 days, but users can change them sooner.

After three (3) incorrect login attempts, your account becomes locked. If a student has been locked out, there is a 15-minute wait before their account is automatically unlocked.

NetID Password Reset

Password resets can be performed online at: CSCU | IT Support Center - NetID Reset.

CT State Computer Services Students Can Access with Their NetID

The NetID will be used to access a variety of CT State services over time. Services that will be immediately available using your NetID include:

- PC workstations through the CT State campus system
- MS Office 365 (Word, Excel, PowerPoint, OneNote, OneDrive access, and more)

- myCTState (source of information and access to personal, academic, and work-related services)
- Degree Works (an advising tool)
- Blackboard Learn (a learning management system used to conduct online and distance learning)
- The Library Database

Wireless Network

The wireless network is available throughout each CT State campus and allows a student to connect and access the internet using their personal wireless devices (laptop, tablet, or smartphone). Just use your NetID and password for connection. For WiFi instructions, including eduroam, click: CSCU | Wireless Access.

CAMPUS SAFETY

Student Identification (ID) Cards

To enhance the safety and security of the entire CT State community, all students are required to obtain a student photo identification (ID) card.

A CT State student ID will allow access to campus buildings and some campus-specific parking garages (where applicable). The student ID also serves as a library card, can be used to access resources from other campus departments (e.g., computer centers/labs, tutoring centers, career services), and is used to secure admission to CT State campus-sponsored activities and special events, when required. The student ID card, along with your student U-Pass, will allow free bus and rail transportation in Connecticut. (Please see **U-Pass** section of this Handbook.)

Students will be required to show their current CT State registration/bill and a valid form of picture ID to receive their ID Card. Please visit your home campus website for further information on how to obtain a student ID Card for your home campus location. There is no fee for the initial issuance of a student ID card.

While on campus, all CT State students must always carry a photo ID visibly displayed on their person. Upon request from CT State Public Safety Officers, faculty or staff, students must present this identification. Anyone without a valid CT State ID may be declined access to campus buildings.

ID Reissuance

No reissuances of student ID Cards will be allowed except for lost or stolen cards. There is a CSCU Board of Regents authorized replacement fee of \$10.00 for a misplaced, lost, or stolen photo ID card.

CLOSINGS, CANCELLATIONS, AND DELAYED OPENINGS

In the event of severe weather, power failure, or any other extreme or unusual circumstances, your CT State campus may have to close or have a delayed opening. Should this occur, an announcement will be made by your home campus on their website, Facebook, Instagram and/or Twitter platforms, as well as to local radio and television stations. Your campus's main telephone number will also play a recorded message.

Emergency Notification System (ENS)

CT State has an Emergency Notification System (ENS) developed by Everbridge to provide notification for when an emergency condition is imminent, or a situation exists that threatens the health and safety of individuals. These notifications include when campuses may be closed or delayed due to weather or other circumstances.

The ENS will permit the distribution of emergency information via telephone, e-mail, text message and/or voice message. Messages can be provided to landlines or cell phones. Individuals will receive information or instructions relative to the specific circumstance.

Updating the Everbridge Emergency Notification System (ENS)

Faculty, staff, and students of CT State should update the ENS System with their Emergency Contact information via Banner Self-Service whenever their current contact information changes.

Directions:

- 1. Log in to **Banner Self-Service**, and select *myCommNet Alert* from the homepage.
- 2. Review your Emergency Notification contact information and make any changes you need.
- 3. Once you submit the form, your contact information will be updated.

PLEASE NOTE: CT State is currently in the process of developing a new opt-in process for ENS messages. Once completed, it will allow all users to select which campuses from which they receive emergency notifications.

CAMPUS EMERGENCY SITUATIONS

- FOR ALL LIFE-THREATENING EMERGENCIES, DIAL OR TEXT 911.
- Campus Public Safety should be notified immediately of any emergency or of any situation that might jeopardize the safety of persons or property on your campus. IF YOU SEE SOMETHING, PLEASE SAY SOMETHING.

HOW TO REPORT AN EMERGENCY

Identify:

- 1. The nature of the emergency.
- 2. If police, fire, or ambulance is needed.
- 3. If there is a weapon involved.
- 4. If the suspect is still present; if not, identify the direction the suspect went.

Emergency Exits/Evacuation Routes

Emergency response procedures and evacuation routes are posted in all CT State classrooms. Please familiarize yourself with these routes and campus emergency exits at the beginning of each semester. Do not evacuate one building and enter another. Go around any buildings to the designated exterior assembly areas.

Evacuation of the Building

If you hear the notification to evacuate, all persons are to immediately leave the building following posted evacuation routes and procedures, if feasible. Only if it is safe to do so, please be sure to take all personal belongings with you.

In most cases, the procedures for evacuation will include the following steps:

- The fire alarms will sound with an announcement to evacuate the building.
- The phone paging system will be used for special instructions during an emergency situation.
- Evacuation plans are posted near all classrooms and offices identifying the evacuation route, appropriate exit, and the location where persons should gather after they have left the building.
- Once people are outside the building, they should move to their designated assembly areas, keep away from the building, and under no circumstance reenter the building until informed that the Fire Department or Law Enforcement Officer in Charge has declared the emergency over.

Campus Public Safety personnel and/or the Law Enforcement Officer in Charge will direct you to re-enter when the building is cleared and safe to do so.

Lockdown/Shelter in Place

In the event of a shelter-in-place (lockdown), students, staff, faculty, and visitors must remain in place. If in a classroom, secure the door by wedging it shut. If in an office, secure the door by locking it. If you are in an open area, take shelter in the nearest room and secure the door by either locking it or wedging it shut. Turn off the lights and close the blinds. Set all cell phones to silent mode or turn them off. Close or turn off laptops. Move to an area of the room where there are solid walls, furniture, or other objects and hide behind them. Stay as low to the floor as possible. Wait for instructions or notification from the police or college official that lockdown has been lifted.

Safety Drills and Training Classes

Public Safety officials conduct one Fire Drill per semester. A simulated Shelter-In-Place training exercise or evacuation drill is also conducted at least once per academic year. Public Safety officials also conduct free safety awareness and self-defense classes each semester at many CT State campus locations.

Safety Videos

CT State students can view Public Safety procedure and practice videos by visiting any of the CT State campus websites. All CT State students should familiarize themselves with the "Run, Hide, Fight" procedure for their home campus location or any other CT State campus on which they visit. "Run, Hide, Fight" videos can be viewed on CT State campus websites.

Safety Responsibilities

Staff, faculty, and student awareness, cooperation, and involvement are critical to the success of CT State campus safety. Staff, faculty, and students must assume responsibility for their own personal safety, and the security of their belongings by taking common sense precautions. Public Safety actively conducts situational awareness and "See Something. Say Something" training for employees and students.

CAMPUS PARKING

CT State provides free parking for registered students at all 12 of its campus locations. On-campus parking is restricted to times involving programs and/or educational activities associated with the college. Students may not park in CT State parking lots or parking garages for employment purposes outside of the college.

Campus Garage Parking

Garage parking is available at four CT State campuses. Please click the appropriate link below for further information about parking at these locations.



*All students at the Capital campus must obtain a Proximity Access Card to access the Morgan Street Garage, located at 155 Morgan Street. Students have until the second week of classes to obtain a Proximity Access Card. During this grace period, students may pull a ticket for validation by the reception desk located in the main lobby. If a student loses a parking ticket before the end of the twoweek grace period, please see the Capital receptionist. If a ticket is pulled after the two-week grace period, the student is responsible for paying the maximum daily rate.

Motorcycle parking is available at the Morgan Street Garage in a designated area on Connector Road, adjacent to the main entrance.

**All students at Naugatuck Valley's Danbury campus are required to display a parking tag for the Danbury Parking Authority. Parking tags for students are available in the administrative offices at the NVCC Danbury Center located at 190 Main Street. Parking is available in the Terence E. McNally Patriot Garage, located at 21 Delay Street. The garage is free to students whenever the college is open. A security officer is on duty during Danbury campus class times and business hours.

Campus parking lots and outdoor spaces are well-lit, and Public Safety personnel are available if needed.

Public Safety personnel are not allowed to jumpstart any vehicle, change a tire, or provide vehicle unlocking. Should you need these services, please contact a towing company.

Parking Regulations

CT State clearly designates and differentiates parking areas for the convenience and safety of all. All vehicles shall be parked in a lawful manner. It is the responsibility of the vehicle operator to find a valid and lawful parking space. Designated student lots are to be used on a first-come, first-served basis.

Parking for Persons with Disabilities There are parking spaces designated for persons with qualifying disabilities in all CT State campus parking lots. These spaces are clearly marked with the International Symbol of Access. Vehicles with a special license plate or removable windshield placard permit are the only vehicles that can park in these parking spaces in any campus lot or parking garage. Parking in these spaces without an appropriate placard will result in a state infraction and will result in a fine.

Parking for Faculty/Staff

On many CT State campuses, there are parking lots and parking spaces designated for faculty/staff members' use only. A CT State campus parking permit is required for these areas, and students and visitors are prohibited from parking in these spaces.

Reserved Parking

There are "Reserved Parking" spaces on CT State campuses. These reserved spaces are assigned to specific individuals. Only the individual assigned to the space is permitted to use that space.

- All campus parking violations are subject to warning or fine. Repeat violators of CT State's parking policies may be referred to the Dean of Students/Dean of Students and Faculty/Associate Dean of Student Development or their designee for possible disciplinary sanctions.
- Parked vehicles presenting a hazard, impeding vehicular or pedestrian traffic, interfering with the operation of emergency vehicles or in a restricted area will be tagged and towed, without notice, at the owner's expense. Owners are responsible for costs of towing, impounding, and storage of their vehicles.

Penalties for CT State parking and moving violations are determined according to State of Connecticut laws. Depending upon the severity of the violation, the owner/operator of the vehicle may be issued an Infraction Notice instead of a CT State parking ticket. The fines of an infraction are pre-determined by state law and are not discretionary.

Payment of Fines

Fines must be paid in a timely manner. For further information on the payment process applicable to your campus, please visit your home campus website. Students who do not pay their fines will not be allowed to register for the next semester.

Student Driver Responsibilities

It is the responsibility of each student driver to:

- 1. Know and comply with the parking regulations.
- 2. Maintain a current valid driver's license.
- 3. Connecticut law requires continuous liability coverage on any registered vehicle, including out-ofstate registered vehicles. Out-of-state students are advised to check with their insurance agents, or company, to be sure they have the required coverage.
- 4. The student and/or the owner in whose name any vehicle is registered will be responsible for any penalties associated with violations of these regulations by their vehicle.
- 5. CT State does not assume responsibility for any motor vehicle operated or parked anywhere on its property or in parking garages designated for student use, or for its contents nor does it assume responsibility for alleged or actual damage resulting from a vehicle needing to be towed.

CT State students, faculty, and staff all must assume responsibility for their own personal safety and the security of personal property. This can be done by applying some simple, common-sense rules such as:

- Park in well-lit areas. Avoid parking in deserted areas, especially after dark.
- Always lock your vehicle when leaving it unattended.
- Do not leave valuable items in your vehicle in plain view. Lock them in the trunk.
- When walking to a vehicle, walk with others.
- Take the shortest, most direct, and well-lit route to your destination.
- Have keys ready when returning to your vehicle.
- Look inside your vehicle before entering it.
- Do not leave your belongings unattended.
- Do not give personal information to strangers.
- Do not carry large sums of money or other valuables on your person. If someone demands or grabs your purse or wallet, do not resist.
- Report suspicious activities, persons, or vehicles to campus Public Safety immediately.
- If a crime is committed, report it to campus Public Safety at once.

Public Safety Escorts

Public Safety personnel are available to escort students, faculty, and staff to their automobiles upon request.

Traffic on Campus

Motorized Vehicles

All Connecticut motor vehicle laws are applicable on CT State campus property and will be strictly enforced. Any motor vehicle or pedestrian accident on a CT State campus, no matter how minor, should be reported to campus Public Safety. Failing to report an accident that causes physical injury or property damage could result in a charge of evading responsibility under State law.

Bicycles

Bicycle operators are reminded that while riding on campus roads, they are to keep to the right side of the roadway and that they are subject to the same traffic regulations governing the operation of vehicles (e.g., stop signs, traffic lights, one-way street designations). Bicycle operators on CT State property must ride or operate bicycles in a prudent and careful manner with reasonable regard for the safety of the operator and other persons.

Pedestrians

Pedestrians have the right-of-way on sidewalks, parking lots and all other areas of the CT State campuses. However, pedestrians shall grant the right of way to emergency vehicles. Pedestrians shall be responsible for using sidewalks and marked crosswalks wherever possible and shall abide by the Connecticut General Statutes regarding use of the sidewalks, crosswalks, and roadways.

ADDITIONAL PUBLIC SAFETY INFORMATION

Campus Sex Crimes Prevention Act

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed at, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. This federal law requires state law enforcement agencies to notify CT State whenever a registered sex offender indicates that they are either enrolled, employed, or carrying on a vocation at CT State.

A searchable database, available to the public, is maintained by the Connecticut State Police at the following website: State of Connecticut | Sex Offender Registry. Additionally, in accordance with Chapter 969, Section 54-258 of the Connecticut General Statutes, campus police departments keep a record of all registration information transmitted to them from the State Police.

In the State of Connecticut, convicted sex offenders must register with the Sex Offender Registry maintained by the Connecticut Department of Public Safety, Division of State Police, Sex Offender Registry Unit. The Sex Offender Registry information is intended to be used for such purposes as the administration of criminal justice, screening of current or prospective employees and volunteers, or otherwise for the protection of the public in general and children in particular. Unlawful use of the information for purposes of intimidating or harassing another is prohibited and a willful violation shall be punishable by law.

Sex Offenders on Campus

Whenever in the judgment of the college president or designee the presence or continued presence of a convicted sex offender who has been previously admitted or registered as a student, credit or non-credit, would constitute an unreasonable threat to the safety of people, the security of property or the integrity of academic processes and functions of the college, such person may be denied acceptance into and/or continued attendance as a student or have limitations placed on participation in college activities and/or access to college property.

The decision to exclude a person under this provision must be based on an assessment of the risk presented by the continued presence of the convicted sex offender, who normally must be allowed to provide information pertinent to the decision. The decision to exclude such person may not be based solely on the person's status as a convicted sex offender, nor shall any person use information regarding a convicted sex offender to injure or harass any person.

The decision of the president *or designee* shall be final.

Board of Trustees Policy 5.1.1

EDITORIAL NOTE: The foregoing policy is currently under review by CT State. Minor editorial revisions to original text, made for purposes of Handbook clarity, are noted in bold italics.

Student questions or concerns should be directed to their home campus Dean of Students/Dean of Students and Faculty/Associate Dean of Student Development.

Injury While on Campus

If you are injured on a CT State campus, please notify the Associate Dean of Campus Operations at that campus location. They will advise you of any required paperwork that may need to be completed to document the incident. Please visit the campus staff directory links in the CT State Community College Directory section of this Handbook, the campus website, or the campus information desk to obtain the Associate Dean's office location information.

Off-Campus Injuries

In the event of an injury occurring at a college-sponsored, off-campus event, please notify the CT State faculty or staff member in charge. That person will decide the best course of action and will report the injury to a member of Public Safety or the Associate Dean of Campus Operations upon return to your CT State campus.

Opioid Overdose Prevention and Awareness

CT State is committed to preventing overdose-related deaths through the proper training, administration, and usage of naloxone hydrochloride, commonly known as NARCAN® Nasal Spray, or other similarly acting and equally safe overdose-reversing drug approved by the FDA. The Connecticut Good Samaritan Law allows anyone, if acting with reasonable care, to administer an opioid antagonist to a person one believes in good faith is experiencing an opioid-related drug overdose without criminal or civil liability.

Intranasal naloxone kits are stored and accessible to students, faculty, and staff at several locations on each CT State campus, including the following:

Asnuntuck Campus	 Building 1, North Corridor B (adjacent to Admissions Suite 104) Building 2, Lobby 400 (adjacent to entrance vestibule)
Capital Campus	 Public Safety HQ (Suites #101/102 in the lobby) Public Safety Substation (Room #714 - on the 7th floor, next to the cafeteria)
Gateway Campus	New Haven Campus: North Building Cabinets Lower-level elevator lobby Sufficient elevator lobby A grd floor elevator lobby Suth floor elevator lobby South Building Cabinets I st floor elevator lobby 2 and floor Library entrance, S-201 3 ard floor elevator lobby 4 th floor elevator lobby Lobby area near restroom entrances
Housatonic Campus	 Public Safety Office, Beacon Hall, Room 110 Public Safety Office, Lafayette Hall, Room A127

Manchester Campus	Campus Police dispatch office, Student Services Center, L174
Middlesex Campus	 With AED (Automated External Defibrillator) Machine, Founders Hall, Room 147 With AED Machine, Wheaton Hall, Main Hallway, First Floor, Near Restrooms With AED Machine, Snow Hall, Main Hallway, First Floor, Near Restrooms With AED Machine, Chapman Hall, Upper-level Hallway With AED Machine, Chapman Hall, Main Lobby
Naugatuck Valley Campus	 Main Public Safety Office, Room C122 Student Center, Room S520 Public Safety Satellite Office, Room C101.
Northwestern Campus	 Founders Hall and Annex: Founders Hall – 1st Floor Hallway outside Office #105 Founders Hall Annex – 2nd Floor Hallway next to Restrooms/#211 Arts and Science Building – 2nd floor Student Lounge next to #204 Joyner – 1st floor Student Lounge #132 Greenwoods Hall – 2nd Floor Hallway outside of Registration #219 Learning Resource Center – 2nd floor landing next to #208
Norwalk Campus	 East Campus Information Desk West Campus Main Lobby Security Post
Quinebaug Valley Campus	Opioid Rescue Kit locations: 1st Floor Corridor next to Atrium, W113 1st Floor East Corridor by E186 1st Floor West Vestibule Manufacturing Wing, N113 2nd Floor Library entrance, C224 Campus Security, Atrium of West Wing, W113
Three Rivers Campus	Security, Main Lobby entrance desk
Tunxis Campus	 Welcome Center, 100 Building, Main Entrance Circulation Desk, 1st Floor, Library Circulation Desk

The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act (20 U.S.C §1092(f)) is a federal law that requires colleges and universities to disclose information about crime on and around their campuses and to provide the institution's policies concerning campus security. CT State campus Security and Uniform Campus Crime Reports (SUCCR) can be accessed on each CT State campus website. Upon request, a copy of the report for your home campus can be obtained from that campus's Associate Dean of Campus Operations.

Vandalism, Damage or Theft

Students, faculty, and staff should promptly report incidents involving vandalism, damage, or theft to Public Safety. Information regarding such incidents will be recorded on Incident Report forms kept on file in the campus Public Safety Offices. When deemed appropriate, the local and/or State police will be notified.

Video Use Notice - Police Accountability Act

(Campus police officer body-worn and dashboard camera use)

Effective July 1, 2022, and in compliance with the State of Connecticut's Police Accountability Act, all CT State campus police officers are required to wear and use body-worn cameras (BWCs). Dashboard cameras are also required in each CT State police patrol vehicle. A body-worn camera is an "on-the-body" video and audio recording system worn by a police officer to capture digital multimedia evidence as an additional means of documenting specific incidents in the field in the course and scope of the police officers' duties. The purpose of equipping police officers with issued or approved body-worn and dashboard cameras is to assist in the following:

- a. Strengthening Police Accountability by documenting incidents and encounters between officers and the public.
- b. Resolving Officer-Involved Incidents and Complaints by providing an objectively independent record of events.
- c. Improving Agency Transparency by allowing the public to see video evidence of police activities and encounters in accordance with applicable laws regarding public disclosure.
- d. Identifying and Strengthening Officer Performance by using footage for officer training and monitoring when appropriate and consistent with the law.
- e. Improving Evidence Documentation for investigation, prosecutions, and administrative reviews of employee performance and/or civil actions.

BWCs will not be used to record CT State police officer's day-to-day routines and conversations. Police officers will only activate their BWCs during direct calls for service, unexpected public interactions for service and/or proactively intervening in matters that require police service or involvement.

RIGHT TO FILE A COMPLAINT

All students and employees have the right to file a complaint with the state or local police concerning crimes committed at any CT State campus.

CAMPUS PUBLIC SAFETY CONTACTS

In all life-threatening emergencies, dial or text 911.

•	Asnuntuck Campus:	Emergency Calls – (860) 253-3013
		Routine Calls – (860) 253-3013
•	Capital Campus:	Emergency Calls – (860) 906-5075
		Emergency Calls – dial ** from any campus phone
		Routine Calls – (860) 906-5075
•	Gateway Campus:	Emergency Calls – (203) 285-2246
	•	Routine Calls – (203) 285-2246
		` '
•	Housatonic Campus:	Emergency Calls – Lafayette Hall – (203) 332-5025
	nousateme campus	Emergency Calls – Beacon Hall – (203) 332-5040
		Emergency Calls – dial ** from any campus phone
		Routine Calls – (203) 332-5025
		100 time 00 iii 1200 j 00 2 00 20
	Manchester Campus:	Emergency Calls – (860) 512-3111
		Emergency Calls – (800) 512-5111 Emergency Calls – dial 2-3111 from any campus phone
		Routine Calls – (860) 512-3680
		Noutine Cans (600) 312-3000
	Middlesex Campus:	Emergency Calls – (860) 463-5062
	who diesex campus.	Routine Calls – (860) 463-5062
		Noutific Calls (800) 403-3002
	Naugatuck Valley Campus:	Emergency Calls – Waterbury – (203) 575-8112
	readuction valley campas.	Emergency Calls – Danbury – 911
		Routine Calls – (203) 575-8113
		Noutine cans (200) 373 0113
•	Northwestern Campus:	Emergency Calls – 911
		Routine Calls – Conn. State Police – (800) 497-0403 / (860) 626-1820
		Routine Calls – Conn. State Police Desk Operations – (860) 626-1840
		Routine Calls – Winsted Police – (860) 379-2721
		(===, =================================
•	Norwalk Campus:	Emergency Calls – East Campus – (203) 857-7223
	•	Emergency Calls – West Campus – (203) 857-7155
		Emergency Calls – dial 7-7223 from any campus phone
		Routine Calls – East Campus – (203) 857-7223
		Routine Calls – West Campus – (203) 857-7155
		,,
•	Quinebaug Valley Campus:	Emergency Calls – (860) 951-9056
	, , , , , , , , , , , , , , , , , , , ,	Routine Calls – (860) 932-4915
•	Three Rivers Campus:	Emergency Calls – (860) 215-9053
		Emergency Calls – dial 5-5555 from any campus phone
		Routine Calls (860) 215-9066
•	Tunxis Campus:	Emergency Calls – (860) 541-0800
		Routine Calls – (860) 773-1328
		10001110 00110 10001110

Campus Public Safety Links

For further information regarding public safety at any CT State campus, please select the link below for that campus:

CT STATE - PUBLIC SAFETY CAMPUS LINKS		
• <u>Asnuntuck</u>	• <u>Manchester</u>	• <u>Norwalk</u>
• <u>Capital</u>	• <u>Middlesex</u>	• Quinebaug Valley
• <u>Gateway</u>	Naugatuck Valley	• Three Rivers
• <u>Housatonic</u>	• <u>Northwestern</u>	• <u>Tunxis</u>

TRANSFERRING TO ANOTHER INSTITUTION

Several programs have been developed to guarantee admission and to help CT State students transfer successfully to four-year universities. Additional information on these programs is available through your assigned Guided Pathways Advisor and/or faculty advisor. Students planning to transfer are encouraged to consult with their assigned Guided Pathways Advisor early in their college enrollment to ensure that their course selections, especially electives, will be accepted by the college or university they wish to attend.

Transfer to the Connecticut State University System

CSCU's Transfer Ticket are degree programs providing a pathway for CT State students to complete degree programs that transfer to Connecticut State Universities (Central, Eastern, Southern, Western) and Charter Oak State College without losing any credits or being required to take extra credits in order to complete a bachelor's degree in that same discipline.

Transfer to the University of Connecticut (UCONN) through the Guaranteed Admission Program (GAP)

The Guaranteed Admission Program (GAP) is an agreement between CT State and the University of Connecticut that guarantees admission to the University of Connecticut's College of Liberal Arts & Sciences and to the College of Agriculture and Natural Resources, provided certain requirements are met.

Transfer to the College of Technology (COT)

The College of Technology (COT) provides career pathways for students to earn certificates, Associate of Science and Bachelor of Science degrees in Engineering and Technology disciplines. COT reduces barriers to education by providing a seamless articulation between the community colleges and the four-year partner universities. In addition, the COT uniquely integrates all the aforementioned college and universities systems through offering multiple points of entry for completion of degrees.

Please visit CT State | Transfer or your home campus website for more details.

WORKFORCE DEVELOPMENT AND CONTINUING EDUCATION

The Workforce Development and Continuing Education division at CT State Community College offers short-term licensure and certificate training programs and courses designed to meet the needs of residents and businesses. These high-quality programs provide individuals who are re-entering the workforce or seeking to develop new technical skills an opportunity to advance in their careers. Our intensive non-credit training is available to those interested in all career industries, including business, healthcare, hospitality, information technology, advanced manufacturing technology, and social services and provide opportunities for career growth. CT State Community College provides many programs that prepare individuals to sit for industry credential examinations. Further details may be found on the individual program web pages.

CT State Community College also provides Continuing Education for those in the greater community seeking lifelong personal enrichment education on topics of interest that lead to personal growth. These include English for other language speakers and opportunities to learn about gardening, fine arts, culture, history and more.

In addition to individual courses, we contract with many companies and government agencies to provide customized training for their employees. These classes are held in the workplace or may be offered online or at campus locations throughout Connecticut. CT State Community College is ready to meet the demand for job growth and skill development of today's fast paced organizations.

Our programs are constantly changing to reflect the ever-changing needs of the businesses and communities we serve. By browsing through our programs and services, we are sure that you will find a variety of opportunities that are right for you.

For further information, please select the link below for your home campus.

CT STATE – WORKFORCE DEVELOPMENT AND CONTINUING EDUCATION CAMPUS LINKS **Asnuntuck** Manchester Norwalk **Middlesex Quinebaug Valley** Capital Gateway **Naugatuck Valley Three Rivers** Housatonic **Northwestern Tunxis**

STUDENT DIVERSITY, EQUITY, AND INCLUSION

Nondiscrimination Statement:

CT State Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning or physical disability, sexual orientation, gender identity or expression, veteran status, criminal record, genetic information, or any other federal or state protected class in its employment, programs, and activities. For information regarding nondiscrimination, disability, and Title IX policies/procedures, contact the CT State Office of Equity and Civil Rights at: https://ctstate.edu/equity-civilrights [link available June 2023].

Furthermore, CT State is committed to equity in education. Equity in this context refers to the removal and reduction of barriers that negatively impact student success within structures, policies and practices, and ensuring that students receive targeted resources and supports to achieve their academic, professional, and personal goals. Equity is achieved by identifying and intentionally addressing structural racism, systemic poverty, and other forms of marginalization, upholding the expectation that administrators, faculty, and staff act as anti-racist institutional change agents. CT State Community College commits to bold and disruptive change by actively identifying, naming, and dismantling structural racism, systemic poverty, and other barriers, establishing equitable and anti-racist policies and practices, and empowering students, faculty, staff, and administrators to advance racial, social, and economic justice. Our core collective responsibility is to continuously assess practices and policies and transform the world we live in by eliminating inequities.

All members of the CT State Community College community must, at all times, govern their social and academic interactions with inclusion and mutual respect so that the students who pass through CT State's door are enriched by these experiences and are prepared for full and enlightened participation in a multicultural and global society. Because of the BOR's and CSCU's commitment to principles of pluralism, mutual respect, and civility, certain activities are not acceptable on CSCU campuses. Acts of intolerance, of hatred or violence based on race, religion, sexual orientation or expression, disability, gender, age, or ethnic background are antithetical to the BOR's, CSCU's and CT State's fundamental principles and values. It is the BOR's, CSCU's and CT State's responsibility to protect our students' right to learn by establishing an environment of civility.

BOR/CSCU Statement of Title IX Policy

Consistent with Title IX of the Education Amendments of 1972 ("Title IX"),* the Connecticut State Colleges and Universities (CSCU) does not and will not discriminate against students, faculty or staff based upon sex in any of its programs or activities, including but not limited to education programs, employment or admission. Further, retaliation against any person who made a complaint, testified, assisted, participated or refused to participate in a Title IX process will not be tolerated.

The Board of Regents for Higher Education (BOR) is committed to ensuring that each member of the CSCU community has the opportunity to participate fully in the process of education and development. The BOR and CSCU strive to maintain a safe and welcoming environment free from acts of sexual discrimination, including, sexual harassment, sexual assault, dating violence and stalking. It is the intent of the BOR that each college and university provide safety, privacy and support.

The BOR strongly encourages students, parents, bystanders and employees to alert the Campus Deputy Title IX Coordinators to sexual discrimination, including sexual harassment. The Deputy Title IX Coordinators shall promptly address these matters and treat all parties equitably.

In accordance with state and federal law, those accused of engaging in prohibited conduct will be presumed not responsible and receive no punitive treatment unless and until found responsible after due process. All BOR governed colleges and universities will provide complainants and the respondents with supportive measures, including referral to agencies that provide medical attention, counseling, legal services, advocacy, referrals and other relevant information.

* Title IX states that "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

PLEASE NOTE: The foregoing excerpts are provided for informational purposes only. To read the complete Statement of Title IX Policy (BOR Policy 4.11): Click Here.

Policy on Racism and Acts of Intolerance

CT State is committed to providing educational opportunities to all who seek and can benefit from them, as evidenced in the mission statements and policies concerning student rights, affirmative action, and equal opportunity. The Board and the college recognize that an important part of providing opportunity is creating a welcoming environment in which people are able to work and study together, by valuing the diversity we all share.

Sexual Misconduct Reporting, Support Services, and Processes Policy

The Board of Regents for Higher Education (BOR) in conjunction with the Connecticut State Colleges and Universities (CSCU) is committed to ensuring that each member of every BOR governed college and university community has the opportunity to participate fully in the process of education and development. The BOR and CSCU strive to maintain a safe and welcoming environment free from acts of sexual misconduct, including, sexual harassment, sexual assault, intimate partner violence and stalking. It is the intent of the BOR and each of its colleges or universities to provide safety, privacy and support to victims of sexual misconduct and intimate partner violence.

The BOR strongly encourages students, parents, bystanders and employees to report any instance of sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, stalking and intimate partner violence.

At the campus level, the Deputy Title IX Coordinators will promptly address these matters and treat all parties equitably. In accordance with federal law Respondents will be presumed not responsible and receive no punitive treatment unless and until found responsible after due process. All BOR governed colleges and universities will provide complainants and respondents with supportive measures, including referral to agencies that provide medical attention, counseling, legal services, advocacy, referrals and general information regarding sexual misconduct.

PLEASE NOTE: The foregoing excerpts are provided for informational purposes only. To read the complete Sexual Misconduct Reporting, Support Services and Processes Policy: Click Here.

STUDENT COMPLAINT PROCESS AND POINTS OF CONTACT

CT State has procedures in place for the investigation and resolution of student complaints, including guidance on when and how a student can appeal an adverse decision made on behalf of the college. If you have a general complaint or concern, or if you are simply not certain how the process related to a particular type of complaint would be handled, please reach out directly to your campus Associate Dean of Student Development/Dean of Students/Dean of Students and Faculty or visit the CT State Office of Equity and Civil Rights Procedures page at: https://ctstate.edu/equity-civilrights/procedures [link available June 2023]. These campus leaders will be able to provide you with further guidance on when, where, and how to file a student complaint based on your specific situation. Contact information for CT State campus Student Affairs leaders can be found via links in the CT State Community College Directory section of this Handbook or on the CT State campus websites.

Students are first encouraged to direct questions, concerns, or complaints to their home campus DEI/Equity Coordinator, Disability Services/Accessibility Coordinator and/or Deputy Title IX Coordinator identified below.

CAMPUS DEI/EQUITY COORDINATORS		
Asnuntuck	Bonnie L. Solivan, MSW, Med Room 113, (860) 253-3165, bsolivan@acc.commnet.edu	
Capital	Carl Guerriere Room 314G, (860) 906-5195, cguerriere@capitalcc.edu	
Gateway	Jamicia Lackey <u>ilackey@gwcc.commnet.edu</u>	
Housatonic	Carlos Reinoso, Jr., MS Room BH249, (203) 332-5293, creinoso@hcc.commnet.edu	
Manchester	Wanda Reyes-Dawes, MS-Counseling Room L286, (860) 512-3206, <u>wreyes-dawes@manchestercc.edu</u>	
Middlesex	Nutan Mishra, Ph.D. SNOW 509, 100 Training Hill Road, Middletown, nmishra@mxcc.commnet.edu	
Naugatuck Valley	Antonio R. Santiago, MS 750 Chase Parkway, Waterbury, (203) 575-8260, asantiago@nv.edu	
Northwestern	Bilal Tajildeen, MA Admin Building, Room 105, (860) 738-6333, btajildeen@nwcc.commnet.edu	

CAMPUS DEI/EQUITY COORDINATORS		
Norwalk	Pracilya A. Titus Room E104, (203) 857-6822, ptitus@ncc.commnet.edu	
Quinebaug Valley	Tanaya M Walters, Ed.D. Room E233, (860) 932-4184, twalters@qvcc.commnet.edu	
Three Rivers	Kem Barfield, Ed.D. Room C213C, (860) 215-9210, Kbarfield1@trcc.commnet.edu	
Tunxis	Charles "Chuck" C. Cleary 100 Building, Room 1-096, (860) 773-1302, ccleary@txcc.commnet.edu	

CAMPUS DISABILITY SERVICES/ACCESSIBILITY COORDINATORS		
Asnuntuck	Jillian Sullivan, M.Ed., B.C.S.E. Room 119B, (860) 253-3005, jsullivan@acc.commnet.edu	
Capital	Helena Carrasquillo, MS Equity Center, Room 314B, (860) 906-5204, hcarrasquillo@ccc.commnet.edu	
Gateway	Ron Chomicz, M.Ed., SYC rchomicz@gwcc.commnet.edu	
Housatonic	Marilyn Wehr, MS, LPC Room L115 – Lafayette Hall, (203) 332-5018, mwehr@hcc.commnet.edu	
Manchester	Joseph Navarra jnavarra@mcc.commnet.edu	
Middlesex	Hilary Phelps, MA Chapman Hall, Room 707, (860) 343-5735, hphelps@mxcc.commnet.edu	
Naugatuck Valley	Vincent McCann, MS Waterbury and Danbury Campuses Kinney Hall, Room K406 (Waterbury), (203) 596-8608 vmccann@nvcc.commnet.edu	
Northwestern	Daneen Huddart, MA dhuddart@nwcc.commnet.edu	
Norwalk	Fran Apfel, Ph.D. East Campus, Room E101, fapfel@ncc.commnet.edu	

CAMPUS DISABILITY SERVICES/ACCESSIBILITY COORDINATORS		
Quinebaug Valley	Morgan B. Conway, M.A., GCertPDS W107B, (860) 932-4299, mconway@qvcc.edu	
Three Rivers	Matthew Liscum A-124, (860) 215-9265, mliscum@trcc.commnet.edu	
Tunxis	Deborah "Debbie" Kosior, MS 600 Building, Academic Success & Tutoring Center, (860) 773-1526 dkosior@txcc.commnet.edu	

	CAMPUS DEPUTY TITLE IX COORDINATORS
Asnuntuck	Dawn Bryden, Ed.D. Room 101, (860) 253-1277, dbryden@asnuntuck.edu
Capital	Jason Scappaticci, Ed.D. Room 210A, (860) 906-5085, <u>iscappaticci@ccc.commnet.edu</u>
Gateway	Alese Mulvihill Room N200 (New Haven), (203) 285-2210, amulvihill@gatewayct.edu
Housatonic	Robin Avant, MA Beacon Hall – Room 278A, (203) 332-5061, ravant@hcc.commnet.edu
Manchester	Trent "TJ" Barber, MS Student Service Building, Room L287, (860) 512-3203, tbarber@manchestercc.edu
Middlesex	Sara Hanson, Ed.D. Founders Hall, Room 107, (860) 343-5883, shanson@mxcc.commnet.edu
Naugatuck Valley	Sarah E. Gager, MBA Kinney Hall, Room K509 (Waterbury), (203) 575-8086, sgager@nvcc.commnet.edu
Northwestern	Ruth Gonzalez, Ph.D. rgonzalez@nwcc.commnet.edu
Norwalk	George A. "Tony" Peffer, Ph.D. Rooms E216/W104, (203) 857-7309/(203) 857-6887, gpeffer@ncc.commnet.edu

CAMPUS DEPUTY TITLE IX COORDINATORS		
Quinebaug Valley	Tanaya M. Walters, Ed.D. Room E233, (860) 932-4184, twalters@qvcc.commnet.edu	
Three Rivers	Rebecca Kitchell, Ed.D. Room C131, (860) 215-9240, rkitchell@trcc.commnet.edu	
Tunxis	Sydney Lake 100 Building, (860) 773-1644, slake@txcc.commnet.edu	

In addition, the CT State Office of Diversity, Equity, and Inclusion (https://ctstate.edu/dei) [link available June 2023] is your initial point of contact for issues and complaints including those related to accommodations/academic adjustments, harassment, discrimination, sexual harassment, sexual assault, stalking or intimate partner violence.

ALCOHOL AND OTHER DRUG INFORMATION

Students should review and are expected to abide by Connecticut state laws, the Policy on Alcohol and Drugs in the Community College and the Student Code of Conduct.

The BOT 4.15 Policy on Drugs and Alcohol in the Community Colleges has been prepared as required by the Drug and Alcohol Abuse Prevention (34 CFR part 86) and the Federal Drug-Free Workplace Act of 1988 (41 U.S. Code §§701, et seq.). Connecticut State Community College is committed to education, and the health and wellbeing of our students. This includes the prevention and response to the use of alcohol and other drugs on our campuses.

The physical and mental health effects of the use of alcohol and other drugs are well documented. Use of illegal drugs and misuse of prescription drugs can have social, academic, psychological, physical, financial, and legal consequences. Combining drugs and/or using them with alcohol can be extremely dangerous. Use of these drugs may cause blackouts, poisoning, overdose, and death; physical and psychological dependence; damage to vital organs such as the brain, heart, and liver; impact on pregnancy; psychological problems including depression, psychosis, and severe anxiety and inability to learn and remember information.

The substance use by family members and friends may also be of concern to students. Patterns of risktaking behavior and dependency interfere in the lives of those who use substances and have a negative impact on the affected students' academic work, emotional wellbeing, and adjustment to college life.

Alcohol and Other Drug Resources:

On-Campus

- **Campus Wellness Counselor Mental Health and Wellness Services**
- Campus Mental Health Coalition
- Campus CARE Team

Off-Campus

- Alcoholics Anonymous For a listing of meetings in Connecticut
- Connecticut Region Narcotics Anonymous For a listing of meetings in Connecticut
- 211/United Way of Connecticut Call 2-1-1, 24 hours/7days for information and referrals, or go to the 2-1-1 website for substance abuse related service listings.
- The Connecticut Clearinghouse Fact sheets and lending library of printed materials and videos about individual drugs and related issues affecting mental health and wellness. The Clearinghouse is Connecticut's resource center for information about alcohol, tobacco, other drugs, and related issues affecting mental health and wellness.

Links to Connecticut Clearinghouse Drug Fact Sheets

(Fact sheets on specific drugs, drug testing, prescribed drugs, etc.)

SAMHSA (Substance Abuse and Mental Health Services Administration, U.S. Department of Health & Human Services)

SAMHSA's National Helpline is a confidential, free, 24-hour-a-day, 365-day-a-year, 1-800-662-HELP (4357) (also known as the Treatment Referral Routing Service), or TTY: 1-800-487-4889 This service provides referrals to local treatment facilities, support groups, and communitybased organizations.

Also visit the online treatment locator, or send your zip code via text message: 435748 (HELP4U) to find help near you. To read more about HELP4U, please visit: HELP4U text messaging service.

STUDENT CONSUMER INFORMATION

In compliance with federal and state regulations, Connecticut State Community College provides the following information to students, parents, and the public about the institution.

* The Student Right-to-Know Act (P.L. 101-542)

Pursuant to federal law, colleges and universities that administer federal Title IV funds must disclose certain information to prospective and enrolled students, parents, and employees, including graduation rates. For further information, please visit:

IPEDS (Integrated Postsecondary Education Data System) collects institution-level data on student enrollment, graduation rates, student charges, program completions, faculty, staff, and finances.

Academic Programs, including Accreditation and External Agency Recognition

CT State College Catalog

The Clery Act – Disclosure of Campus Security Policy and Campus Crime Statistics

- **Asnuntuck Campus**
- **Capital Campus**
- **Gateway Campus**
- **Housatonic Campus**
- **Manchester Campus**
- Middlesex Campus

- **Naugatuck Valley Campus**
- **Northwestern Campus**
- **Norwalk Campus**
- **Quinebaug Valley Campus**
- **Three Rivers Campus**
- **Tunxis Campus**

CSCU Student Complaint Request to Review Process

In compliance with the Higher Education Opportunities Act of 2008, CSCU investigates Request for Review of all written and signed student complaints against the colleges and universities in the CSCU system. Additionally, CSCU also provides prospective and enrolled students with contact information for filing complaints with our accrediting agency and other appropriate state agencies. If you have exhausted all appropriate levels of appeal available at CT State, you may then file a complaint about the College with the Connecticut State Colleges and Universities (CSCU). Students should be aware that they have the right to seek advice from a private attorney. For information on initiating and filing a Request for Review, as well as access to the State of Connecticut complaint form: Click Here.

* **Drug and Alcohol Abuse Policy and Prevention Plan**

- BOR Policy 5.11 Opioid Overdose Prevention and Awareness Policy; also click here
- **Alcohol and Other Drug Resources**
- **CSCU/CT State Student Code of Conduct**

Equity in Athletics

U.S. Department of Education - Equity in Athletics Data Analysis

- * Family Educational Rights and Privacy Act (FERPA)
 - BOR Policy 2.2 Family Educational Rights and Privacy Act (FERPA) Notice and Directory **Information Policy**
 - **U.S. Department of Education FERPA**
- **Information for Individuals with Disabilities**
- **Other Institutional Consumer Information, including:**
 - General Institutional Information
 - Student Financial Assistance
 - Health and Safety
 - **Student Outcomes**
 - **Voter Registration**

INDEX

A	Community Resources, 56 Community Service, 53, 56
Anadamia Advisina 10 10	Computer Centers/Labs, 48, 75, 79
Academic Advising, 18, 19	Computer Usage, 75
Academic Appeal, 55	Connecticut National Guard Tuition Assistance, 51
Academic Calendar, 9	Connecticut State Colleges and Universities (CSCU), 2, 9,
Academic Fresh Start, 13	61, 94, 95
Academic Honors, 55	Continuing Notice of Nondiscrimination, 3
Academic Misconduct, 65	Cooperative Education, 56
Academic Problems, 16	Counseling Services, 45
Academic Programs, 15	Course Withdrawals, 32
Academic Success Centers, 48	Cross-Registration Privilege, 31
Acts of Dishonesty, 65	CSCU Board of Regents (BOR), 2, 36, 61, 79, 94, 95
Adding/Dropping a Course, 15, 31	CSCU Common Calendar, 9
Admissions Office, 13, 14, 21	CSCU Position on DACA and Protocol for Engagement with
Alcohol and Other Drug Resources, 100	ICE, 13
Announcements, 55	CSCU Student Complaint Request to Review Process, 102
Appeal, 26, 27, 28, 50, 62, 70	CSCU's Transfer Ticket, 92
Appeal for Refunds of Tuition and Fees, 28	CT State Board of Regents (BOR), 2, 3, 26
Asnuntuck, 2, 5, 18, 19, 22, 24, 35, 39, 42, 48, 52, 53, 54,	CT State Diversity, Equity, and Inclusion Statement, 2
57, 62, 63, 76, 87, 90, 91, 93	CT State Grant, 25
Assessment, 21	CT State Mission Statement, 2
	CT State Office of Diversity, Equity, and Inclusion, 99
В	CT State Office of Equity and Civil Rights, 39, 40, 44, 94, 96
	CT State President, 1, 4
Banner, 21, 31, 76, 77, 80	CT State President's Cabinet, 4
Bicycles, 85	CT State Structure and Campuses, 2
Body-Worn and Dashboard Camera Use, 89	
Bookstore, 15, 55	D
Business Office, 22, 31, 55, 60	
	Damage, 65, 66, 89
С	Deferred Action for Childhood Arrivals (DACA) Students, 13, 23
Cafeteria, 58	Degree Works, 20, 21, 78
Campus News and Information, 15	DEI/Equity Coordinators, 96
Campus Public Safety, 81, 91	Delinquent Accounts, 22
Campus Sex Crimes Prevention Act (CSCPA), 86	Dependent Children/Surviving Spouse Waivers, 51
Capital, 2, 5, 18, 19, 22, 24, 35, 39, 42, 48, 52, 53, 54, 57,	Deputy Title IX Coordinators, 69, 95, 96
62, 63, 76, 83, 87, 90, 91, 93	Disability Services, 15, 39, 40, 41, 42, 43, 44, 103
CARE Referral, 38	Disability Services/Accessibility Coordinators, 96
CARE Team, 38	Disciplinary Procedures, 64, 69, 71
Career Services, 15, 38	Disciplinary Record, 71
Central Office, 4	Disciplinary Sanctions, 69, 70, 71, 72, 73
Change of Major, 15	Discrimination, 15
Change of Personal Information, 15, 35	Diversity, Equity, and Inclusion, 4, 15, 16
Cheating, 65	Drug and Alcohol Abuse Policy and Prevention Plan, 100,
Class Cancellations, 56	102
Clery Act, 88, 102	
Closings, Cancellations, And Delayed Openings, 79	E
College of Technology (COT), 92	L
Collegiate Education for the Deaf and Hard of Hearing Program @ Northwestern, 15	Early Childhood Centers, 56 Emergencies, 81

Commencement, 56

Emergency Assistance/Aid, 22

Emergency Exits, 81 Emergency Notification System (ENS), 79, 80 English for Speakers of Other Languages (ESOL), 21, 45 Equity in Athletics, 102 Evacuation Routes, 81

F

Faculty Advising, 16, 18, 19 Faculty Office Hours, 57 Family Educational Rights and Privacy Act (FERPA), 35, 36, 70, 71, 103 Federal Financial Aid, 24 Financial Aid, 15, 22, 23, 24, 25, 26, 27, 31, 32 Financial Aid Appeal, 26 Fitness Centers, 57 Food Pantries, 57 Food Services, 58 Foundations, 58 Funding Options for Non-Credit Students, 26

G

Gambling, 68 Gateway, 2, 5, 18, 19, 22, 24, 35, 39, 42, 48, 52, 53, 54, 57, 62, 63, 76, 83, 87, 90, 91, 93 Gender Equity Center @ Gateway, 15 General Admissions, 10 Grade Appeal, 55 Grade Reports, 37 Grants, 24, 25, 27 Guided Pathways Advising, 18, 19

Н

Harassment, 67, 69 Hazing, 67 Health Insurance, 58 Help Desks, 76 Higher Education Opportunities Act of 2008, 102 Honor Societies, 58 Honors Programs, 58 Housatonic, 2, 6, 18, 19, 22, 24, 35, 39, 42, 48, 52, 53, 54, 57, 59, 62, 63, 76, 83, 87, 90, 91, 93 Housing, 58 How to Report an Emergency, 81

ID Reissuance, 79 Information Technology, 75 Injury, 66, 87 Institutional Financial Aid, 25 Intercollegiate Team Sports @ Gateway, 15 International Advisor/DSO, 10 International Student Admissions, 10 International Students, 10, 11, 12, 15

Internship Programs, 56 Intramural Sports and Athletics, 58 IPEDS (Integrated Postsecondary Education Data System), IT Support, 75, 77

L

Language Labs, 48 Library, 16, 59, 78 Loans, 15, 24, 25, 27 Lockdown, 82 Lockers, 15 Lost and Found, 16, 59

M

Manchester, 2, 6, 18, 19, 22, 24, 35, 39, 42, 48, 52, 53, 54, 57, 62, 63, 76, 88, 90, 91, 93 Math Centers, 48 Medical Leave of Absence, 46 Medical Withdrawals, 32 Men's Center @ Housatonic, 16 Mental Health and Wellness, 16, 45, 46 Middlesex, 2, 6, 18, 19, 22, 24, 35, 39, 42, 48, 52, 53, 54, 57, 62, 63, 76, 88, 90, 91, 93 Motorized Vehicles, 85 Multifactor Authentication (MFA), 76 myCTState, 21, 31, 37, 75, 76, 78

N

Naloxone Kits, 87 Naugatuck Valley, 2, 7, 18, 20, 22, 24, 35, 39, 42, 48, 52, 53, 54, 57, 60, 62, 63, 76, 83, 88, 90, 91, 93 Need-Based Grant, 25 Need-Merit Grant, 25 NetID, 37, 75, 76, 77, 78 New England Commission of Higher Education (NECHE), 3 News Releases and Bulletins, 15 Non-Credit Students, 10, 19, 26, 30, 93 Non-Discrimination Statement, 94 Northwestern, 2, 7, 18, 20, 22, 24, 35, 39, 40, 42, 48, 52, 53, 54, 57, 59, 62, 63, 76, 88, 90, 91, 93 Norwalk, 2, 7, 18, 20, 22, 24, 35, 39, 40, 42, 48, 52, 53, 54, 57, 59, 62, 63, 76, 88, 90, 91, 93 Notice and Directory information Policy, 35, 36 NV Rides, 60

0

Offensive or Disorderly Conduct, 67 Office 365, 75, 76, 77 Office of Enrollment & Retention Services, 35 One Stop Enrollment Services Center, 15, 16, 26, 28, 30, 31, 32, 35, 36, 37 Open-Door Admissions Policy, 10, 21

Opioid Overdose Prevention and Awareness, 87 Orientation & Onboarding, 17 Outlook Web App, 75

P

Parking, 16, 79, 83, 84, 85 Parking Regulations, 83 Password Reset, 77 Payment of Fines, 84 Pedestrians, 85 Personal Problems, 16 Phi Theta Kappa Honor Society, 58 Photocopies, 16 Placement, 21 Placement Testing, 48 Placement Waivers, 21 Plagiarism, 65 Pledge to Advance CT (PACT), 25 Police Accountability Act, 89 Practicum, 56 Principles of Excellence, 51, 52 Prohibited Conduct, 63, 65 Public Health Emergency Disclaimer, 3 Public Safety Escorts, 85

Q

Quinebaug Valley, 2, 8, 18, 20, 22, 24, 35, 39, 40, 42, 48, 52, 53, 54, 57, 60, 62, 63, 76, 88, 90, 91, 93

R

Racism and Acts of Intolerance, 95 Reading Days, 59 Re-Admit/Returning Student Admissions, 13 Refund for Non-Credit Programs, 29 Refunds, 26, 27, 28, 29, 32, 46 Registration, 16, 30, 31 Religious Accommodations, 16 Right to File a Complaint, 36, 44, 89

S

Safety Drills, 82 Safety Responsibilities, 82 Safety Videos, 82 Satisfactory Academic Progress (SAP), 25, 50 Scholarships, 16, 24 Security and Uniform Campus Crime Reports (SUCCR), 88 SEVIS Form I-20, 10, 11 Sex Offenders on Campus, 86 Sexual Misconduct, 65, 66, 69, 70, 95 Shelter-in-Place, 82 Smoking and Vaping, 59 Stalking, 67 State Financial Aid, 25

Struggling in Your Classes?, 52 Student Activities, 16, 53, 54, 55, 58 Student Clubs, 16, 53 Student Code of Conduct, 61, 63, 64, 70, 74, 76 Student Complaint Process, 96 Student Complaints, 52, 62, 69, 94 Student Consumer Information, 103 Student Driver Responsibilities, 84 Student Email, 75 Student Employment, 53 Student Government, 16, 53 Student ID, 15, 59, 60, 79 Student Newspapers, 54 Student Postings, 55 Student Radio Stations, 54 Student Right-to-Know Act, 102

Т

Theft. 65, 68, 89 Three Rivers, 2, 8, 18, 20, 22, 24, 35, 39, 40, 42, 48, 52, 53, 54, 57, 62, 63, 76, 88, 90, 91, 93 TimelyCare, 16, 46, 58 Tips for Scheduling Classes, 33 Title IX, 3, 4, 16, 69, 70, 94, 95 Traffic on Campus, 85 transcripts, 37 Transcripts, 16, 37 Transfer, 14, 16, 18, 71, 92 Transfer Admissions, 14 Transportation Services, 59 Tuition and Fees, 22 Tuition Waivers, 24, 51 Tunxis, 2, 8, 18, 20, 22, 24, 35, 39, 40, 42, 48, 52, 53, 54, 57, 62, 63, 76, 88, 90, 91, 93 Tutoring, 16, 48, 79

U

U.S. Department of Education, 3, 36, 42, 44, 45 UCONN Guaranteed Admission Program (GAP), 92 U-Pass CT, 59, 60

V

Vandalism, 89 Veterans, 16, 28, 50, 51, 52 Veterans Certifying Official, 49 **Veterans Operation Academic Support for Incoming** Service (OASIS), 49, 52 Veterans Services, 49, 52 Veterans Tuition Waiver, 50 Violations of Privacy, 66 Volunteerism, 56

W

Wireless Network, 78 Withdrawal from CT State, 16, 32 Women's Center @ Housatonic, 16 Women's Leadership Institute, 16 Work Study, 16, 24 Workforce Development and Continuing Education, 10, 19, 26, 29, 30, 51, 93 Writing Centers, 48

