Your Options On-Campus
If you have experienced any form of sexual misconduct, the College is here to help no matter your race, sex, gender, or orientation.

Speak to an On-Campus Counselor
Counselors are available to review your options and connect you with resources, including referrals to off-campus care. You will not be required to disclose that an incident took place.

Counseling and Advising
(860) 215-9016, Room A-119

Report an Offender
To take disciplinary action against an offender, please contact the Dean of Students or the Title IX Coordinator.

Christine Languth
Interim Dean of Students
(860) 215-9003, A-116
CLanguth@trcc.commnet.edu

Gregory Souza
Title IX Coordinator
(860) 215-9486, A-116
GSouza@trcc.commnet.edu

Support for Reporters
The College will offer many supportive options to ensure the safety and comfort of reporters. Some options include,

• Banning the alleged offender from campus during the investigation
• Providing escorts to ensure that reporters move safely between classes
• Providing alternate class / work arrangements
• Offering extra time to complete coursework or exams

Immediate Help
24/7 Confidential Counseling Hotlines

Sexual Assault Crisis Center of Eastern Connecticut
Hotline: (888) 999-5545

Safe Futures
Hotline: (888) 774-2900

Law Enforcement
Norwich Police
Office: (860) 886-5561

State Police Troop E
Office: (860) 848-6500

Local Medical Services
Backus Hospital
Emergency Services
326 Washington St
Norwich, CT 06360
(860) 889-8331

For additional resources, please call 211
If you fear for your safety, please call 911

To learn more...
www.threerivers.edu/SMRE
What is Sexual Misconduct?

To understand sexual misconduct, it’s important to first understand **consent**.

Consent is a voluntary, sober, enthusiastic and mutual verbal agreement to sexual activity. Consent can never be assumed – it must be given every step of the way.

**Consent is not...**
- If someone says “no” repeatedly, but finally says “yes”
- If someone says nothing
- If someone is incapacitated by drugs or alcohol
- If someone uses a position of authority or power to force someone into saying “yes”

**Sexual Misconduct** may include...

- **Sexual Harassment**
  Unwelcome sexual advances, request, or jokes

- **Sexual Assault**
  Any sexual contact with a person who has not given or cannot give consent

- **Sexual Exploitation**
  Taking non-consensual advantage of a person for the benefit of others (prostituting a person, distributing images of a person, and more)

- **Domestic / Intimate Partner Violence**
  Physical or emotional abuse of a current or former partner

- **Stalking**
  Repeated and unwelcome following and/or contacting of a person, causing that person to fear for his or her safety

These are just some examples. If it **feels** wrong, it probably **is** wrong, and you’re encouraged to come forward to get help.

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Your Options Off-Campus

The Connecticut community offers many opportunities to get the help you need.

**Contact a Crisis Center**

These community agencies provide survivors with free and confidential services, including
- 24/7 crisis hotlines and counseling services
- Court and law enforcement advocacy
- Help in receiving medical care
- Emergency shelter services

<table>
<thead>
<tr>
<th>For sexual assault, Sexual Assault Crisis Center of Eastern CT</th>
<th>For domestic / intimate partner violence, Safe Futures</th>
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**Contact Law Enforcement**

If you wish to pursue criminal charges, please contact law enforcement as soon as you are ready to do so.

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<td>(860) 886-5561 70 Thames St, Norwich, CT 06360</td>
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Be careful to preserve any physical evidence of the incident for the police investigation. Survivors of sexual assault are recommended to seek a Sexual Assault Examination as soon as possible to collect forensic evidence. These exams are free and available at your local hospital.

**Protective / Restraining Orders** are also available through the Office for Victim Services.

**Office for Victim Services**

225 Spring St., 4th Floor, Wethersfield, CT, (800) 822-8428 OVS@jud.ct.gov

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Your Rights

If you come forward to the College, you are guaranteed that:

- All reports of sexual misconduct will be treated seriously and with dignity
- You will be offered referrals to off-campus counseling and medical services that are confidential and available immediately
- You have the right to take both legal action (criminal/civil action) and action against the individual allegedly responsible
- If you seek confidentiality, you may contact a clergy member and/or a sexual assault crisis center—all of whom are bound by state statutes and professional ethics to maintain confidentiality without written releases

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Your Privacy

The College will always take all reasonable steps to protect your privacy, but please understand that no college employee can promise confidentiality. As part of the College’s mission to ensure the safety of its community, all employees are expected to report any disclosed details of sexual misconduct to the Title IX Coordinator and the Dean of Students. Information may also be shared with other authorized College employees who require it to perform their duties.

If there is reason to believe than a person under 18 years old has been victimized, the College must also report to the department of children and families (DCF).

If you report, you can request that your identity not be revealed to the accused or others interviewed during the disciplinary process, but please understand that this may limit the action the College can take.

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